



FISCAL YEAR 2021

ADAPT & GROW

ADOPTED BUDGET

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Presented By:
Walter Maddox
Mayor

Phyllis Wade Odum
Councilor (District 1)

Cynthia Lee Almond
Councilor (District 3)

Kip Tyner
Councilor (District 5)

Raevan Howard
Councilor (District 2)

Lee Busby
Councilor (District 4)

Edwin Pugh
Councilor (District 6)

Sonya McKinstry
Councilor (District 7)

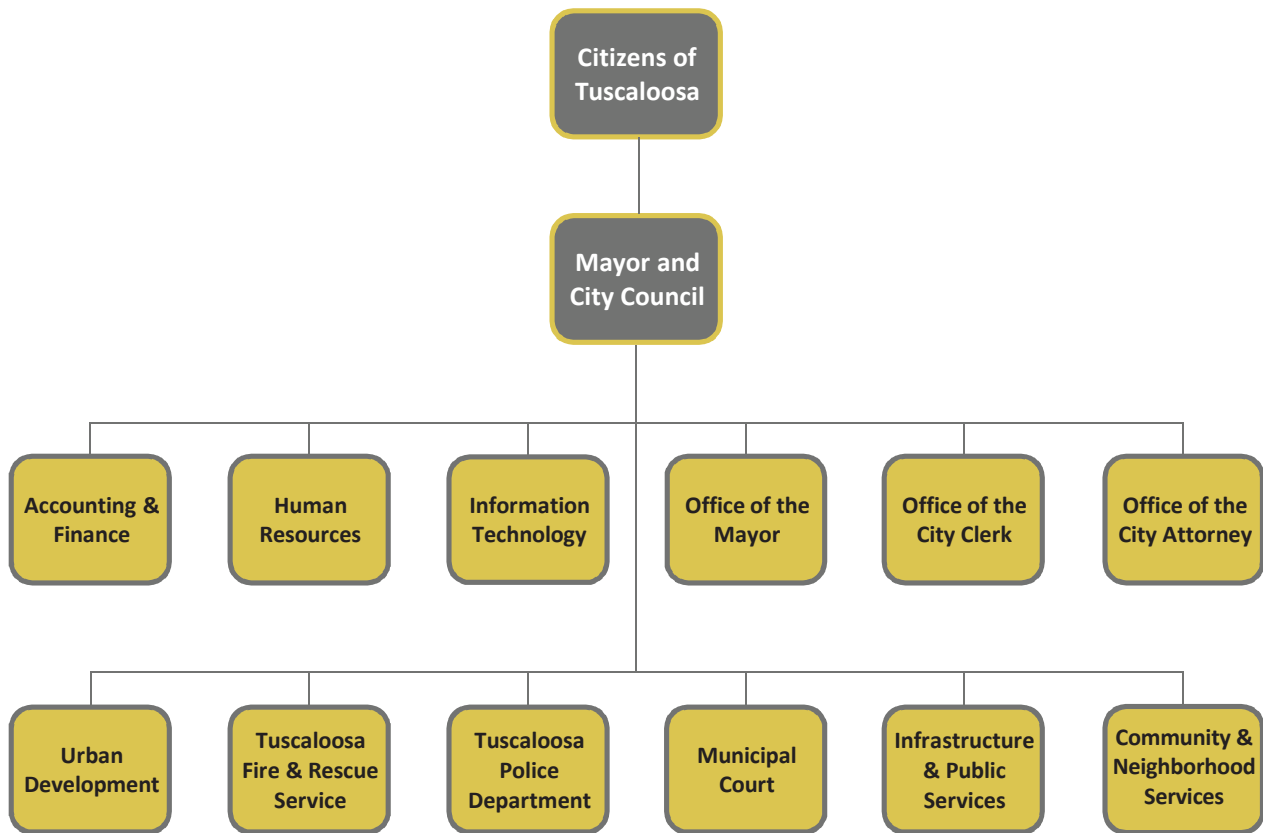
Department Heads

Accounting & Finance	Susan Snowden	Mayor's Office (Clerk)	Carly Standridge
Community & Neighborhood Services	LaParry Howell	Mayor's Office (Communications)	Richard Rush
Fire & Rescue Services	Randy Smith	Municipal Court	Marion Williams
Human Resources	Mark Fields	Office of the City Attorney	Glenda Webb
Information Technology	Chuck Crocker	Office of Urban Development	Brendan Moore
Infrastructure & Public Services	Tera Tubbs	Police	Brent Blankley

Budget Team

Susan Snowden - Chief Financial Officer
 Katy Metcalfe - Deputy Chief Financial Officer
 Becky Scheeff - Director of Budgets & Strategic Planning
 Ashley Price - Budget Manager
 Estella Hare - Accounting Manager
 London Jenkins - Grants Manager







GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

City of Tuscaloosa

Alabama

For the Fiscal Year Beginning

October 1, 2019

Christopher P. Morill

Executive Director



October 1, 2020

Councilors and Citizens,

I am pleased to present the City of Tuscaloosa's Fiscal Year 2021 proposed operating budgets for the General Fund, Water and Sewer Fund and Elevate Tuscaloosa Fund. The combined budget of \$229,254,622 reflects the City's continued commitment to delivering high-value services for our citizens while adhering to our Standard of Excellence to be the most innovative and effectively managed city in the United States.

2020 has challenged everyone across the globe to adapt in various aspects of their life. Whether we are learning how to work remotely or how to socialize while distancing, this year has tested our ability to acclimate to the COVID-19 environment. The City of Tuscaloosa's budget is no exception. Our objective is simple, yet daunting: continue providing quality services to our citizens while facing revenue uncertainty.

The immense and wide-ranging effect of the COVID-19 pandemic is certainly unprecedented and has pushed us, as service providers, to be creative and efficient in meeting the needs of all those who depend on us. The emotional and financial strain is something that is becoming our new normal.

With the uncertainty surrounding the impacts of the coronavirus pandemic on the City's major revenue streams, it was imperative to prepare a budget that was conservative and able to withstand financial strains if necessary. The fiscal year 2021 adopted budget is balanced and reflects our focus on the importance of public safety, education, infrastructure, economic development and employee investment. The adopted budget for the General Fund is \$7,646,560 less than the fiscal year 2020 budget, representing a 4.7% decrease. In response to lower revenue projections from COVID-19, the City has made the following reductions:

- A non-public safety hiring freeze will be implemented through March 31, 2021 and will generate approximately \$1,000,000 in temporary salary and benefit savings across all funds.
- In addition to the hiring freeze, 23 vacant positions are frozen for the entire fiscal year. These positions were identified by department heads to offset \$1,333,948 in budgetary reductions for departments.
- Three vacant positions have been eliminated, permanently reducing budgets by \$225,240.
- Each department was tasked with reducing their operating budget (non-personnel) by 38% for the General Fund and 12% for the Water & Sewer Fund.
- Effective January 1, 2021, agencies funded by the City will be reduced by 38% which is in line with cuts to City departments with the exception of the Tuscaloosa Public Library, the Parks and Recreation Authority, Tuscaloosa Board of Education and Tuscaloosa Tourism and Sports Commission.



Budget Message

The development of the fiscal year 2021 budget has been unlike anything we have ever encountered at the City. The current state of the economy has presented significant obstacles that threatened our ability to deliver a balanced budget. Thankfully, we were able to overcome this hurdle without taking on additional debt and without reducing our level of services for our citizens. I would like to thank our Department Heads, as well as the Accounting and Finance Budget Team, for their significant contributes to this year's budget. Without their efforts, a balanced budget would not be possible.

Sincerely,

A handwritten signature in black ink, appearing to read "Walt", written in a cursive style.

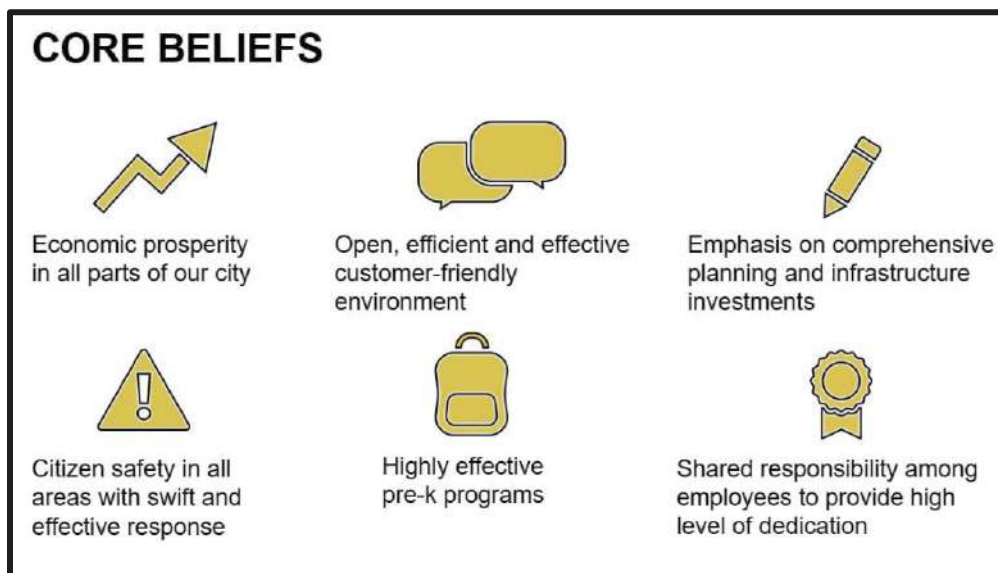
Mayor Walt Maddox



Strategic Planning, Priorities and Issues

The fiscal year 2021 budget development focused on maximizing current resources to maintain current levels of service, as well as making strategic investments to move our community forward. This was accomplished by presenting a financial plan which aligns departmental goals and priorities with the Mayor's core beliefs (as outlined below).

1. Western Tuscaloosa and other parts of our City who have not benefited from the economic prosperity of **Tuscaloosa will again thrive both residentially and commercially.**
2. The City of Tuscaloosa will be a **customer friendly environment** and **our work will be open, efficient and effective.**
3. **Comprehensive Planning** and **infrastructure investments** will be essential to preserving our neighborhoods, promoting economic development and ensuring a high quality of life.
4. All Citizens will be **safe in all areas of our City.** If trouble arises, whether crime, fire or an act of nature, **our response will be swift and effective.**
5. All children academically at-risk will have the opportunity for **highly effective pre-k programs.**
6. The ability to serve our Citizens is a **shared responsibility** among all departments and employees, which requires that we consistently provide the highest level of performance, dedication and integrity.



Budgets and Strategic Planning

Due to the COVID-19 crisis, the fiscal year 2021 budget process looked much different from prior years. In a typical year, the Accounting and Finance Department's Budget Team would roll out level funded operating budgets to each department and ask that any new requests be submitted through an unfunded initiatives listing. This listing would then be reviewed by the Mayor and Council during regularly scheduled budget hearings. However, due to a projected shortfall in revenues, department's operating budgets were substantially reduced (38% reduction for General Fund and 12% reduction for Water and Sewer). Departments were asked to find ways to reduce their operating budget, including freezing vacant positions.



Strategic Planning, Priorities and Issues

Current Issues

Our most challenging current issue is the COVID-19 crisis. Although we have taken a very conservative approach to compiling the fiscal year 2021 budget, we are still navigating a lot of uncertainty. For example, the City of Tuscaloosa is home to the University of Alabama with a student population of 37,842. Given the current COVID-19 environment, distance/online learning is an option that the University could implement should the virus began to spread at an unacceptable rate. Should those students be sent home, the reduced population could mean a reduction in sales tax dollars. In addition, the University's college football season brings a substantial amount of visitors to our City in the Fall months. The reduction in home games and the elimination of tailgating will likely mean a reduction in lodging tax dollars year over year, as well as sales tax dollars. While these scenarios certainly present challenges for the City, we are confident that we have prepared a conservative budget that will be able to withstand these financial strains. In addition, should our revenue projections fail to meet expectations, our budget remains flexible should additional cost saving measures be needed.

Aside from the COVID-19 crisis, economic changes in the retail industry continue to be one of the principal issues for the City's revenue growth. While sales tax collections are increasing each year, the growth rate is slowly declining due to the shift in sales from traditional "brick and mortar" retail stores to online retailers. In 2015, the State of Alabama passed ACT 2015-448, which was the state's first step in addressing the crippling effect of not capturing and collecting sales tax in our evolving, online retail economy. This legislation established the Simplified Sellers Use Tax or SSUT, which began with voluntary enrollment and allows online retailers to collect a flat 8 percent tax on every sale made to a customer in Alabama. During the 2018 Legislative session, Act 2018-539 was passed, making SSUT mandatory effective January 2019, for all online retailers and third party sellers meeting certain criteria. While the percentage of sales tax collected through this program is significantly less than the traditional sales tax collection, the City has seen significant growth in SSUT collections since the inclusion of third party sellers. As a result, \$3,350,000 is budgeted for FY 2021, representing a 62% increase over FY 2020 budget and a 63% increase over FY 2019 collections. The City plans to monitor and participate in future legislation regarding online sales tax collections, in our proactive approach to growing our revenue base.

Additionally, the City plans to continue focusing on building Tuscaloosa's "experience economy." In April 2019 the City Council passed "Elevate Tuscaloosa" which began with a 1% sales tax increase effective October 1, 2019 to fund investments in education, cultural arts, tourism, parks, recreation and connectivity. As it relates to tourism, the City plans to focus on adding to, as well as enhancing attractions throughout the city to boost tourism and increase revenues in areas such as lodging and dining.

Budget Priorities

Additional high priority items for this budget year included a focus on overall budget reductions, investment in Restart Tuscaloosa, which will assist small businesses affected by the COVID-19 crisis, additional investments in our Fire and Police Pension plan, and conversion of our Tier II employees' pension benefits to Tier I status.

▶▶ **Budget Reduction:** Departments and agencies of the City were asked to reduce their operating budget by 38% for General Fund and 12% for Water and Sewer. This reduction was a result of the initial revenue projections when the COVID-19 pandemic began.

▶▶ **Restart Tuscaloosa:** Restart Tuscaloosa is an Elevate Tuscaloosa initiative, which will invest \$15 million over the next three years in public safety, neighborhoods, small businesses and local agencies negatively affected by the COVID-19 pandemic. This initiative will work as a catalyst to jumpstart Tuscaloosa's economy by setting a strong foundation for Tuscaloosa businesses and residents in the wake of this international pandemic.



Strategic Planning, Priorities and Issues

- »» **Fire and Police Pension Investment:** In February 2020, the Fire and Police Pension Board voted to increase the employer and employee contribution rates by 1% and .5%, respectively, each year over the next three years in an effort to strengthen the funding position of the plan. This rate increase will go into effect beginning October 1, 2020 and will result in a 13% employee contribution and a 16.5% employer contribution at the end of the three years.
- »» **Tier II benefit conversion:** included in the fiscal year 2021 budget is the conversion of retirement benefits for our Tier II employees. The conversion will provide our current Tier II employees (anyone employed with the City after January 1, 2013) the same retirement benefits that our current Tier I employees enjoy. This includes the ability to retire after 25 years of service at any age, as well as a larger pension payout after retirement. Because these employees will be receiving increased benefits, contribution rates for Tier II employees will increase from 6% to 7.5% starting October 1, 2020.



Budget Highlights

As part of the fiscal year 2021 budget process, each department identified areas of their operational budget which could be reduced to assist with the effects of the Covid-19 crisis. Departments were also given the option of freezing vacant positions to assist with meeting the reduction needed to maintain a balanced budget. Any issues or items of concern were highlighted during each department's budget hearing to ensure all essential services and needs were included maintained within the budget. The following sections highlight the priorities for the fiscal year 2021 budget.

Elevate Tuscaloosa

The 1% tax increase approved by Council and effective October 1, 2019 supports the funding of high priority projects throughout the City of Tuscaloosa, spanning education, infrastructure, economic development and public safety. The objective is to fund the best projects/initiatives that meet the City's standard of excellence. Project highlights are detailed below:

»» Connectivity

- Tuscaloosa National Airport improvements and updates
- Downtown, Riverfront and Workforce transit improvements and updates

»» Cultural Arts and Tourism

- Bama Theatre improvements

»» Parks and Recreation

- Community Center improvements and modernizing facilities
- Park improvements and modernizing facilities
- Expanding Tuscaloosa Tennis Center to attract tournaments and improve the experience for Citizens
- Addition of water recreation and trails park to Harris and Nicol Lakes

»» Restart Tuscaloosa

- Investment in public safety, neighborhoods, small businesses and local agencies negatively affected by the COVID-19 pandemic.

»» Education

- Investments in Tuscaloosa Pre-K to reach academically at-risk students
- Expansion of Summer Learning Academies

»» Infrastructure and Public Services

- 7.5% of Elevate Tuscaloosa Fund revenues will be reinvested into the Public Works Capital Fund to be used for non-public safety expenditures related to capital assets and infrastructure

»» Public Safety

- 7.5% of Elevate Tuscaloosa Fund revenues will be reinvested into the Public Safety Capital Fund to be used for public safety expenditures related to capital assets and infrastructure

»» Administration and Operations

- Addition of the following personnel to assist with projects that will be funded through the Elevate sales tax increase:
 - Civil Engineer
 - Communications Specialist
 - Associate City Attorney



Budget Highlights

General Fund and Water & Sewer Fund

Reduction in Operating Budgets

As previously mentioned, due to the COVID-19 crisis City were tasked with reducing their overall operating budgets. Line items which were deemed essential (property insurance, liability insurance, utilities, contractual agreements, etc.) and could not be reduced were removed from the calculation. As the budget process progressed, the budget team was able to continue to monitor and adjust our revenue projections based on actual collections. However, given the uncertainty over the next year, we felt it was important to maintain a conservative budget and continue to reduce our expenses where it was feasible to do so.

Health Insurance

- » The budget includes a \$100,000 transfer from the General Fund to the City's Health Insurance Fund and \$25,000 from the Water and Sewer Fund to offset the deficit fund balance.
- » The proposed FY 2021 budget includes a 7% increase to cover health insurance premiums due to increased costs from Blue Cross Blue Shield.

Investment in Employees

City employees remain a top priority. The FY 2021 budget reflects that by funding the employer increase for the Tier II to Tier I benefit conversion, as well as increasing the employer contribution rate to our Fire and Police Pension plan.

- » **Tier II Benefit Conversion: \$150,000** employee investment to convert Tier II employees to Tier I
- » **Fire and Police Employer Contribution Increase: \$395,000** annual investment to our Fire and Police Pension plan



Budget Highlights

Agency Funding

Agencies, which represent 7% of the General Fund budget, were reduced by 38% of the contract amounts (effective January 1, 2021) with the exception of the following:

- » **Tuscaloosa Tourism and Sports Commission** is level funded from their 2020 calendar year contract amount
- » **Tuscaloosa City Schools** have been level funded from their 2020 calendar year contract amount
- » **Tuscaloosa Public Library** has been reduced 10% from their 2020 calendar year contract amount
- » **Tuscaloosa County Parks and Recreation Authority** were reduced 10% from their 2020 calendar year contract amount
- » Agency **Capital Funding for Easter Seals, Tuscaloosa Children’s Center, and Tuscaloosa’s One Place** were level funded from fiscal year 2020 due to prior funding agreements
- » **Tuscaloosa Transit Authority** received a **\$5.7 million grant** from the CARES Act, which will free up City agency funds for fiscal year 2021 and future years ahead
- » **\$20,000** for **Tuscaloosa Education Foundation**, a new agency in fiscal year 2021

The agency funding reductions listed above generated \$1,580,732 in savings for the General Fund for FY 2021.

Infrastructure and Public Services

As mentioned, Departments were asked to reduce their General Fund operational budget by 38% due to decreased revenue projections following the COVID-9 crisis. Our largest department, Infrastructure and Public Services, was no exception and unfortunately, had to make reductions which impacted services to our citizens. To lessen the impact, Council asked that \$1,000,000 be transferred from the Elevate Tuscaloosa Fund to the Infrastructure and Public Services operational budget. This amount will be paid back by the General Fund to the Elevate Tuscaloosa Fund over the next three years. Listed below is a detail of the line items added back to the Infrastructure and Public Service’s budget:

- » \$13,880 River Market operations
- » \$245,028 Gateway operations
- » \$284,184 ROW operations
- » \$5,000 Traffic repairs and supplies
- » \$76,000 Equipment (Attenuator and Trash Trailer)
- » \$10,000 Easements
- » \$28,240 20 Cradle Points for IPS vehicles
- » \$35,595 Traffic Signal Bases
- » \$19,200 Utilities for Lurleen Wallace
- » \$65,000 Facilities, Streets and Admin Repairs and Supplies
- » \$19,050 Lake Cleanup and Environmental Outreach
- » \$198,823 other operational line items



Budget Highlights

Vehicles, Equipment and Capital Projects

As part of the FY 2021 Budget Process, vehicles, equipment and capital projects were funded through various revenues sources. These funding sources include the General Fund, Water and Sewer Fund, Water and Sewer Reserve for Future Improvements Fund, and Elevate Tuscaloosa Fund. In total, the FY 2021 budget includes **\$6,097,950 in capital expenditures** and will be distributed as follows:

- » The **Infrastructure and Public Services Department** will receive **\$2,016,299 for capital equipment**, of which \$380,649 is repayment for leased equipment approved in FY 2017. New equipment includes, but is not limited to a sweeper, garbage truck, boom truck with knuckle boom and trailer, shuttle truck with trailer and a dump truck.
- » **\$1,544,266** will be invested in the **Police Department** for the purchase of **32** new police vehicles as well as cameras for the Cyber Crime unit. The vehicles will be allocated as follows:
 - Violent Crimes Division – 1
 - Repeat Offender Division – 5
 - Training Division – 2
 - Patrol Division – 8
 - Juvenile Division – 2
 - Administrative Division – 4
 - Criminal Investigations Division – 1
 - Traffic Division – 1 motorcycle
 - Logistics Division – 2
 - K9 Patrol Division – 3
 - Patrol Division – 3
- » The **Tuscaloosa Fire and Rescue Service** will receive **\$1,601,384 for capital purchases**. New equipment includes a remounted rescue truck, specialty rescue truck, a $\frac{3}{4}$ ton truck and a **new pumper truck**. Of the \$1,601,384, **\$601,384** was allocated for equipment to be leased which includes the lease of a **Fire Apparatus** and three pumper trucks.
- » \$936,001 will be paid towards the **Public Safety Radio System** lease. This will be year 2 of 7.
- » \$4,250,000 in **City-wide resurfacing projects** funded through the FY 2021 estimated gas tax distribution, Restart Tuscaloosa initiative, and General Fund Reserve for Future Improvements project close-outs.



Total Adopted Budget Overview

The FY 2021 adopted budget totals \$229,254,622. For the General Fund and Elevate Tuscaloosa Fund, revenues and expenditures are balanced. The Water and Sewer Fund shows budgeted expenses in excess of revenues of \$4,308,140 due to debt service principal payments of \$10,005,000 that will be treated as a reduction of liabilities rather than an expense for financial statement purposes. Excluding this amount, the Water and Sewer Fund would have excess revenues over expenses of \$5,696,860. The chart below summarizes the total adopted budget by revenue source and expenditure use.

	General Fund	Elevate Tuscaloosa Fund	Water and Sewer Fund	Total
Revenues				
Taxes	\$75,450,259	\$20,275,334	--	\$95,725,593
Licenses and Permits	23,906,000	--	--	23,906,000
Fines and Penalties	1,471,410	--	--	1,471,410
Use of Property	121,000	--	32,500	153,500
Charges for Services	1,100,000	--	51,333,477	52,433,477
Intergovernmental	36,144,730	--	--	36,144,730
Other Operating	793,243	108,000	467,000	1,368,243
Transfers In	17,082,066	--	41,065	17,123,131
Cost Reimbursements	881,033	22,505	25,000	928,538
Prior Year Excess Revenues	--	6,018,959	--	6,018,959
Total Revenues	\$156,949,741	\$26,424,798	\$51,899,042	\$235,273,581
Expenditures				
Accounting and Finance	\$ 4,371,879	\$ --	\$585,091	\$4,956,970
Council	417,843	--	--	417,843
Community and Neighborhood Services	508,219	--	--	508,219
Fire	26,006,608	--	--	26,006,608
Human Resources	2,668,117	--	--	2,668,117
Information Technology	5,330,336	--	859,036	6,189,372
Infrastructure and Public Services	35,600,079	--	25,063,813	60,663,892
Office of the Mayor	1,351,277	--	--	1,351,277
Municipal Court	1,082,877	--	--	1,082,877
Office of the City Attorney	1,922,395	--	44,059	1,966,454
Office of Urban Development	3,333,005	--	1,093,841	4,426,846
Police	33,508,565	--	--	33,508,565
Debt Service	7,705,178	3,166,183	12,527,854	23,399,215
Intergovernmental	16,501,500	--	--	16,501,500
Transfers Out	2,764,536	9,561,663	7,033,488	19,359,687
Other Operating	2,480,116	--	--	2,480,116
Contingency	506,246	1,409,427	--	1,915,673
Agencies	10,890,965	--	--	10,890,965
Elevate – Operations	--	900,000	--	900,000
Elevate – Economy and Experience	--	9,900,525	--	9,900,525
Elevate – Education	--	1,362,000	--	1,362,000
Elevate – Professional Services	--	125,000	--	125,000
Depreciation	--	--	9,000,000	9,000,000
Total Expenditures	\$156,949,741	\$26,424,798	\$56,207,182	\$239,581,721



Budget Process Timeline

The City of Tuscaloosa's budget is a process that spans the entire year and requires collaborative efforts of staff throughout multiple departments. At the beginning of each budget year, the Budget Team meets with the Mayor to discuss priorities and goals, as well as lay down a framework for the upcoming budget process.

Each year, departments and agencies of the City are level funded based on the prior year budget. The Budget Team understands that priorities can change from year to year and therefore, have provided departments the ability to shift resources within their budget as they see fit. For all additional needs which fall outside of level funding, departments are asked to submit their requests in order of priority, as well as tie each request to one or more of the Mayor's core beliefs. During each department's budget hearing, these requests are reviewed by the Mayor and Council, and if approved are included in the upcoming budget.

As part of the initial budget process, departments submit their level funded budget, unfunded initiatives, and well as short and long-term goals. This information is then compiled by the Budget Team and included as part of the draft budget document, which is reviewed during the Mayor's departmental budget hearings. Throughout these budget hearings, departments discuss their budget submission for the upcoming fiscal year, significant changes from the prior year, as well as unfunded requests. During this time, the Mayor will make any additions or changes as he sees fit. Once the Mayor has completed his departmental budget hearings, the Budget Team incorporates the Mayor's changes into the draft budget document. Once the draft budget is completed, the Mayor presents his budget recommendation to citizens and the City Council. A copy of the presentation, copies of the budget document and the presentation are made available to City Council, as well as to citizens through the City's website.

In the weeks following the Mayor's budget presentation, the City Council holds departmental budget hearings in which they review each department's budget submissions, along with the Mayor's recommendations. During these hearings, Council reviews each department's budget submission and unfunded requests, and makes inquiries as necessary. Following the last hearing, the Budget Team incorporates any changes Council has made to the budget document and generates the final budget for adoption. On or before the last City Council meeting prior to the beginning of the new fiscal year, the City Council votes on the proposed budget. The final adopted budget becomes effective October 1st, the start of the new fiscal year. In the week following the adoption of the budget, the final budget document is uploaded to the City's website, as well as provided to each department for their reference.

May-June

- Q&A session for departments with Budget Team
- Budget documents uploaded to internal share folder for departments
- Financial system open for budget input by departments
- Five week period for department heads to enter budget
- Unfunded requests and goals due from departments

July - August

- Draft budget document compiled and provided to the Mayor
- Mayor Departmental Hearings are held
- Mayor finalizes budget document with Budget Team
- Mayor presents budget to City Council

September

- Council Budget Hearings with Departments
- Budget Adoption



History and General Information

The City of Tuscaloosa is located on the banks of the Black Warrior River and is the regional center of industry, commerce, healthcare, and education for the area of west Alabama. The City is the fifth largest in the state with an estimated population of 100,000, a growth of over 20% in the last ten years.

Incorporated on December 13, 1819, the City of Tuscaloosa was named after the chieftain of a band of Muskogean-speaking people, Chief Tuskaloosa, who was defeated by Hernando De Soto at the Battle of Mabila in 1540. Tuscaloosa once served as Alabama's capital city from 1826 to 1846. During this period, in 1831, the University of Alabama was established and has greatly contributed to the economic prosperity of the City. Along with this university, Tuscaloosa is home to both Stillman College and Shelton State Community College, creating a thriving hub of education and culture not otherwise found in southern cities of similar size.



Tuscaloosa has been traditionally known as the “Druid City” due to the numerous water oaks planted in its downtown streets since the 1840s. However, in recent years the city has adopted a new moniker “The City of Champions” due to the sports successes of the University of Alabama. No matter the name, Tuscaloosa continues to be deeply rooted in traditions and southern charm that leaves a lasting impression with all who visit.

Government and Organization

Tuscaloosa operates under a mayor-council form of government, led by a mayor and a seven-member city council. The Mayor is elected by the city at-large while the City Council members are elected from single-member districts. Each elected official serves concurrent four-year terms. Responsibility for day-to-day operations of the City rests with the Mayor as chief executive officer. Walt Maddox was elected and sworn in as Mayor in October 2005 after sitting as Councilmember for District Six for four years. All Councilmembers sit on various Council Committees that interact directly with City departments. The City Council directly appoints a municipal court judge.

The City provides a full range of municipal services including police and fire protection, water and sewer services, solid waste collection, construction and maintenance of streets, infrastructure, community services and general government. In addition, the City also provides funding to external agencies of the City spanning education, parks and recreation, industrial development, mental health, arts and entertainment, transit, library, and community outreach programs.



Parks and Recreation

The Tuscaloosa County Parks and Recreation Authority (“PARA”), is a County agency that receives large amounts of funding from the City, and operates several parks and activity centers within the City. PARA is known for its participation in work therapy programs with the local VA. Additional public recreational sites are owned and maintained by the University of Alabama and the Army Corps of Engineers, among other federal agencies. The University’s Arboretum is located on 60 acres, adjacent to the VA Hospital. The arboretum’s primary emphasis is on Alabama’s native flora and fauna. It includes 2.5 miles of walking trails, a wildflower garden, ornamental plants, an experimental garden, a bog garden, an open-air pavilion, a children’s garden, and two greenhouses containing collections of orchids, cacti, and tropical plants. Capitol Park is home to the ruins of the former state capitol building or State House. Other parks in Tuscaloosa include: Tuscaloosa Memorial Park, Tuscaloosa River Walk, J. Oviatt Bowers Park, Snow Hinton Park, Monnish Park, Annette N. Shelby Park, Kaulton Park, Palmore Park, and many others.

Transportation

The City is served by Interstates 20/59 and 359, U.S. Highways 11, 43 and 82, and State Highways 69, 171, 215 and 216. The City is served by both motor freight and heavy hauling companies that offer numerous freight transportation options for local industry. Liquid or dry bulk trucking and local cartage trucking are available. The Tuscaloosa County Transit Authority provides bus service for seven different city routes daily. In addition to the regularly scheduled service, vans are available on a call-in basis for the elderly and handicapped, and Trolley buses loop from the University through downtown during lunch and evening hours. Greyhound Bus Lines provides passenger bus service to the City. Norfolk Southern and Kansas City Southern Railway provide freight service to the City. Passenger service is provided by Amtrak. The Black Warrior River is part of Alabama’s inland waterway system and bisects Tuscaloosa County. The river connects Tuscaloosa County with the Port of Mobile, via the Tennessee-Tombigbee Waterway, to the Tennessee, Ohio and Mississippi Rivers. The Alabama State Port Authority’s Tuscaloosa-Northport Inland Dock is located in Tuscaloosa County. Parker Towing Company, with headquarters in Tuscaloosa, provides regional and local barge service and is one of the largest barge lines in the Southeast. Tuscaloosa National Airport is a city-owned public-use airport, located 3.5 miles northwest of the City. The airport covers an area of 724 acres and is equipped with two paved and lighted runways (6,499 feet and 4,001 feet). The nearest commercial airline service is at the Birmingham-Shuttlesworth International Airport, which is approximately 58 miles from the City.



Local Economy

The City of Tuscaloosa has a diverse economy and benefits from employment stability provided by major employers including the University of Alabama, Mercedes-Benz International, DCH Health Systems, and numerous manufacturing companies. With over 11,000 employees, the University of Alabama continues to be one of the most influential drivers of Tuscaloosa’s growing economy. While the University provides a valuable economic benefit, the City must continually manage the growing demand for services, as well as provide a desirable place to live for its residents. This is accomplished through strong fiscal policies and collaborative efforts throughout the City’s annual budget process.



In recent years, Tuscaloosa has been named the "Most Livable City in America," one of America's "100 Best Communities for Young People," one of the "50 Best College Towns," and one of the "Best Places to Launch a Small Business".

Demographics

Population

Since 2000, the City has increased its population by 30%, faster than the five largest cities in Alabama. The Tuscaloosa metro area is projected to grow 21.4% by 2040 compared to only 11.3% for the state as a whole.

The following table sets forth population statistics for the City of Tuscaloosa, Tuscaloosa County, the State of Alabama and the United States.

	1980	1990	2000	2010	2018	2019
City of Tuscaloosa	75,211	77,759	77,906	90,456	100,190	101,129
Tuscaloosa County	137,541	150,522	164,875	194,996	208,319	209,355
State of Alabama	3,894,025	4,040,389	4,447,100	4,785,437	4,887,681	4,903,185
United States	226,542,204	248,718,302	281,421,906	309,321,666	326,687,501	328,239,523

Source: U.S. Census Bureau

Income Levels

Median family income is defined by the U.S. Census Bureau as the amount which divides the income distribution of families into two equal groups, half having incomes above the median, half having incomes below the median. For the year 2020, the U.S. Department of Housing and Urban Development estimates the following with respect to median family income levels in the jurisdictions indicated:

	Median Family Income
Tuscaloosa MSA	\$67,800
State of Alabama	\$65,300
United States	\$78,500

Source: U.S. Department of Housing and Urban Development.



Employment

Nearly 70% of people working in Tuscaloosa commute to work from outside of the city. This suggests that Tuscaloosa is a regional economic hub for West Alabama.

Unemployment Rate

The Tuscaloosa area's unemployment rate is currently 7.4%, an increase of 4.6% over prior year. The increase can be attributed to the COVID-19 crisis, which has severely affected the restaurant, travel and retail industries. The current average unemployment rate is slightly higher than the State of Alabama average of 6.6%, and fell below the U.S. average of 8.7%.

	2018	2019	2020*
Tuscaloosa MSA	3.7%	2.8%	7.4%
State of Alabama	3.9%	3.0%	6.6%
United States	3.9%	3.7%	8.7%

Source: Alabama Department of Labor in cooperation with the Bureau of Labor Statistics

*annual average as of September 2020

Major Employers

The major employers in Tuscaloosa County, their principal activity and the number of employees of each are as follows:

Employer	Product	Approximate # Employees*
The University of Alabama	Higher Education	11,403
Mercedes-Benz U.S. International	Automobile Manufacturing	3,900
DCH Regional Medical Center	Medical Services	3,315
County Board of Education	Public Education	2,277
City Board of Education	Public Education	1,446
Warrior Met Coal, Inc.	Metallurgical Coal Mining	1,387
Michelin/BF Goodrich Tire Manufacturing	Aftermarket Tire Manufacturing	1,348
City of Tuscaloosa	City Services	1,289
Veterans Administration Hospital	Specialized Health Care	1,277
Phifer Incorporated	Aluminum/Fiberglass Screening Manufacturing	1,204

Source: Tuscaloosa County Industrial Development Authority.

*Updated as of the first quarter of 2019.



Top Taxpayers

Largest Sales Tax Payers

Listed below are the ten largest sales tax payers in the City listed in alphabetical order for the 2019 fiscal year:

Taxpayer	Business or Industry
Aramark Educational Services, LLC	Food Service
Home Depot	Retail Building Supply
Lowes of Tuscaloosa	Retail Building Supply
Publix	Grocery
Sam’s Club	Retail
Target Stores	Retail
Tuscaloosa Toyota	Auto Sales
University of Alabama	Higher Education
Wal-Mart Supercenter	Retail
Winn Dixie	Grocery

Source: City of Tuscaloosa Accounting and Finance Department, Revenue Division

Based on our most recently audited financial statements for FY 2019, the total sales tax paid to the City directly by the above listed taxpayers for the 2019 fiscal year was \$10,866,642. Per Alabama law, individual taxpayer sales tax amounts paid is confidential information and illegal to disclose.

Largest Property Taxpayers

Listed below are the ten largest property taxpayers in the City and the amount of property taxes paid by each during the tax year ending September 30, 2019. The amounts shown under the heading “Total Property Taxes Paid” represent only the collections from the 13.5 mills levied on property in the City’s jurisdiction.

Taxpayer	Total Property Taxes Paid	Total Assessed Value of All Property Within City Limits
Alabama Power Company	\$496,914	\$36,808,440
Phifer Wire Products, Inc.	241,622	18,553,360
The Greens at Tuscaloosa	136,035	10,076,680
Woodlands of Tuscaloosa, LLC	124,963	9,256,500
Jefferson Loft LLC	121,734	9,017,360
Hann Steel Corporation	121,357	8,989,420
Bolta US LTD	115,122	8,527,540
Cedar Crest Land LLC	113,283	8,391,340
Tamko Roofing Products Inc.	111,819	8,282,920
Carlyle-Cypress Tuscaloosa LLC	102,336	7,580,460
Total	\$1,685,185	\$125,484,020

Source: Tuscaloosa County Tax Assessor and Tuscaloosa County Tax Collector



Revenue Budget Methodology and Projections

The City’s revenue budget methodology is very conservative and uses an incremental approach when it comes to formulating next year budget amounts. The City uses trend analysis to project current year revenues, which are then used as the baseline for the upcoming year, with little to no growth factored in. For example, if sales tax for the current year is trending 1.5% higher than the prior year, that percentage is used to project remaining revenues for the current year. For the next year, we use the projected current year amounts as a starting point. Depending on the revenue source and historical trends we may add growth into our projection if the historical trends support the growth factor.

General Fund

The City’s General Fund revenues have continued to see growth in recent years due to a rapidly growing economy. However, due to the impact of COVID-19, our revenues (in particular sales tax and lodging tax) have been negatively impacted and unfortunately, we are projecting a revenue budget deficit for fiscal year 2020. However, through expenditure reduction measures put in place, the City is projecting a balanced budget.

The City has taken a conservative approach to compiling the fiscal year 2021 revenue budget. In projecting our revenues, we began by using the 2008/2009 recession data as a baseline. We then further adjusted based on the revenue category and how each was being affected by COVID-19 (i.e. a greater percentage decline was added to lodging tax than what we saw during the recession). As monthly revenues began to come in, we adjusted those projections accordingly to formulate our final revenue budget. Once revenue projections were finalized, we then shifted to expenditure projections. After identifying all critical expenses of the City that could not be reduced (workers compensation, debt service, insurance, utilities, etc.), we determined that a 38% decrease to the General Fund was needed to departmental operating budgets. Salaries and benefits were excluded in our assessment, as layoffs and furloughs were viewed as a last resort measure to balance the budget. Departments were asked to identify areas within their operating budgets that could be reduced (i.e. travel, training, etc) and if necessary, bridge the gap by freezing open positions within their department. This methodology assisted the City in achieving a balanced budget, while ensuring essential city services were not affected. As we move into FY 2021, our intent is to continue to monitor revenues monthly and adjust the budget as needed to restore any initiatives that may have been reduced. Total budgeted revenues for FY 2021 are \$156,949,741, 4.6% less than fiscal year 2020.

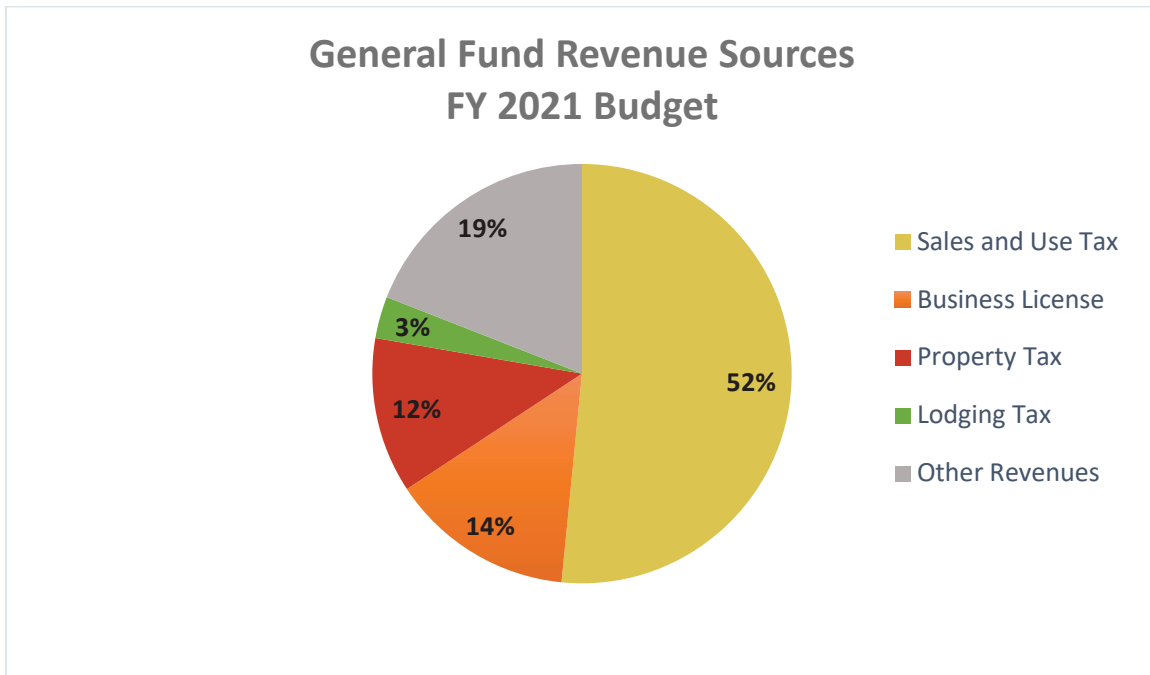
The chart below compares the FY 2021 budget to FY 2020 by major category.

Revenue Category	FY 2020 Budget	FY 2021 Budget	Increase Over Prior Year	% Increase Over Prior Year
Sales and Use Tax	\$84,947,784	\$80,926,167	\$(4,021,617)	(4.73%)
Business License	22,579,000	22,227,500	(351,500)	(1.56%)
Property Tax	19,308,680	18,828,592	(480,088)	(2.49%)
Lodging Tax	8,068,485	5,061,000	(3,007,485)	(37.27%)
Other Revenues	29,692,352	29,906,482	214,130	.7%
TOTAL	\$164,596,301	\$156,949,741	\$(7,646,560)	(4.6%)

The largest revenue sources for the General Fund are sales and use tax, business license fees, property tax, and lodging tax. These revenue sources make up approximately 82% of all General Fund revenues as shown in the chart below.



General Fund



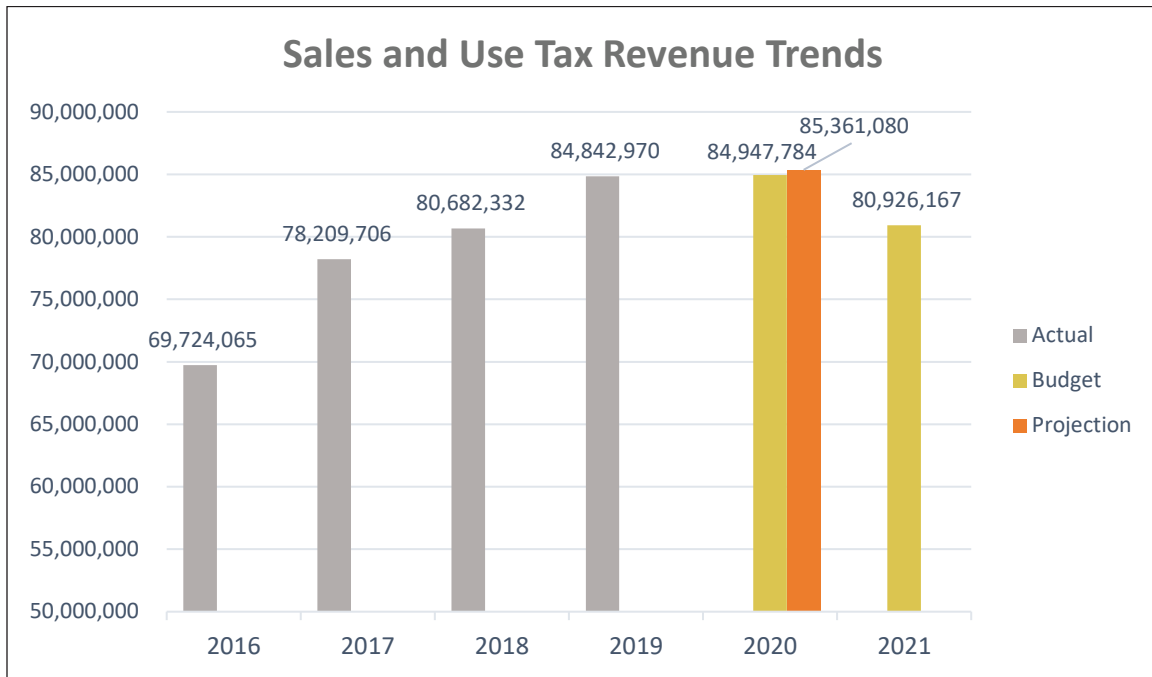
Sales Tax and Use Tax

Pursuant to Section 11-51-200 of the Code of Alabama (1975), the City has levied a privilege or license tax in an amount equal to 3% of the gross proceeds of sales by a business, except where a different amount is expressly provided within the Tuscaloosa City Code. The City has levied a parallel use tax on the cost of goods received within the City not subject to the sales tax.

Sales tax and use tax revenues continue to be Tuscaloosa's foremost revenue streams, with over 52% of General Fund revenues derived from these sources. Revenues in this category include City, school and County sales tax along with use tax, Simplified Sellers Use Tax, and various alcohol and tobacco taxes. After the economic shutdown due to COVID-19, the Budgets and Strategic Planning division analyzed our revenue collections to better understand the impact the pandemic had on our local businesses. In March, April and May our sales tax collections (not including use tax or online sales tax) declined by 11%, 27%, and 5%, respectively. However, as the economy began to open back up, we began to see small year over year increases of 5% and 2% in June and July. Additionally, as we further analyzed the data, we saw that fast food and food truck style restaurants, as well as Home/Garden Centers saw large increases compared to prior year. We feel this data is indicative of the stay at home lifestyle our citizens have become accustomed too. Additionally, the City's collections of SSUT (simplified seller's use tax) has increased by nearly 90% year over year. We feel this is representative not only of the current stay-at-home environment, but also of the direction that our economy is moving in. The charts on the next page show historical sales and use tax revenue (including online sales tax) trends as well a year over year comparison of the revenues included in this category.



General Fund



Sales and Use Tax Source	FY 2020 Budget	FY 2021 Budget	Increase (Decrease) Over Prior Year	% Increase Over Prior Year
City Sales Tax	\$39,044,000	\$36,599,000	\$(2,445,000)	(6.3%)
Sales Tax Rebates	(525,181)	(543,333)	(18,152)	(3.5%)
Use Tax	4,142,000	4,330,000	188,000	4.5%
SSUT	2,070,000	3,350,000	1,280,000	62%
Liquor Tax	1,794,000	1,611,000	(183,000)	(10.2%)
Beer Tax	396,000	382,000	(14,000)	1.2%
Tobacco Tax	667,000	675,000	8,000	1.2%
County Sales Tax	17,534,118	16,736,000	(798,118)	(4.5%)
City School Sales Tax	18,335,000	16,501,500	(1,833,500)	(10%)
Local Gasoline Tax	690,847	615,000	(75,847)	(10.9%)
Other Revenues	800,000	670,000	(130,000)	(16.25%)
TOTAL	\$84,947,784	\$80,926,167	\$(4,021,617)	(4.7%)



Major Revenue Sources of the City

General Fund

Sales Tax Rate

As of October 1, 2019, the current sales tax rate in the City of Tuscaloosa is 10%. The chart below details the breakdown of the 10% sales tax in the City of Tuscaloosa and how the tax is allocated.

	Sales Tax 10%
State of Alabama	4%
City of Tuscaloosa	3%
Tuscaloosa County	3%*

*The 3% County sales tax is further allocated as follows:

	3% County Sales Tax
Tuscaloosa County Schools	25%
Tuscaloosa City Schools	20%
City of Tuscaloosa	19%
Tuscaloosa County Commission	14.3%
Road Improvement Commission	10%
Druid City Hospital	6.7%
City of Northport	5%

City Sales Tax

From 2015 to 2019, City sales tax has grown nearly 10% overall, with an average annual growth of 2.5%. However, due to COVID-19, fiscal year 2020 saw an approximate 3% decline year over year. As mentioned, due to the uncertainty surrounding the economy, we have taken a very conservative approach to forecasting our fiscal year 2021 sales tax revenues. The City has budgeted \$36,599,000 in City sales tax revenues (excluding Elevate sales tax revenues), \$2,445,000 or 6.3% less than fiscal year 2020. While this is significantly less than prior year budget, we are encouraged by recent collections and will continue to monitor revenues throughout the year and adjust accordingly.

The General Fund will receive 2% of the 3% City sales tax and the Elevate Tuscaloosa Fund will receive the remaining 1%.

Simplified Seller's Use Tax (SSUT)

E-commerce has grown in popularity and the State of Alabama has attempted to adjust revenue sources derived from sales by passing Act 2018-539 in April 2018 becoming one of the first states in the nation to address the issue with direct legislation. Since 2015, the State of Alabama has had a mechanism to capture online sales tax known as the Simplified Sellers Use Tax (SSUT) which allowed online retailers to collect a flat 8 percent tax on every sale that was made to a customer in Alabama. With the passage Act 2018-539, effective January 2019, the SSUT program expanded to include third-party sellers that do business on the larger online market platforms such as Amazon. Because of this change, the City has seen significant increase in the revenue it receives from the program. As a percentage, SSUT revenues have grown by 751% since fiscal year 2017 and 81% since fiscal year 2019. As internet sales continues to threaten sales tax revenues, having a program in place is a proactive approach at the statewide level to begin combatting these challenges.



General Fund

City Portion of County Sales Tax

Similar to City sales tax, from 2015 to 2019 the City's portion of the County sales tax (19% of 3%) has grown 23%, with an average annual growth of 5.9%. Due to COVID-19, the City saw a decline in fiscal year 2020 collections beginning in March and fell short of the fiscal year 2020 budget by approximately \$86,000. Similar to sales tax projections, the City has taken a conservative approach to forecasting our fiscal year 2021 County Sales Tax revenues. For fiscal year 2021, the City has budgeted \$16,736,000 in County Sales Tax revenues, \$798,118 or 4.5% less than fiscal year 2020.

Tuscaloosa City School Portion of County Sales Tax

The City receives the Tuscaloosa City School's portion of the County sales tax (20% of the 3%) as a pass through and remits 100% of this amount to the school board each month. For FY 2020, \$16,501,500 was budgeted as a revenue with an offsetting expenditure of the same amount.

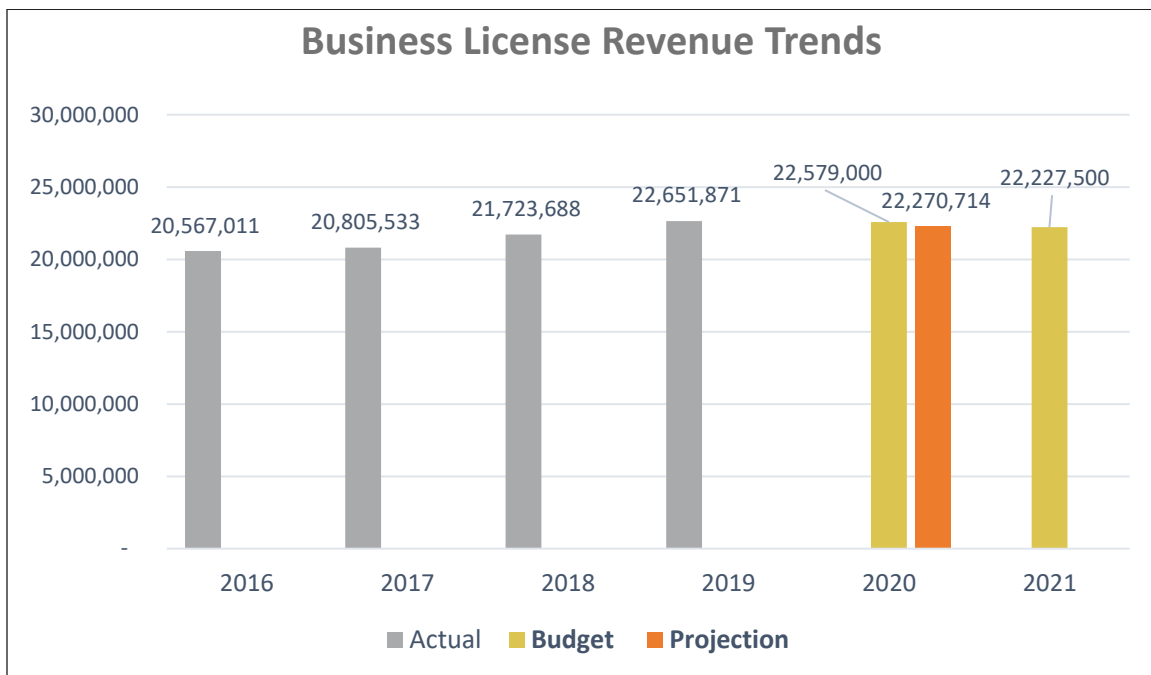


Major Revenue Sources of the City

General Fund

Business License Fees

Business license revenue is the second largest revenue source for the General Fund, comprising approximately 14% of all revenues. Revenues include business, alcoholic beverage, fire and life insurance licenses. Business license fees are based on prior year gross revenues and therefore, we expect the COVID-19 crisis to have a more significant impact in fiscal year 2021. Therefore, the City has budgeted fiscal year 2021 business license revenue conservatively and will continue to monitor collections throughout the year and make adjustments as needed. For fiscal year 2021, the City budgeted \$22,227,500, a reduction of \$351,500 or 1.6% compared to fiscal year 2020 budget. The charts below show historical business license revenue trends as well a year over year comparison of the various revenues included in this category.



Business License Fee Source	FY 2020 Budget	FY 2021 Budget	Inc (Dec) Over Prior Year	% Inc (Dec) Over Prior Year
Business License Fees	\$21,139,000	\$20,915,000	(\$224,000)	(15.3%)
Life Insurance License	700,000	725,000	25,000	3.6%
Fire Insurance License	200,000	207,000	7,000	3.5%
Alcoholic Bev License	119,000	101,500	(17,500)	(14.7%)
Franchise License	125,000	110,000	(15,000)	(12%)
Penalties	275,000	157,000	(118,000)	(42.91%)
Filing Fees	21,000	12,000	(9,000)	(42.9%)
TOTAL	\$22,579,000	\$22,227,500	(\$351,500)	(1.6%)



Major Revenue Sources of the City

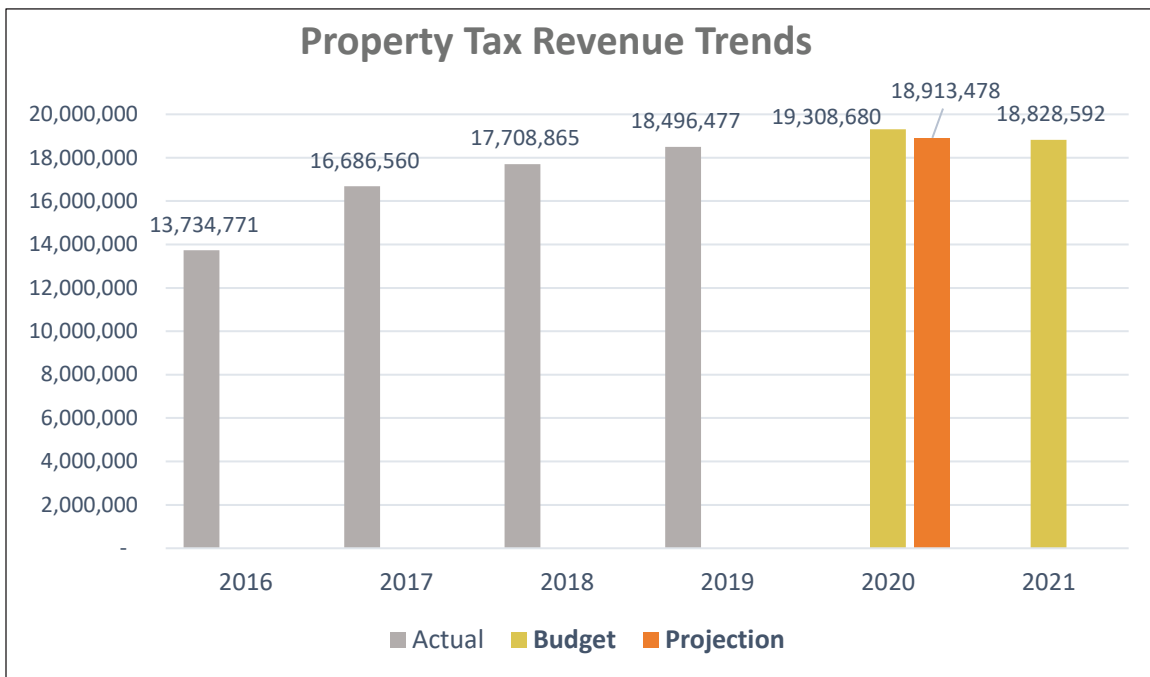
General Fund

Property Tax

Property or ad valorem taxes are levied under various provisions of the constitution and statutes of Alabama and may be used only for the purpose or purposes for which they are levied. Under present law, the rates at which local ad valorem taxes are levied may be increased only after approval by the legislature and a majority vote of the qualified electors of the affected jurisdiction.

Property tax revenues for the City include real and personal property tax, as well as property taxes received for automobiles.

Property tax revenue accounts for nearly 12% of all General Fund revenues and includes real and personal property tax as well as property taxes on automobiles. The growth in the Tuscaloosa residential housing market over recent years has greatly attributed to revenue increases. The charts below show historical property tax revenue trends as well a year over year comparison of the various revenues included in this category.



Property Tax Source	FY 2020 Budget	FY 2021 Budget	Inc (Dec) Over Prior Year	% Inc (Dec) Over Prior Year
Real and Personal	18,165,680	17,660,000	(\$505,680)	(2.8%)
Property Tax Rebates	(268,000)	(252,408)	15,592	5.8%
Automobile	1,406,000	1,421,000	15,000	1.1%
Other	5,000	--	(5,000)	(100%)
TOTAL	\$19,308,680	\$18,828,592	(\$480,088)	(2.5%)



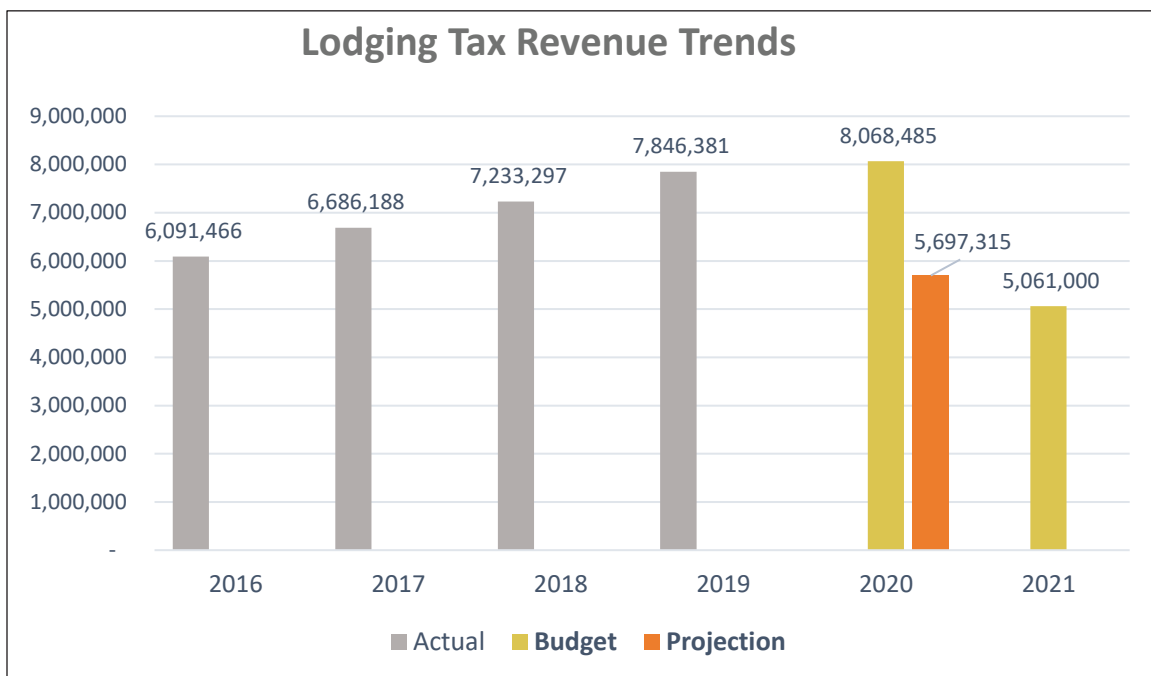
Major Revenue Sources of the City

General Fund

Lodging Tax

The City's lodging tax collections have been negatively impacted by the COVID-19 pandemic. For fiscal year 2020, lodging tax revenues are projected to fall short of budget by approximately \$3,000,000. While this deficit is certainly concerning, we are hopeful that the small month over month increases we have seen after the economy reopened in the Spring will continue. We have taken a very conservative approach to budgeting this revenue source for fiscal year 2021 and will continue to monitor our collections closely and adjust our budget as needed.

Although there is significant uncertainty surrounding the tourism industry, we find it encouraging that Tuscaloosa has seen a significant growth in lodging over the recent years. Current redevelopment efforts are growing our lodging and tourism sectors and increasing the City's property tax base. Developers continue to target downtown, the riverfront, and the McFarland/15th Street Corridor. Just in downtown, we currently have three hotels under construction, one in the permit process, and two working through site selection. In addition, we have four other large hotels announced, permitted, and/or under construction in other parts of the city, totaling approximately \$100 million of private investment. All together, these projects will add well over 900 additional hotel rooms to the Tuscaloosa market.



Lodging Tax Source	FY 2020 Budget	FY 2021 Budget	Inc (Dec) Over Prior Year	% Inc (Dec) Over Prior Year
Lodging Tax	\$8,610,000	\$5,515,000	(\$3,095,000)	(35.9%)
Lodging Tax Rebates	(666,515)	(566,500)	100,015	(15%)
Short Term Rentals	125,000	112,500	(12,500)	(10%)
TOTAL	\$8,068,485	\$5,061,000	(\$3,007,485)	(37.3%)



Major Revenue Sources of the City

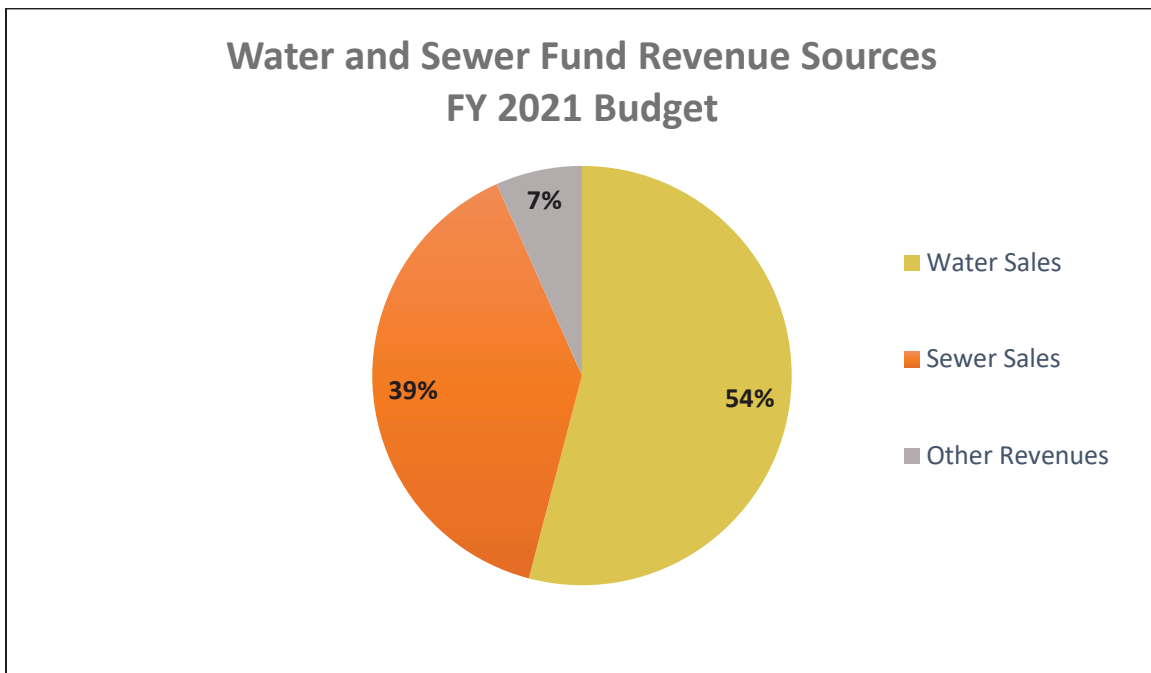
Water and Sewer Fund

Total budgeted revenues for FY 2021 are \$217,987 higher than budgeted FY 2020 revenues, representing a .4% increase overall. The chart below compares the FY 2021 budget to FY 2020 by major category.

Revenue Category	FY 2020 Budget	FY 2021 Budget	Inc (Dec) Over Prior Year	% Inc (Dec) Over Prior Year
Charges for Services	\$51,094,279	\$51,333,477	\$239,198	0.47%
Use of Property	31,000	32,500	1,500	4.84%
Other Operating	482,000	467,000	(15,000)	(3.11%)
Transfers In	44,776	41,065	(3,711)	(8.29%)
Cost Reimbursements	29,000	25,000	(4,000)	(13.79%)
TOTAL	\$51,681,055	\$51,899,042	\$217,987	0.42%

Water and sewer revenues generated through user fees for water and sewer services (charges for services) are the largest source of revenue, comprising nearly 93% of all revenues as shown in the chart below. Water and sewer revenues are primarily affected by annual rate increases imposed by the City Council, as well as residential and commercial growth within the City. Revenues can also be impacted when weather events affect a customer’s usage patterns. In periods of a draught, a customer may use more water and during periods of significant rainfall may use less.

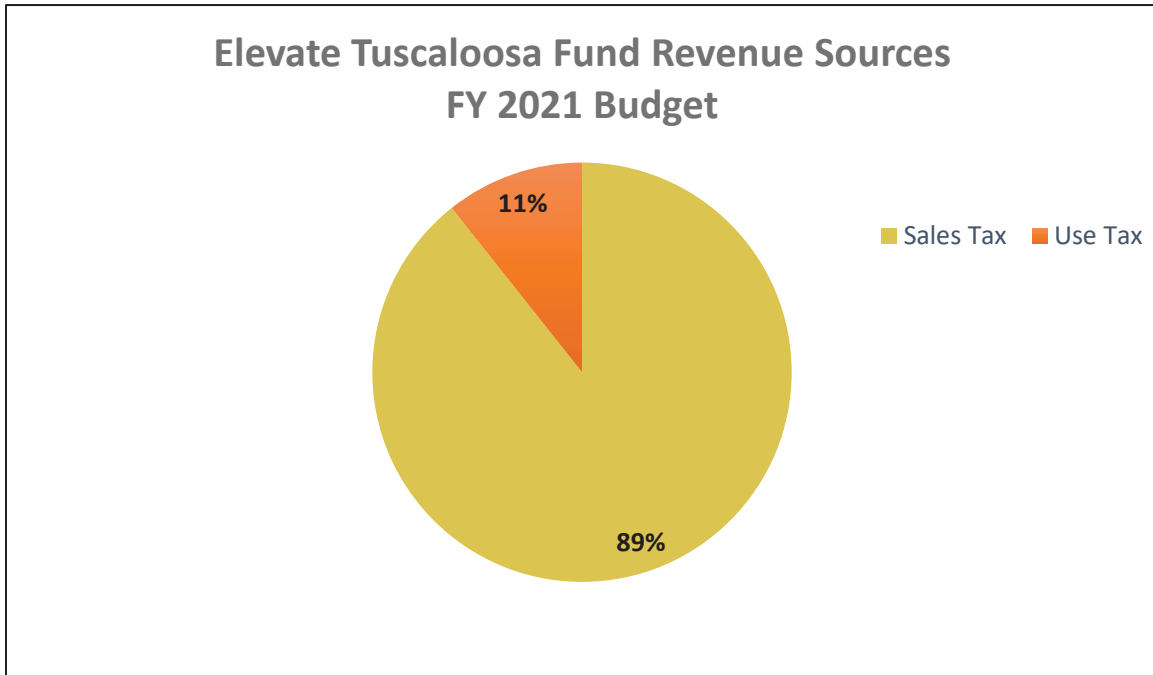
In FY 2019 the City Council adopted a three year consecutive rate increase of 2% each year to fund the debt service for the 2019 Clean Water and Drinking Water SRF issuance. The first 2% rate increase went into effect October 1, 2019 and the second was effective October 1, 2020. The 2019 SRF issuance funds much needed projects to enhance and upgrade our water & sewer infrastructure. An additional 1% was added to fund operational needs for fiscal year 2021. In total, there was an overall 3% rate increase for water and sewer fees beginning October 1, 2020.



Major Revenue Sources of the City

Elevate Tuscaloosa Fund

Effective October 1, 2019, the City Council adopted a 1% sales tax increase, known as the Elevate Tuscaloosa Plan. The sales tax increase is expected to generate \$500 million over the next 30 years and will fund various education, workforce development, connectivity, and quality of life enhancements in an effort to raise the standard in Tuscaloosa with a goal of becoming one of the nation's most livable cities. The charts below show a breakdown of the revenue sources for the FY 2021.



Revenue Source	FY 2021 Budget
City Sales Tax	\$18,382,000
Sales Tax Rebates	(271,667)
Use Tax	2,165,000
Rental Income	108,000
Cost Reimbursements	22,505
TOTAL	\$20,405,839



Bond Ratings

An important factor in assessing the economic health of the City and its finances is the credit rating assigned by bond rating agencies. Fitch Ratings and Moody’s Investors Service issued credit ratings of AAA and Aa1 in October 2020 reports citing factors such as “strong financial management through conservative budgeting and active expenditure management”. Fitch concluded, “Along with sizable reserves, the city's broad revenue-raising authority and spending flexibility support its superior level of inherent budget flexibility to address future periods of economic distress, including the current downturn.” Maintaining these prestigious credit ratings is a high priority of City management and the City Council.

Legal Debt Limit

The Code of Alabama establishes the legal debt limit for Alabama municipalities. The legal debt limit for municipalities is 20% of the assessed value of property within the city limits that is subject to property taxation. For the City of Tuscaloosa, debt attributable to the construction of school houses and water and sewer infrastructure is excluded from the legal debt limit calculation.

Per the City’s Comprehensive Annual Financial Report, the legal debt margin as of September 30, 2019 is as follows:

City of Tuscaloosa Legal Debt Margin as of September 30, 2019		
Assessed valuation of real and personal property as of September 30, 2019		\$1,476,831,820
Debt limit equal to 20% of assessed valuation		295,366,364
Debt applicable to limit:		
All outstanding debt of the City	\$191,205,547	
Less those portions not applicable to the debt limit:		
Debt attributable to construction of school houses	(13,285,000)	
Debt attributable to water and sewer infrastructure	(80,203,510)	
Total net debt applicable to limit	\$97,717,037	97,717,037
Legal 20% debt margin (available borrowing capacity)		\$197,649,327



FY 2021 Budgeted Debt Service

The charts below detail the principal and interest payments budgeted for each fund for FY 2021.

General Fund					
Debt Issue	Principal	Interest	Total	Remaining Principal	Maturity Date
2012-B (Partial refunding)	265,000	91,825	356,825	2,860,000	January 2035
2014-A	1,105,000	375,500	1,480,500	7,510,000	July 2026
2014-C Refunding (2005)	95,000	35,420	130,420	880,000	January 2032
2016-A	675,000	1,199,945	1,874,945	30,795,000	April 2046
2016-B Refunding (2007A & 2009)	670,000	997,913	1,677,913	31,040,000	October 2038
2019-A Refunding of 2010-A	905,000	540,700	1,445,700	12,190,000	July 2031
2019-B Refunding of 2012-A, 2012-B and 2014-A, 2014-C	190,000	348,489	538,489	13,025,000	April 2039
Patriot Parkway Installment	170,386	--	170,386	1,192,702	October 2025
Renasant Bank Lease	40,000	--	40,000	240,000	October 2026
TOTAL	\$4,115,386	\$3,589,792	\$7,705,178	\$90,732,702	

Water and Sewer Fund					
Debt Issue	Principal	Interest	Total	Remaining Principal	Maturity Date
2013 DWSRF Refunding (2004)	\$435,000	\$45,120	\$480,120	\$3,245,000	August 2026
2012-B	1,205,000	419,619	1,624,619	13,075,000	January 2035
2012-A SRF Refunding (2002/2003)	5,165,000	411,250	5,576,250	10,565,000	August 2022
2014-C	440,000	162,490	602,490	4,035,000	January 2032
2016 DWSRF	230,000	110,880	340,880	5,040,000	August 2038
2016 CWSRF	935,000	418,330	1,353,330	19,015,000	August 2037
2019 DWSRF	735,000	275,196	1,010,196	18,250,000	February 2040
2019 CWSRF	360,000	133,722	493,722	8,870,000	February 2040
2019-B Refunding of 2012-A, 2012-B, 2014-A & 2014-C	500,000	543,748	1,043,748	24,380,000	April 2035
TOTAL	\$10,005,000	\$2,520,355	\$12,525,355	\$106,475,000	

Future Debt Service

In November of 2020, the City issued \$53,920,000 in General Obligation warrants with the Series 2020-A warrants. \$34.6M of the warrants were issued for the purpose of funding improvements on Jack Warner Parkway/Martin Luther King Boulevard, a project funded through the Tuscaloosa County Road Improvement Commission. The remaining amounts were issued to fund three projects funded through the Elevate Tuscaloosa Plan.

In addition to the 2020-A warrants, the City also advance refunded all but two maturities of its 2012-B warrants in an effort to take advantage of interest savings in the bond market. The refundings were structured to maximize upfront cash savings and maintain current debt service payments.



Long-term Financial Planning

Tuscaloosa's long-term financial plan is based on sound financial reserves, low debt burden, and conservative revenue growth forecasts. The City anticipates a moderate increase in revenues over the next several years with a continued focus on efficient spending to maintain essential City services to the community.

In an effort to continually plan for the future, the Accounting and Finance Department created its Budgets and Strategic Planning Division during a city-wide restructure in 2016. Since then, the Department has developed forecasting techniques based on economic assumptions in an effort to align future anticipated revenues with anticipated projects.

Fund Balance and Reserve Policy

As authorized by the City Council and contained in the Tuscaloosa City Code chapter 2, the General Fund, the General Fund Reserve, and the Water and Sewer Fund Reserve each have a mandatory unencumbered fund balance that should not be budgeted or otherwise designated for expenditure unless there is an ordinance duly adopted by the City Council declaring that the requested expenditure is required by extraordinary circumstances to preserve and protect the health, safety, and welfare of the citizens of the City or to make debt service payments that the City cannot otherwise finance. The City's reserve policy requires that at least 10 percent of the General Fund revenue budget be kept in unassigned fund balance so the City has adequate working capital and can respond to unexpected financial situations. City policy also states that the minimum unrestricted net position in the Water and Sewer Fund be maintained at 30 percent of operating expenses.

Surpluses from the General Fund are transferred annually to the General Fund Reserve for Future Improvements Fund (General Fund Reserve) for capital needs. An adjusted surplus amount in the Water and Sewer Fund is transferred annually to the Water and Sewer Reserve for Future Improvements Fund (Water and Sewer Fund Reserve). Designations for capital projects are approved each year as a management control device for the General Fund Reserve and the Water and Sewer Fund Reserve. These projects are designated until they are complete and become operational, often spanning a three- to five-year cycle.

Budgetary Procedures

The annual budget serves as the foundation for the City of Tuscaloosa's financial planning and control. The Mayor is required to submit a budget for the General Fund, Water and Sewer Fund and the Elevate Tuscaloosa Fund to the City Council by August 31 of each fiscal year. The Council, after public comment and evaluation, must formally adopt a balanced operating budget, for the upcoming fiscal year, no later than the close of each preceding fiscal year. A balanced budget in which revenues are equal to or greater than expenditures is mandatory for the General Fund and the Elevate Tuscaloosa Fund. The City also has various capital improvement funds for which financial designations are made by the Council; however, no formal budget ordinance is adopted.

Budgetary control is maintained at the department level through encumbrances of estimated purchase amounts prior to the release of purchase orders to vendors. Purchase orders which result in an overrun of balances are not released until additional appropriations are made available. The Chief Financial Officer is authorized to approve budget revisions within a department as long as the total budget does not change. Council action is required for requests where the overall budget for a department increases. Any increase must be funded by additional available resources at the time of the amendment.



Basis of Budgeting

The annual budgets adopted by the City of Tuscaloosa are structured to be consistent with generally accepted accounting principles (GAAP). The General Fund budget is prepared on the modified accrual basis of accounting as prescribed by GAAP. For the Water and Sewer Fund, the budget is prepared using both the full accrual and modified accrual basis. In accordance with GAAP, the full accrual basis of accounting (revenues are recognized when earned) is used for estimating revenues. However, for greater control over expenses, the full accrual basis (expenses recognized when incurred) is modified. In addition to the full accrual basis expenses, capital outlays and any debt service principal payments are included as budgeted expenses. The basis of accounting used for budgeting is the same basis used for accounting and financial reporting for all funds, except for inclusion of debt service principal expenses in the Water and Sewer Fund.

Accounting System

The accounts of the City are organized on the basis of funds and account groups, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, liabilities, fund equity, revenues, and expenditures, or expenses, as appropriate. Government resources are allocated to and accounted for in individual funds based upon the purposes for which they are to be spent and the means by which spending activities are controlled. The various funds are grouped, for accounting and reporting purposes, into three broad categories, Governmental Funds, Proprietary Funds and Fiduciary Funds. For a description of the various funds and account groups used by the City, see the notes to the most recent comprehensive annual financial report of the City located on the City's website.

Basis of Accounting

The basis of accounting refers to when revenues and expenditures are recognized in the accounts and reported in the financial statements. The City uses the Governmental Accounting Standards Board's Statement 34 as a reporting model. For a detailed description of the accounting and financial reporting treatment applied to the funds and accounts used by the City, see the notes to the most recent comprehensive annual financial report of the City located on the City's website.

Investment Policy

Municipal funds not presently needed for other purposes may be invested in any obligations in which sinking funds are authorized to be invested pursuant to section 11-81-19, Code of Alabama (1975) and in any of the securities or obligations as set forth in section 11-81-21, Code of Alabama (1975). The primary objective of the City's investment policy as established herein is to outline the criteria for maintaining the security of invested municipal funds. Criteria for managing the City's municipal funds investment portfolio shall be in the following priority:

1. The preservation of capital and the protection of investment principal.
2. To maintain sufficient liquidity to meet reasonably anticipated operating expenditures and capital outlays.
3. To maximize investment returns given the safety and liquidity constraints and subject to prudent investment principles.
4. The objective for return on investment of municipal funds should be that equaling or exceeding the average return on three-month U.S. Treasury bills or the average rate on federal funds, whichever is higher.



Projected Changes in Fund Balance and Net Position

General Fund Projected Changes in Fund Balance

It is the City's policy to budget conservative revenue growth coupled with full salary expenditures for all vacant positions. Because of this policy, we typically generate a surplus in the General Fund each year through salary savings and revenues exceeding budgeted amounts. Based on historical trends, each year we anticipate a surplus transfer to the General Fund Reserve for Future Improvements Fund of approximately \$3,000,000 to \$5,000,000. Due to the COVID-19 pandemic, for fiscal years 2020 and 2021, we are expecting a surplus of \$1,200,000.

As authorized by the City Council, the City is required to maintain an unassigned fund balance in the General Fund of 10% of the prior year budgeted operating expenditures. Each year, we have maintained this requirement as shown in the chart below.

	2017 Actual	2018 Actual	2019 Actual	2020 Projected	2021 Projected
Beginning Fund Balance	\$16,938,104	\$19,375,741	\$21,888,785	\$23,068,425	\$29,056,551
Revenues	\$148,181,449	\$152,055,339	\$160,918,577	\$160,909,073	\$165,071,243
Other financing sources	43,583,585	10,138,006	14,810,226	21,600,789	12,555,977
Total available resources	\$191,765,034	\$162,193,345	\$175,728,803	\$182,509,862	\$177,627,220
Expenditures	\$148,762,382	\$150,377,870	\$163,772,833	\$174,694,575	\$171,047,180
Other financing uses	40,565,015	9,302,431	10,776,330	1,827,161	10,917,905
Total expenditures and other uses	\$189,327,397	\$159,680,301	\$174,549,163	\$176,521,736	\$181,965,085
Net change in fund balance	\$2,437,637	\$2,513,044	\$1,179,640	\$5,988,126	(\$4,337,865)*
Ending fund balance	\$19,375,741	\$21,888,785	\$23,068,425	\$29,056,551	\$24,718,686
Unassigned fund balance	\$12,502,563	\$13,294,511	\$13,861,816	\$14,231,391	\$14,231,391
Prior year budgeted operating expenditures	\$125,025,628	\$132,945,102	\$138,618,192	\$142,313,908	\$142,313,908
Unassigned fund balance as a % of prior year operating expenditures	10%	10%	10%	10%	10%
Annual transfer to General Fund Reserve for Future Improvements Fund	\$3,654,716	\$4,076,882	\$3,849,060	\$1,200,000	\$1,200,000



Projected Changes in Fund Balance and Net Position

Water and Sewer Fund Projected Changes in Net Position

It is the City's policy to budget conservative revenue growth coupled with full salary expenditures for all vacant positions. Because of this policy, we typically generate a surplus in the Water and Sewer Fund each year through salary savings and revenues exceeding budgeted amounts. Based on historical trends, each year we anticipate a surplus transfer to the Water and Sewer Fund Reserve for Future Improvements Fund of approximately \$3,000,000.

As authorized by the City Council, the City is required to maintain an unrestricted net position in the water and Sewer Fund of 30% of current year operating expenditures. Each year, we have maintained this requirement as shown in the chart below.

	2017 Actual	2018 Actual	2019 Actual	2020 Projected	2021 Projected
Beginning Net Position (as restated)	\$216,521,937	\$225,453,521	\$236,800,202	\$245,114,553	\$251,659,553
Operating revenues	\$48,561,440	\$49,089,175	\$50,991,737	\$51,000,000	\$52,020,000
Non-Operating Revenues	1,157,943	173,913	148,728	150,000	150,000
Total revenues	\$49,719,383	\$49,263,088	\$51,140,465	\$51,150,000	\$52,170,000
Operating expenses	\$30,882,340	\$32,522,450	\$33,848,803	\$35,805,000	\$36,521,100
Non-Operating expenses	2,626,408	2,718,967	2,738,106	3,400,000	3,500,000
Total expenses	\$33,508,748	\$35,241,417	\$36,586,909	\$39,205,000	\$40,021,100
Contributions and transfers	(\$4,122,724)	(\$2,674,990)	(\$6,239,205)	(\$5,400,000)	(\$6,000,000)
Change in net position	\$12,087,911	\$11,346,681	\$8,314,351	\$6,545,000	\$6,148,900
Ending net position	\$228,609,848	\$236,800,202	\$245,114,553	\$251,659,553	\$257,808,453
Unrestricted net position	\$18,866,053	\$15,301,566	\$17,571,166	\$17,500,000	\$17,500,000
Unrestricted net position as a % of operating expenditures	61%	47%	48%	45%	43%
Annual transfer to Water & Sewer Reserve for Future Improvements Fund	\$4,667,787	\$3,000,000	\$3,000,000	\$3,000,000	\$3,000,000



Budgeted Personnel

Summary of FTEs by Function

	2018	2019	2020	2021
General Government	108	108	114	112
Infrastructure and Public Services	482	482	485	487
Community Services	14	14	14	14
Urban Development	48	48	49	49
Public Safety – Police	272	272	278	278
Public Safety – Fire	244	244	244	245
Public Safety – Other	81	91	93	93
TOTAL	1,249	1,259	1,277	1,278

Summary of FTEs by Fund

	2018	2019	2020	2021
General Fund	1,071	1,081	1,094	1,095
Water and Sewer Fund	178	178	180	180
Elevate Tuscaloosa Fund	--	--	3	3
TOTAL	1,249	1,259	1,277	1,278

New FTEs for FY 2021 by Department

Department	Position	Quantity
Infrastructure and Public Services	City Venue Operations Manager	1
Infrastructure and Public Services	City Venue Assistant Operations Manager	1
Police Department	Deputy Chief of Police	1
Tuscaloosa Fire and Rescue	Telecommunications Manager	1
	TOTAL	4

As part of the FY 2021 budget, four positions were added and three were permanently eliminated, a net increase of one position. Refer to the budget message section for additional details regarding the new personnel and frozen positions for FY 2021.



Capital Expenditures

The City of Tuscaloosa maintains a policy that a purchase order must be obtained for all expenditures exceeding \$5,000. If the expenditure exceeds this threshold, the City’s “Equipment Form” must be filled out by the requesting department. This assists the Purchasing division of the Accounting and Finance Department in issuing the PO, as well as the Capital Asset team in identifying whether the particular request is capital or operational in nature. The City defines capital expenditures as expenditures made to acquire or significantly improve an asset such as equipment or buildings.

Listed below are the capital expenditures included in the FY 2021 budget, as well as the funding sources for those items.

FY 2021 Capital Expenditure Revenue Sources	
General Fund	\$ 1,049,945
Water and Sewer Fund	616,705
Water and Sewer Reserve for Future Improvements (WS-RFFI)	140,000
Restart Tuscaloosa – Public Safety	2,000,000
Elevate Tuscaloosa Fund – Public Works Capital Allocation	1,144,938
Elevate Tuscaloosa Fund – Public Safety Capital Allocation	1,144,938
Total Vehicles and Equipment	\$ 6,096,526

Listed below are the FY 2021 capital expenditure allocation, split out by Infrastructure and Public Services, Police, Fire and Rescue and Information Technology.

FY 2021 Capital Expenditure Allocation – Infrastructure and Public Services	
Capital Lease Equipment	\$ 380,649
Sweeper	275,000
Ton Crew Cab Truck	36,000
Boom Truck with Knuckle Boom and Trailer	175,000
Shuttle Truck with Trailer	130,000
Trash Trailer	40,000
Rear Load Garbage Truck	195,000
Skid-steer	85,000
(3) 60” Mowing Deck	51,000
Tractor	125,000
Attenuator	36,000
Message Board	22,000
Dump Truck	150,000
(2) Ton Trucks	59,000



Capital Expenditures

ATV	21,000
Valve Maintenance System for Utility Truck	135,000
¾ Ton Truck with Service Bed	37,000
IPS Equipment Contingency	62,938
Total Capital Expenditures – Infrastructure and Public Services	\$ 2,015,587

FY 2021 Capital Expenditure Allocation – Police	
Cameras – Cyber Crimes Unit	\$ 100,000
Ton Truck – Violent Crimes Unit	36,000
Ton Truck – Criminal Investigations Division	32,101
(5) Patrol Vehicles – Repeat Offender Unit	247,000
(2) Ton Trucks – Training Division	64,202
(2) Ton Trucks – Juvenile Division	64,202
(4) Large SUVs – Administrative Division	188,000
Motorcycle – Traffic Division	25,458
(2) Ton Trucks – Logistics Division	76,000
(8) Large SUVs – Patrol Division	456,000
(3) Ton Trucks – K9 Patrol Division	159,000
(3) Ton Trucks – Patrol Division	96,303
Total Capital Expenditures – Police	\$ 1,544,266

FY 2021 Capital Expenditure Allocation – Fire and Rescue	
Pumper Truck	\$ 663,062
Remounted Rescue Truck	135,000
Specialty Rescue Truck	151,938
¾ Ton 4x4 Truck	50,000
Proposed Equipment to be bid/leased using remaining funding:	600,672
107' Aerial Truck with Equipment	
Pumper Truck with Equipment	
Pumper Truck with Equipment	
Rescue Truck with Equipment	
Total Capital Expenditures – Fire and Rescue	\$ 1,600,672



Capital Expenditures

FY 2021 Capital Expenditure Allocation – Information Technology	
Public Safety Radio System Payment – Year 2 of 7	\$ 936,001
Total Capital Expenditures – Information Technology	\$ 936,001

FY 2021 Capital Expenditure Allocation – Total	
Infrastructure and Public Services	\$ 2,015,587
Police	1,544,266
Fire and Rescue	1,600,672
Information Technology	936,001
Total Capital Expenditures Allocation	\$ 6,096,526

With the exception of the following recurring payments, all capital expenditures included in the FY 2021 budget are non-recurring expenditures.

- ▶ **Public Safety Radio System:** In FY 2019, the City of Tuscaloosa entered into a seven-year lease purchase agreement with Motorola for the Public Safety Radio Communications System. This system provides the leading edge in emergency and disaster response capabilities. Its ability to provide real-time information sharing among the first responders aligns with one of the Mayor’s core beliefs that all Citizens will be safe in all areas of our City. The FY 2021 payment of \$936,001 will be the second payment of the seven.
- ▶ **Lease equipment payments:** In FY 2017 and FY 2018, the City leased a total of eight pieces of equipment (2017: two automated side load garbage trucks, two sewer trucks, one sweeper, one asphalt truck, one mini excavator; 2018: one sewer truck). The current lease payment for FY 2021 is budgeted at \$380,649.
- ▶ **\$660,672 for Public Safety equipment to be bid or leased:** Due to our growing need of Public Safety Equipment, four pieces of Fire and Rescue equipment will be either bid or leased with a total payment amount for the fiscal year not to exceed \$600,672.

Alongside the above-mentioned capital expenditures, \$4,250,000 has been allocated for the 2020 City-wide Resurfacing project funded through the FY 2021 estimated gas tax distribution, Restart Tuscaloosa and savings from previous paving projects within the GF-RFFI.

2020 City-wide Resurfacing Project – Revenue Sources	
Restart Tuscaloosa	\$ 3,150,000
FY 2021 Estimated Gas Tax Distribution	800,000
GF-RFFI Resurfacing Closeouts	300,000
Total Budget for the 2020 City-wide Resurfacing Project	\$ 4,250,000





The City of Tuscaloosa's adopted FY 2021 General Fund budget provides for the funding of services and programs that ensure Tuscaloosa remains safe and the quality of life continues to prosper, while retaining high quality and dedicated employees amid the coronavirus pandemic.

The General Fund budget is balanced, with revenues projected to be \$156,949,741. Compared to the FY 2020 revised budget, the adopted FY 2021 budget represents an overall budgetary decrease of 4.65%.

General Fund Revenues FY 2021 Budget Summary						
Revenue Category	2019 Actual	2020 Budget	2021 Budget	Increase/ Decrease	Percentage Change	
Taxes	\$ 80,007,863	\$ 80,600,984	\$ 75,450,259	\$ (5,150,725)	-6.39%	
Licenses and Permits	24,008,205	23,965,500	23,906,000	(59,500)	-0.25%	
Fines and Penalties	1,570,628	2,590,731	1,471,410	(1,119,321)	-43.20%	
Use of Property	301,682	140,000	121,000	(19,000)	-13.57%	
Charges for Services	6,189,032	1,100,000	1,100,000	-	0.00%	
Intergovernmental	38,926,748	38,696,806	36,144,730	(2,552,076)	-6.60%	
Other Operating	788,096	1,212,434	793,243	(419,191)	-34.57%	
Transfers from Other Funds	9,074,912	14,822,286	17,082,066	2,259,780	15.25%	
Cost Reimbursements	1,947,931	1,467,560	881,033	(586,527)	-39.97%	
Total	\$ 162,815,097	\$ 164,596,301	\$ 156,949,741	\$ (7,646,560)	-4.65%	

General Fund Revenue Highlights

Sales and Use Tax - \$80,926,167, net of rebates

- » The City's largest revenue source that comprises over 50% of all General Fund revenues.
- » Revenue includes city, school, and county sales tax and various use, alcohol, and tobacco related taxes.
- » Effective October 1, 2020 City's sales tax increased from 9% to 10%. The City receives 3% of the sales tax directly and 19% of the County's portion. The 1% increase in City sales tax is restricted for Elevate Tuscaloosa, a city-wide initiative which helps fund education, transportation and recreational projects.
- » \$16,501,500 is budgeted as pass through revenue for the Tuscaloosa City Board of Education sales tax.
- » In January 2019, SSUT (Simplified Sellers Use Tax) expanded to include third-party sellers which resulted in a substantial increase in collections. \$3,350,000 is budgeted for FY 2021, representing a 62% increase over the FY 2020 amended budget.

Business Licenses - \$22,227,500, net of rebates

- » License revenue is the second largest revenue source, comprising approximately 14% of all General Fund Revenues.
- » Revenue includes business, alcoholic beverage, fire and life insurance licenses.
- » FY 2020 business license revenue is trending 2% higher than FY 2019 as of July 2020.

Property Taxes - \$18,828,592, net of rebates

- » Property taxes is the third largest revenue source, comprising approximately 12% of all General Fund revenues.
- » Revenue includes real and personal property tax and automobile property tax.
- » Based on FY 2019 revenue trends, \$17,660,000 is budgeted for real and personal property taxes, which is \$505,680 lower than the FY 2020 budget. \$746,295 of this budget represents fees charged by the County for collection and assessing commissions and the City's share of the appraisal and mapping budget. Consistent with generally accepted accounting principles (GAAP), revenues are grossed up accordingly by the fees paid to the County.
- » \$1,421,000 is budgeted for automobile property taxes, which is in line with the prior year FY 2020 budget.

Environmental Services Fees (garbage, trash and recycling) - \$1,240,000

- » A rate decrease was approved by the City Council to help offset the 1% increase in sales tax effective October 1, 2019 for the Elevate Tuscaloosa initiative. As previously presented in the Elevate plan, Elevate will reimburse the General Fund \$5,000,000 to cover the revenue shortfall. The subsidized rate for each customer's first cart was reduced to \$3.25. All additional carts are charged at the unsubsidized rate of \$23.35. The new rates went into effect November 1, 2019.
- » Recycling cost reimbursement revenues are budgeted at \$140,000.





General Fund Revenue Highlights (continued)

Transfers from Elevate Tuscaloosa Fund - \$3,347,715

» A total of \$3.3 million is budgeted to be transferred from the Elevate Tuscaloosa Fund to the General Fund. \$1,077,352 will be used to level fund Tuscaloosa Tourism and Sports (funded through the Restart program), \$386,885 will be used to minimize the reduction in funding for the Tuscaloosa Public Library, \$883,478 will be used to minimize the reduction in funding for the Tuscaloosa County Parks and Recreation Authority, and \$1,000,000 will be allocated to the Infrastructure and Public Services budget to ensure our level of services continue to meet our Standard of Excellence. With the exception of \$1,077,352 funded through the Restart plan for Tuscaloosa Tourism and Sports, the General Fund will reimburse all transfers from the Elevate Tuscaloosa Fund over a three year period beginning in fiscal year 2021.

General Fund Expenditures FY 2021 Budget Summary					
Department	2019 Actual	2020 Budget	2021 Budget	Increase/ Decrease	Percentage Change
Accounting and Finance	\$ 3,913,591	\$ 4,639,695	\$ 4,371,879	\$ (267,816)	-5.77%
Council	351,994	441,690	417,843	(23,847)	-5.40%
Community & Neighborhood Services	406,852	581,509	508,219	(73,290)	-12.60%
Fire	24,431,487	25,103,511	26,006,608	903,097	3.60%
Human Resources	2,737,981	2,786,280	2,668,117	(118,163)	-4.24%
Information Technology	4,920,428	5,740,363	5,330,336	(410,027)	-7.14%
Infrastructure and Public Services	31,729,441	35,388,299	35,600,079	211,780	0.60%
Office of the Mayor	1,064,081	1,768,710	1,351,277	(417,433)	-23.60%
Municipal Court	993,991	1,092,080	1,082,877	(9,203)	-0.84%
Office of the City Attorney	1,990,230	1,971,608	1,922,395	(49,213)	-2.50%
Office of Urban Development	3,513,709	3,528,248	3,333,005	(195,243)	-5.53%
Police	32,418,348	34,369,546	33,508,565	(860,981)	-2.51%
Other Operating Agencies	41,441,934	34,960,612	29,957,576	(5,003,036)	-14.31%
	12,374,382	12,645,274	10,890,965	(1,754,309)	-13.87%
Total	\$ 162,288,446	\$ 165,017,425	\$ 156,949,741	\$ (8,067,684)	-4.89%

General Fund Expenditure Highlights

Departments were tasked with reducing their FY 2021 operational budgets by 38% using FY 2020 original budget amounts, excluding personnel, city-wide, and critical non-personnel expenditures. Departments had the option to eliminate and/or freeze personnel positions for FY 2021 to assist with balancing their budgets.

- » 3 General Fund positions were eliminated from the FY 2021 budget totaling \$225,240.
- » 22 General Fund positions were frozen in the FY 2021 budget totaling \$1,240,828.

New Initiatives for FY 2021

Investment in Employees - \$545,000

- » \$150,000 is included in the budget for the Tier II to Tier I conversion for employees that are in the Employee Retirement System Pension Plan.
- » \$395,000 is included in the budget for a 1% contribution increase to the Fire & Police Pension.

Health Insurance

- » The budget includes a \$100,000 transfer from the General Fund to the City's Health Insurance Fund to offset the deficit fund balance.
- » The adopted FY 2021 budget includes an 7% increase to cover health insurance premiums due to increased costs from Blue Cross Blue Shield.

Capital Equipment Investments

- » In FY 2016, the City's share of the County sales tax changed from 25% of 2% to 19% of 3%. This yields approximately 15% more in County sales tax revenues for the City. This increase was earmarked to provide a permanent funding source for the annual 2016-A debt service and capital equipment purchases.
- » The adopted FY 2021 budget includes \$1,049,945 for capital equipment, of which \$936,001 is for the first payment of the Public Safety Radio Lease and \$113,944 is dedicated to capital lease payments for equipment purchased in FY 2017.





General Fund Expenditure Highlights (continued)

Departmental Budgets

» Departments were asked to reduce their FY 2021 budget requests by 38% from FY 2020 original budget amounts, excluding personnel, city-wide, and critical non-personnel expenditures.

Agencies

» Agencies were reduced 38% of their contract amounts beginning January 1, 2021 with the following exceptions:

- Tuscaloosa City Schools is level funded from their 2020 calendar year contract amount.
- Tuscaloosa Tourism and Sports Commission is level funded from their 2020 calendar year contract amount.
- Tuscaloosa Public Library is reduced 10% from their 2020 calendar year contract amount.
- PARA is reduced 10% from their 2020 calendar year contract amount.
- Agency capital funding for Easter Seals, Tuscaloosa Children's Center, and Tuscaloosa One Place is level funded from FY 2020 due to prior funding agreements.
- Tuscaloosa Transit Authority received a \$5.7 million grant from the CARES Act which freed up City agency funds allocated to them for FY 2021.
- \$20,000 for Tuscaloosa Education Foundation (New Agency in FY 2021).

Contingency

» The adopted FY 2021 budget provides a contingency balance of \$506,246, which is approximately 0.32% of the overall budget.

Debt Service and other commitments

» The FY 2021 debt service budget decreased by \$90,956 compared to the FY 2020 budget. Overall, debt service represents about 5% of the total FY 2021 budget. An additional \$10,000 is budgeted for fees associated with debt service.

» \$117,300 is budgeted as a cost sharing agreement with EMA for the 4th payment for City's share of the new EMA facility. The 5th and final payment will be made in FY 2022.

» \$675,000 is budgeted for incentive obligations between the Mercedes-Benz plant, the City of Tuscaloosa, the City of Northport and Tuscaloosa County.

» \$1,617,315 in transfers from other funds is budgeted as a revenue to offset debt service obligations of other City funds.

» \$170,000 is budgeted in the Information Technology Department for the final payment of the Motorola dispatch console lease.

» \$936,001 is budgeted for the Public Safety Radio Lease payment for FY 2021. This is the second of seven payments for the lease.

General Fund Debt Service FY 2021 Budget Summary					
Debt Issue	Principal	Interest	Total	Remaining Principal	Maturity Date
2012-B (Partial Refunding)	265,000	91,825	356,825	2,860,000	January 2035
2014-A	1,105,000	375,500	1,480,500	7,510,000	July 2026
2014-C Refunding (2005)	95,000	35,420	130,420	880,000	January 2032
2016-A	675,000	1,199,945	1,874,945	30,795,000	April 2046
2016-B Refunding (2007A & 2009)	670,000	997,913	1,667,913	31,040,000	October 2038
2019-A Refunding of 2010-A	905,000	540,700	1,445,700	12,190,000	July 2031
2019-B Refunding of 2012-A, 2012-B & 2014-A, 2014-C	190,000	348,489	538,489	13,025,000	April 2039
Patriot Parkway Installment	170,386	-	170,386	1,192,702	October 2025
Renasant Bank Lease Purchase	40,000	-	40,000	240,000	October 2026
Total	\$ 4,115,386	\$ 3,589,792	\$ 7,705,178	\$ 99,732,702	





**GENERAL FUND
SUMMARY**

General Fund Expenditure Highlights (continued)

General Fund Other Commitments FY 2021 Budget Summary				
Commitments	Type	Annual Payment	Remaining Balance	Final Payment Date
Project Crimson	Incentive Obligation	\$ 425,000	\$ 2,975,000	October 2026
Project Five Star	Incentive Obligation	250,000	1,750,000	October 2026
EMA Building Replacement	Cost Sharing Arrangement	117,300	234,600	October 2022
Total		\$ 792,300	\$ 4,959,600	





GENERAL FUND SUMMARY

<u>Account Category</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual</u>	<u>2021 Mayor Rec</u>	<u>2021 Final Adopted</u>
GENERAL FUND REVENUES					
Taxes	80,007,863	80,600,984	74,176,514	75,450,259	75,450,259
Licenses and Permits	24,008,205	23,965,500	24,189,412	23,906,000	23,906,000
Fines and Penalties	1,570,628	2,590,731	1,685,659	1,500,767	1,471,410
Use of Property	301,682	140,000	115,048	140,000	121,000
Charges for Services	6,189,032	1,100,000	1,049,406	1,100,000	1,100,000
Intergovernmental Revenues	38,926,748	38,696,806	32,066,868	34,892,452	36,144,730
Other Operating	788,096	1,212,434	1,223,225	748,768	793,243
Transfers from Other Funds	9,074,912	14,822,286	2,072,013	13,667,822	17,082,066
Cost Reimbursements	1,947,931	1,467,560	1,032,238	1,368,284	881,033
TOTAL GENERAL FUND REVENUES	<u>162,815,097</u>	<u>164,596,301</u>	<u>137,610,381</u>	<u>152,774,352</u>	<u>156,949,741</u>
GENERAL FUND EXPENDITURES					
Accounting and Finance	3,913,591	4,639,695	4,303,294	4,371,879	4,371,879
Council	351,994	441,690	288,207	378,468	417,843
Community & Neighborhood Services	406,852	581,509	626,053	468,219	508,219
Fire	24,431,487	25,103,511	25,333,227	24,947,691	26,006,608
Human Resources	2,737,981	2,786,280	2,177,594	2,668,117	2,668,117
Information Technology	4,920,428	5,740,363	4,924,179	5,330,336	5,330,336
Infrastructure and Public Services	31,729,441	35,388,299	32,069,514	34,302,116	35,600,079
Mayor	1,064,081	1,768,710	1,360,781	1,535,008	1,351,277
Municipal Court	993,991	1,092,080	1,010,087	1,082,877	1,082,877
Office of the City Attorney	1,990,230	1,971,608	1,870,543	1,922,395	1,922,395
Office of Urban Development	3,513,709	3,528,248	3,222,128	3,333,005	3,333,005
Police	32,418,348	34,369,546	32,598,241	33,508,565	33,508,565
Other Operating	41,441,934	34,960,612	26,690,365	29,951,807	29,957,576
Agencies	12,374,382	12,645,274	12,536,567	9,625,252	10,890,965
TOTAL GENERAL FUND EXPENDITURES	<u>162,288,446</u>	<u>165,017,425</u>	<u>149,010,780</u>	<u>153,425,735</u>	<u>156,949,741</u>





**GENERAL FUND
REVENUES**

Account		2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
TAXES						
10100050-0101	Sales Tax	38,856,103	39,044,000	35,853,959	36,599,000	36,599,000
10100050-010101	S/T Rebate - Legacy Park	(460,720)	(451,848)	(290,830)	(470,000)	(470,000)
10100050-010102	S/T Rebate - Constr Mitigation	(16,189)	(73,333)	(108,347)	(73,333)	(73,333)
10100050-0102	Use Tax	4,218,949	4,142,000	4,036,662	4,330,000	4,330,000
10100050-0103	Sales Tax Liquor	198,570	209,000	147,668	115,000	115,000
10100050-0104	Sales Tax Pen & Int	278,406	235,000	147,935	165,000	165,000
10100050-0105	Use Tax - Internet	2,057,234	2,070,000	3,032,553	3,350,000	3,350,000
10100050-0201	Ad Valorem Tax	17,327,440	18,165,680	17,678,369	17,660,000	17,660,000
10100050-020101	AV/T Rebate - Embassy Suites	(92,475)	(93,000)	(92,475)	(92,475)	(92,475)
10100050-020102	AV/T Rebate - Hotel Indigo	(24,620)	(25,000)	(24,620)	(24,620)	(24,620)
10100050-020103	AV/T Rebate - Legacy Park	(139,298)	(140,000)	(125,314)	(125,313)	(125,313)
10100050-020104	AV/T Rebate - Const Mitigation	-	(10,000)	(1,007)	(10,000)	(10,000)
10100050-0202	Ad Valorem Tax Auto	1,420,619	1,406,000	1,323,376	1,421,000	1,421,000
10100050-0203	Ad Valorem Tax-Prior Years	4,812	5,000	161,197	-	-
10100050-0302	Liquor Tax	1,782,149	1,794,000	1,500,304	1,611,000	1,611,000
10100050-0303	Wine Tax	81,723	84,000	81,530	90,000	90,000
10100050-0304	Rental Tang Per Prop T	1,004,937	994,000	879,304	951,000	951,000
10100050-0306	Lodging Tax	8,377,106	8,610,000	5,675,183	5,515,000	5,515,000
10100050-030601	L/T Rebate - Embassy Suites	(522,948)	(501,515)	(252,798)	(429,500)	(429,500)
10100050-030602	L/T Rebate - Hotel Indigo	(145,499)	(165,000)	(102,456)	(137,000)	(137,000)
10100050-0308	Tobacco Tax	664,654	667,000	636,240	675,000	675,000
10100050-0309	Dwelling Tax	3,406,643	3,310,000	2,594,752	3,288,000	3,288,000
10100050-0311	Audits	1,592,545	1,200,000	1,304,593	930,000	930,000
10100050-0312	Lodging Tax - S/T Rentals	137,721	125,000	120,737	112,500	112,500
TOTAL TAXES		<u>80,007,863</u>	<u>80,600,984</u>	<u>74,176,514</u>	<u>75,450,259</u>	<u>75,450,259</u>





**GENERAL FUND
REVENUES**

Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
LICENSES AND PERMITS					
10100055-0401 Privilege License	20,963,972	20,941,000	20,875,583	20,715,000	20,715,000
10100055-040101 B/L Rebate - Constr Mitigation	-	(1,000)	(1,328)	-	-
10100055-0402 Life Insurance License	687,430	700,000	725,636	725,000	725,000
10100055-0403 Fire Insurance License	249,596	200,000	207,607	207,000	207,000
10100055-0404 Alcoholic Bev License	121,414	119,000	100,988	101,500	101,500
10100055-0405 Filing Fee	21,895	21,000	11,070	12,000	12,000
10100055-0406 Franchise License	137,272	125,000	93,472	110,000	110,000
10100055-0407 Penalties	268,419	275,000	158,861	157,000	157,000
10100055-0408 Election Filing Fee	805	-	-	-	-
10100055-0409 Business Privilege License	201,067	199,000	205,706	200,000	200,000
10100055-0502 Building Permits	1,330,871	1,362,000	1,789,873	1,659,000	1,659,000
10100055-0503 Electrical Inspection	22,462	22,000	19,644	17,000	17,000
10100055-0520 PS- Special Event App Fee	3,001	2,500	2,300	2,500	2,500
TOTAL LICENSES AND PERMITS	<u>24,008,205</u>	<u>23,965,500</u>	<u>24,189,412</u>	<u>23,906,000</u>	<u>23,906,000</u>





**GENERAL FUND
REVENUES**

Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted	
FINES AND PENALTIES						
10100060-0601	Municipal Court Clearing	(193)	-	182,861	-	-
10100060-0602	State General Fund	0	-	(29,357)	-	-
10100060-0603	Fair Trial Tax	-	-	-	-	-
10100060-0608	Failure To Appear / Writ Fee	99,040	99,000	86,033	99,000	99,000
10100060-0610	Recovery Unit And Other	4,115	5,500	1,520	5,500	5,500
10100060-0611	City Court Costs/Jail Muni Bbf	100,908	105,000	73,073	105,000	105,000
10100060-0612	Criminal Littering Fund	-	-	3,425	-	-
10100060-0613	City Fines/Bond Forfeiture	713,286	727,000	558,437	727,000	727,000
10100060-0616	Imp Drivers-City	1,003	1,100	562	1,100	1,100
10100060-0622	Forensic Trust - City	122	100	116	100	100
10100060-0625	City Court Over/Short	(2,905)	-	25	-	-
10100060-0626	Copy/Records Fee	23,252	23,000	16,711	23,000	23,000
10100060-0630	Mun General Fund - Ect	-	-	-	-	-
10100060-0634	Convenience Fee	(195)	500	(403)	500	500
10100060-0636	Diversion Training Tech (TPD)	95,170	35,210	61,800	35,210	35,210
10100060-0637	Diversion Indigent Treatment	95,779	-	61,061	-	-
10100060-0638	Diversion General Fund	195,974	211,000	125,968	211,000	211,000
10100060-06361	PY Fund Bal-Mun Crt (TR TECH)	-	205,000	-	-	-
10100060-06381	PY Fund Bal-Mun Crt (DIVERSN)	-	914,321	-	-	-
10100060-0641	Mun Court Jud Admin BBFF	-	-	-	-	-
10100060-0647	Circuit Clerk Admin	-	-	0	-	-
10100060-0693	Impaired Driving Prevention	-	-	-	-	-
10100060-0697	Interlock Indigent Fund	-	-	-	-	-
10100060-698	Expungement Revenue	8,100	9,000	4,050	9,000	9,000
10100060-701	Parking Tickets	234,154	247,000	200,326	247,000	247,000
10100060-0702	Wrecker Service	1,130	6,000	-	6,000	6,000
10100060-0703	Sex Offender Fines	1,887	2,000	1,918	2,000	2,000
10100060-0704	Red Light Cameras	-	-	337,533	-	-
TOTAL FINES AND PENALTIES		1,570,628	2,590,731	1,685,659	1,500,767	1,471,410





**GENERAL FUND
REVENUES**

<u>Account</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual</u>	<u>2021 Mayor Rec</u>	<u>2021 Final Adopted</u>
USE OF PROPERTY					
10100065-0901 Rents	15,003	15,000	14,603	15,000	15,000
10100065-0903 Airport Hanger Rent	123,732	125,000	100,219	125,000	106,000
10100065-1001 Airport Landing Fees	53,274	-	-	-	-
10100065-1002 Airport Fuel Flowage Fees	80,927	-	0	-	-
10100065-1004 Airport Sp Event Parking Fees	28,445	-	-	-	-
10100065-1006 Airport Facility Event Fee	300	-	225	-	-
TOTAL USE OF PROPERTY	<u>301,682</u>	<u>140,000</u>	<u>115,048</u>	<u>140,000</u>	<u>121,000</u>





**GENERAL FUND
REVENUES**

<u>Account</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual</u>	<u>2021 Mayor Rec</u>	<u>2021 Final Adopted</u>
CHARGES FOR SERVICES					
10100070-1101 Garbage Collection	6,180,801	1,100,000	1,049,406	1,100,000	1,100,000
10100070-1803 Recovered Bad Debts	8,231	-	-	-	-
TOTAL CHARGES FOR SERVICES	<u><u>6,189,032</u></u>	<u><u>1,100,000</u></u>	<u><u>1,049,406</u></u>	<u><u>1,100,000</u></u>	<u><u>1,100,000</u></u>





**GENERAL FUND
REVENUES**

Account		2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
INTERGOVERNMENTAL REVENUES						
10100075-1201	Sales Tax - Public School Bond	18,356,200	18,335,000	14,978,265	16,501,500	16,501,500
10100075-1202	Road And Bridge Tax	895,231	895,000	1,096,845	895,000	895,000
10100075-1204	Beer Tax-Wholesaler	435,942	396,000	293,333	396,000	382,000
10100075-1205	Local Gasoline Tax	698,262	690,847	495,763	656,305	615,000
10100075-1207	Casual Sales Tax-Autos	253,298	272,000	411,222	217,600	300,000
10100075-1209	County Sales Tax-3% City Share	17,438,390	17,534,118	14,230,026	15,780,706	16,736,000
10100075-1302	Bank Excise Tax	541,206	425,000	507,062	300,000	315,000
10100075-1303	Abc Board Profit	739	37,000	20,252	37,000	37,000
10100075-1304	Oil Production Tax	35,723	35,000	14,734	31,500	24,000
10100075-1947	Grant-Homeland Security	18,029	-	3,998	-	-
10100075-1956	Grant Bulletproof Vests	35,339	-	-	-	-
10100075-1963	Grant-FBI	-	-	5,238	-	-
10100075-1981	Grant-Us Marshall Task Force	15,974	-	10,131	-	-
10100075-1995	Adem Recycling Grant	202,415	76,841	-	76,841	339,230
TOTAL INTERGOVERNMENTAL REVENUES		<u>38,926,748</u>	<u>38,696,806</u>	<u>32,066,868</u>	<u>34,892,452</u>	<u>36,144,730</u>





**GENERAL FUND
REVENUES**

<u>Account</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual</u>	<u>2021 Mayor Rec</u>	<u>2021 Final Adopted</u>
OTHER OPERATING					
10100080-1401 Interest Income-CD'S	-	7,000	-	-	-
10100080-1403 Interest Income-Checking	(2,294)	1,100	189	-	1,500
10100080-1429 Interest Income- Payment Plan	12,572	12,000	662	-	1,000
10100080-1430 Interest Income - Debt Service	2,726	2,000	18,109	-	3,500
10100080-1501 Other Operating	990	1,100	800	-	1,000
10100080-1502 Police Miscellaneous	54,183	53,000	52,415	53,000	58,000
10100080-1503 Rebate Fees	19,612	20,000	19,493	18,000	19,500
10100080-1506 Vending Commissions	8,145	8,000	4,492	8,000	4,000
10100080-1513 Sale Of Land/Vacate Street	-	18,809	18,809	-	-
10100080-1514 Settlement Proceeds	-	12,000	385,475	-	-
10100080-1518 In-Kind Revenues	2,500	-	-	-	-
10100080-1520 SWDA Reimb For Fuel	17,547	44,218	-	44,218	44,218
10100080-1522 TPD - Abandoned Property	-	149,507	197,519	-	-
10100080-1523 Mayors 5K	48,276	60,000	30,368	60,000	60,000
10100080-1528 Over/Under	-	-	(191)	-	-
10100080-1535 Auction Sales	61,242	90,000	36,948	45,000	45,000
10100080-1537 Surplus Sales	25	-	-	-	-
10100080-1538 Rescue Call Payments	86,783	235,000	44,648	58,750	83,500
10100080-15381 PY Fund Bal-Ambulance	-	-	-	-	87,975
10100080-1546 Donations	-	1,700	1,700	-	-
10100080-1561 RMKT- Rental Income	206,996	255,000	183,438	229,500	175,000
10100080-1562 RMKT- Farmers Booth Fees	16,480	15,000	10,933	13,500	7,500
10100080-1563 RMKT- Artist Booth Fees	4,295	4,000	2,550	3,600	1,650
10100080-1564 RMKT- Catering Royalties	55,026	45,000	23,056	40,500	19,000
10100080-1566 RMKT- Merchandise Inventory	575	-	380	-	-
10100080-1568 RMKT-Snap/Ebt Program	1,604	2,000	3,986	1,800	750
10100080-1570 HOTR- Ice Skating	97,951	97,000	83,800	97,000	84,000
10100080-1571 HOTR- Sponsorships	38,500	38,000	47,000	38,000	47,000
10100080-1572 HOTR- Concessions	1,649	1,500	249	1,500	250
10100080-1573 HOTR- Private Events	7,109	7,000	20,812	7,000	15,000
10100080-1574 HOTR- Other Misc Revenues	1,815	1,500	4,090	1,500	4,000
10100080-1581 Special Event-Rental Fees	27,588	26,000	25,743	23,400	23,400





**GENERAL FUND
REVENUES**

<u>Account</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual</u>	<u>2021 Mayor Rec</u>	<u>2021 Final Adopted</u>
OTHER OPERATING (continued)					
10100080-1583 Special Event Sponsorships	16,090	5,000	5,750	4,500	6,500
10100080-1584 Special Event Concessions	91	-	-	-	-
10100080-1591 Edge-Rental Income	20	-	-	-	-
TOTAL OTHER OPERATING	<u><u>788,096</u></u>	<u><u>1,212,434</u></u>	<u><u>1,223,225</u></u>	<u><u>748,768</u></u>	<u><u>793,243</u></u>





**GENERAL FUND
REVENUES**

<u>Account</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual</u>	<u>2021 Mayor Rec</u>	<u>2021 Final Adopted</u>
TRANSFERS FROM OTHER FUNDS					
10100085-1605 Trans From Beer Tax Bonus	408,065	416,860	406,587	416,860	406,500
10100085-1617 Trans From WS - Prop Insurance	356,136	350,000	-	420,000	420,000
10100085-1618 Trans From W&S - Operations	910	-	-	-	-
10100085-1628 Trans From GF-RFFI	66,442	194,464	-	-	-
10100085-1630 Trans From WS - Worker's Comp	50,000	50,000	50,000	50,000	50,000
10100085-1634 Trans From WS - Build Maint	109,481	146,783	-	146,783	146,783
10100085-1635 Trans From WS - Temp Wages	53,679	25,000	-	25,000	25,000
10100085-1637 Trans From Alabama Trust Fund	500,000	500,000	500,000	500,000	500,000
10100085-1646 Trans From Pub Works Cap Fund	99,600	-	-	-	-
10100085-1659 Trans From ETF-Garbage Subsidy	-	5,000,000	-	5,000,000	5,000,000
10100085-1662 Tranf From Hourly Pension Fund	-	265,000	-	-	-
10100085-1663 Transfer from Elevate	-	-	-	-	3,347,715
10100085-1670 Trans From Corrections Fund	75,000	75,000	-	-	75,000
10100085-1680 Trans From Tourism Cap Impv	250,000	250,000	250,000	250,000	250,000
10100085-1699 Trans From WS - Indirect Costs	5,861,868	5,993,753	-	5,993,753	5,993,753
10100085-8080 Trans From Amp - Debt Service	1,054,044	865,426	865,426	865,426	867,315
10100085-8081 Transf From Amp - Clearing	189,686	690,000	-	-	-
TOTAL TRANSFERS FROM OTHER FUNDS	<u>9,074,912</u>	<u>14,822,286</u>	<u>2,072,013</u>	<u>13,667,822</u>	<u>17,082,066</u>





**GENERAL FUND
REVENUES**

Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
COST REIMBURSEMENTS					
10100090-1550 Insurance Proceeds	-	34,581	146,788	-	-
10100090-9900 Cost Reimburse	2,409	2,500	1,504	2,500	2,500
10100090-9902 Cost Reim-Engineering	864	-	-	-	-
10100090-9903 Cost Reim-Information Sys	64,093	-	200	-	-
10100090-9904 Cost Reim-City Council	155	-	-	-	-
10100090-9905 Cost Reim-Planning	63,164	57,000	49,509	57,000	40,000
10100090-9906 Cost Reim-Legal	32,523	2,000	1,283	2,000	1,200
10100090-9908 Cost Reim-Police	464,727	348,075	246,027	330,000	180,000
10100090-9909 Cost Reim-Fire	90,108	15,000	226	15,000	-
10100090-9911 Cost Reim-Inspection	54,313	30,000	29,972	30,000	34,000
10100090-9912 Cost Reim-TDOT	228,613	90,000	34,816	90,000	40,000
10100090-9915 Cost Reim-Env Services	41,069	20,000	29,441	20,000	29,000
10100090-9916 Cost Reim-BOE School Guards	64,789	97,000	35,537	97,000	70,000
10100090-9917 Cost Reim-PS CCD Conv Fees	615	-	161	-	-
10100090-9921 Cost Reim-Mayor/Clerk	70,997	-	70	-	-
10100090-9925 Cost Reim-Recycling	183,645	220,000	141,238	176,000	140,000
10100090-9934 Cost Reim-Revenue	25	-	90	-	-
10100090-9935 Cost Reim-E911	86,317	89,631	31,272	89,631	-
10100090-9942 Cost Reim-Human Resources	90	-	60	-	-
10100090-9944 Cost Reim-Preservation	2,675	2,100	2,159	2,100	1,600
10100090-9945 Cost Reim-Facilites Maint	748	1,000	-	1,000	-
10100090-9947 Cost Reim-PATA Fuel	181,431	179,315	114,733	179,315	179,315
10100090-9956 Cost Reim-Amphitheater	927	1,500	5,056	1,500	500
10100090-9968 Cost Reim-FOCUS	224	-	17	-	-
10100090-9969 Cost Reimb - PATA Security	110,198	110,198	53,940	110,198	110,198
10100090-9970 Cost Reim- A&E Special Events	64,607	35,000	8,186	35,000	5,100
10100090-9974 Cost Reim-PATA-UA Route	85,040	85,040	85,040	85,040	-
10100090-9975 Cost Reim-Cemeteries	10,075	-	1,000	-	-
10100090-9976 Cost Reim-Animal Shelter	14,383	17,620	13,914	15,000	17,620
10100090-9985 Cost Reim-Summer Feeding	29,110	30,000	-	30,000	30,000
TOTAL COST REIMBURSEMENTS	1,947,931	1,467,560	1,032,238	1,368,284	881,033



In the spirit of excellence, the Accounting & Finance Department is committed to providing a service-oriented, team approach to effectively manage the City's financial health, and provide stewardship of resources while maintaining the City's financial integrity. During the reorganization, the Finance Department, the Revenue Department and the Water & Sewer Billing Office were combined.

Accounting & Finance					
FY 2021 General Fund Budget Summary					
Divisions	2019 Actual	2020 Budget	2021 Budget	Increase/ Decrease	Percentage Change
Budgets & Financial Reporting	\$ 1,492,269	\$ 1,909,772	\$ 1,735,587	\$ (174,185)	-9.1%
Purchasing	1,408,395	1,473,115	1,465,570	(7,545)	-0.5%
Revenue & Financial Services	1,012,927	1,256,808	1,170,722	(86,086)	-6.8%
Total	\$ 3,913,591	\$ 4,639,695	\$ 4,371,879	\$ (267,816)	-5.8%
Expenditure Category					
Salaries/Benefits	\$ 2,363,306	\$ 2,964,919	\$ 2,752,769	\$ (212,150)	-7.2%
Salary Reimbursements	-	-	(27,506)	(27,506)	0.0%
Overtime/Wages	1,814	5,403	-	(5,403)	-100.0%
Auto Fuel/Maintenance	2,834	4,500	2,500	(2,000)	-44.4%
Property Insurance	919,310	945,000	1,010,000	65,000	6.9%
Liability Insurance	330,464	360,000	360,000	-	0.0%
Other Operating	295,863	359,873	274,116	(85,757)	-23.8%
Total By Category	\$ 3,913,591	\$ 4,639,695	\$ 4,371,879	\$ (267,816)	-5.8%





**GENERAL FUND
ACCOUNTING & FINANCE**

Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
A&F - BUDGETS AND FINANCIAL REPORTING					
10101010-1005 Beer Tax Bonus	3,494	4,408	3,792	4,114	4,114
10101010-1015 Salaries	994,036	1,236,888	1,121,198	1,188,624	1,188,624
10101010-101501 Salary Reimbursement - Grants	-	-	(1,615)	(2,544)	(2,544)
10101010-101503 Salary Reimbursement - Elevate	-	-	-	(24,962)	(24,962)
10101010-1025 Salary Overtime	-	117	116	-	-
10101010-1030 Wages	-	5,227	4,679	-	-
10101010-2010 Employee Insurance	112,807	171,737	128,327	156,596	156,596
10101010-2025 State Pension	70,607	83,437	75,089	85,728	85,728
10101010-2029 Medicare Tax	13,548	16,926	15,489	17,166	17,166
10101010-2030 Social Security	57,507	72,338	66,228	73,365	73,365
10101010-3007 Auditing	88,200	90,000	90,000	102,000	102,000
10101010-3100 Outside Services	7,556	10,000	7,510	10,000	10,000
10101010-3110 Machine Rental	6,508	6,400	4,061	8,000	8,000
10101010-3137 Postage & Freight	7,566	8,000	6,475	7,500	7,500
10101010-3138 Operating Forms	4,890	6,000	5,124	5,000	5,000
10101010-3155 Office Supplies	7,111	5,500	3,698	4,500	4,500
10101010-3170 Repairs & Supplies	4,815	31,100	30,550	500	500
10101010-3188 Furniture Supplies	-	27,656	5,645	-	-
10101010-3210 Travel/Education	15,788	27,860	11,229	10,700	10,700
10101010-3212 Car Allowance	6,732	21,300	20,775	21,300	21,300
10101010-3214 Books/Dues/Subscriptions	37,788	56,480	35,901	56,500	56,500
10101010-3225 Uniforms/Prot Clothing	2,122	1,700	-	-	-
10101010-3231 Telephone	8,515	9,500	9,282	7,600	7,600
10101010-3995 Bank Charges	41,550	4,500	733	3,500	3,500
10101010-3999 Miscellaneous Expense	1,129	1,700	1,558	400	400
10101010-4010 Equipment	-	10,998	10,986	-	-
TOTAL A&F - BUDGETS AND FINANCIAL REPORTING	<u>1,492,269</u>	<u>1,909,772</u>	<u>1,656,830</u>	<u>1,735,587</u>	<u>1,735,587</u>





GENERAL FUND
ACCOUNTING & FINANCE

Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
A&F - PURCHASING					
10101011-1005 Beer Tax Bonus	484	464	469	484	484
10101011-1015 Salaries	115,071	119,572	82,459	69,224	69,224
10101011-1025 Salary Overtime	71	-	-	-	-
10101011-2010 Employee Insurance	22,554	24,346	15,581	12,719	12,719
10101011-2025 State Pension	8,856	8,860	5,571	4,731	4,731
10101011-2029 Medicare Tax	1,485	1,549	1,114	928	928
10101011-2030 Social Security	6,351	6,624	4,763	3,968	3,968
10101011-3085 Property Insurance	919,310	945,000	984,438	1,010,000	1,010,000
10101011-3105 Liability Insurance	330,464	360,000	372,025	360,000	360,000
10101011-3155 Office Supplies	1,021	1,000	511	500	500
10101011-3170 Repairs & Supplies	124	200	50	200	200
10101011-3210 Travel/Education	1,853	2,500	-	-	-
10101011-3212 Car Allowance	-	2,100	2,100	2,100	2,100
10101011-3214 Books/Dues/Subscriptions	363	400	253	400	400
10101011-3225 Uniforms/Prot Clothing	196	200	85	-	-
10101011-3231 Telephone	191	200	183	216	216
10101011-3999 Miscellaneous Expense	-	100	-	100	100
TOTAL A&F - PURCHASING	1,408,395	1,473,115	1,469,602	1,465,570	1,465,570





GENERAL FUND
ACCOUNTING & FINANCE

Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
A&F - REVENUE AND FINANCIAL SERVICES					
10101030-1005 Beer Tax Bonus	3,029	3,480	3,601	3,388	3,388
10101030-1015 Salaries	740,667	917,322	880,367	859,829	859,829
10101030-1025 Salary Overtime	1,743	59	59	-	-
10101030-2010 Employee Insurance	95,123	135,136	116,685	109,297	109,297
10101030-2025 State Pension	58,290	70,223	65,952	68,593	68,593
10101030-2029 Medicare Tax	9,982	12,421	11,921	11,682	11,682
10101030-2030 Social Security	42,683	53,088	50,974	49,933	49,933
10101030-3010 Auto-Fuel & Oil	1,926	3,000	1,033	2,000	2,000
10101030-3015 Auto-Maintenance	907	1,500	646	500	500
10101030-3110 Machine Rental	5,644	5,500	4,116	9,300	9,300
10101030-3137 Postage & Freight	14,924	12,500	12,992	14,500	14,500
10101030-3138 Operating Forms	3,223	2,500	2,007	3,000	3,000
10101030-3155 Office Supplies	5,904	5,500	5,575	5,000	5,000
10101030-3170 Repairs & Supplies	4,278	1,979	1,401	1,500	1,500
10101030-3210 Travel/Education	10,320	11,000	3,746	7,000	7,000
10101030-3212 Car Allowance	-	4,800	4,800	11,100	11,100
10101030-3214 Books/Dues/Subscriptions	3,006	1,800	1,034	2,600	2,600
10101030-3225 Uniforms/Prot Clothing	1,933	3,000	-	-	-
10101030-3231 Telephone	8,915	11,500	9,428	11,000	11,000
10101030-3999 Miscellaneous Expense	430	500	523	500	500
TOTAL A&F - REVENUE AND FINANCIAL SERVICES	<u>1,012,927</u>	<u>1,256,808</u>	<u>1,176,861</u>	<u>1,170,722</u>	<u>1,170,722</u>



The Tuscaloosa City Council is the City's legislative body. The City of Tuscaloosa divides into seven Council districts. Collectively, the seven Councilmembers represent an estimated 100,000 residents covering over 70 square miles. As legislators, the Council considers particular items of business through issue-specific committees and recommends action to the full Council.

City Council					
FY 2021 General Fund Budget Summary					
Divisions	2019 Actual	2020 Budget	2021 Budget	Increase/ Decrease	Percentage Change
City Council	\$ 351,994	\$ 441,690	\$ 417,843	\$ (23,847)	-5.4%
Total	\$ 351,994	\$ 441,690	\$ 417,843	\$ (23,847)	-5.4%
Expenditure Category					
Salaries/Benefits	\$ 70,009	\$ 73,470	\$ 74,119	\$ 649	0.9%
Overtime/Wages	199,155	223,552	201,567	(21,985)	-9.8%
Other Operating	82,831	144,668	142,157	(2,511)	-1.7%
Total By Category	\$ 351,994	\$ 441,690	\$ 417,843	\$ (23,847)	-5.4%





Account		2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
COUNCIL						
10104050-1005	Beer Tax Bonus	242	232	234	242	242
10104050-1015	Salaries	46,712	49,100	48,279	49,400	49,400
10104050-1025	Salary Overtime	1,003	2,000	482	1,000	1,000
10104050-1030	Wages	198,152	221,552	193,508	200,567	200,567
10104050-2010	Employee Insurance	25	20	3,956	20	20
10104050-2025	State Pension	4,331	4,361	4,320	4,567	4,567
10104050-2029	Medicare Tax	3,544	3,747	3,468	3,773	3,773
10104050-2030	Social Security	15,154	16,010	14,831	16,117	16,117
10104050-3065	Election Expense	-	-	-	-	109,375
10104050-3100	Outside Services	51,011	11,000	-	-	-
10104050-3110	Machine Rental	2,946	4,500	6,485	5,500	5,500
10104050-3137	Postage & Freight	-	50	-	-	-
10104050-3138	Operating Forms	-	500	584	3,000	3,000
10104050-3155	Office Supplies	610	800	264	600	600
10104050-3170	Repairs & Supplies	565	24,350	875	2,000	2,000
10104050-3210	Travel/Education	18,211	21,000	425	11,082	11,082
10104050-3214	Books/Dues/Subscriptions	202	100	75	100	100
10104050-3231	Telephone	6,816	8,500	6,399	8,500	8,500
10104050-3999	Miscellaneous Expense	2,470	3,868	4,023	2,000	2,000
10104050-99901	Discretionary Funds - Dist 1	-	10,000	-	10,000	-
10104050-99902	Discretionary Funds - Dist 2	-	10,000	-	10,000	-
10104050-99903	Discretionary Funds - Dist 3	-	10,000	-	10,000	-
10104050-99904	Discretionary Funds - Dist 4	-	10,000	-	10,000	-
10104050-99905	Discretionary Funds - Dist 5	-	10,000	-	10,000	-
10104050-99906	Discretionary Funds - Dist 6	-	10,000	-	10,000	-
10104050-99907	Discretionary Funds - Dist 7	-	10,000	-	10,000	-
TOTAL COUNCIL		351,994	441,690	288,207	378,468	417,843



The Office of Community and Neighborhood Services is an independent department that reports to the Office of Mayor. The mission of the Office of the Community and Neighborhood Services is to advance social and economic justice through the creation of strong, sustainable, and inclusive communities within Tuscaloosa. To that end, it acts as a liaison to the U.S. Department of Housing and Urban Development (HUD) and the Alabama Department of Economic and Community Affairs (ADECA), through the administration of the City of Tuscaloosa’s Community Planning and Development grants. These grants include the Community Development Block Grant, HOME Investment Partnerships Program, Emergency Solutions Grant, and the Homeless Management Information System. Additionally, the Office of Community and Neighborhood Services works with community agencies to expand and refine programs and projects offered to the Tuscaloosa community at large.

Community & Neighborhood Services FY 2021 General Fund Budget Summary					
Divisions	2019 Actual	2020 Budget	2021 Budget	Increase/ Decrease	Percentage Change
Federal Programs	\$ 406,852	\$ 581,509	\$ 508,219	\$ (73,290)	-12.6%
Total	\$ 406,852	\$ 581,509	\$ 508,219	\$ (73,290)	-12.6%
<u>Expenditure Category</u>					
Salaries/Benefits	\$ 590,264	\$ 612,073	\$ 638,607	\$ 26,534	4.3%
Salary Reimbursement	(246,496)	(154,500)	(247,500)	(93,000)	60.2%
Overtime/Wages	26,082	27,359	27,359	-	0.0%
Auto Fuel/Maintenance	284	950	850	(100)	-10.5%
Other Operating	36,719	95,627	88,903	(6,724)	-7.0%
	\$ 406,852	\$ 581,509	\$ 508,219	\$ (73,290)	-12.6%





GENERAL FUND
COMMUNITY & NEIGHBORHOOD SERVICES

<u>Account</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual</u>	<u>2021 Mayor Rec</u>	<u>2021 Final Adopted</u>
COMMUNITY AND NEIGHBORHOOD SERVICES					
10104070-1005 Beer Tax Bonus	1,663	1,624	1,558	1,936	1,936
10104070-1015 Salaries	461,161	478,247	483,226	496,357	496,357
10104070-101501 Salary Reimbursement	(246,496)	(154,500)	(40,000)	(247,500)	(247,500)
10104070-1030 Wages	26,082	27,359	18,456	27,359	27,359
10104070-2010 Employee Insurance	42,433	45,785	44,063	47,636	47,636
10104070-2025 State Pension	39,041	39,462	39,304	42,827	42,827
10104070-2029 Medicare Tax	6,893	7,084	7,094	7,632	7,632
10104070-2030 Social Security	29,473	30,271	30,331	32,619	32,619
10104070-3005 Legal Advertising	309	1,600	903	800	800
10104070-3010 Auto-Fuel & Oil	124	550	64	550	550
10104070-3015 Auto-Maintenance	160	400	203	300	300
10104070-3085 Property Insurance	-	-	-	3,000	3,000
10104070-3100 Outside Services	6,330	15,500	-	9,000	9,000
10104070-3110 Machine Rental	5,476	6,600	7,082	2,976	2,976
10104070-3137 Postage & Freight	292	400	116	400	400
10104070-3138 Operating Forms	-	400	-	400	400
10104070-3155 Office Supplies	2,873	3,500	2,188	3,500	3,500
10104070-3170 Repairs & Supplies	1,140	6,500	7,022	2,000	2,000
10104070-3199 Neighborhood Revitalization	-	40,000	-	14,000	54,000
10104070-3210 Travel/Education	11,247	12,000	5,526	5,000	5,000
10104070-3212 Car Allowance	9,600	9,600	9,600	9,600	9,600
10104070-3214 Books/Dues/Subscriptions	15	1,000	1,000	1,000	1,000
10104070-3231 Telephone	7,752	7,300	7,835	6,000	6,000
10104070-3999 Miscellaneous Expense	1,286	827	483	827	827
TOTAL COMMUNITY AND NEIGHBORHOOD SERVICES	<u>406,852</u>	<u>581,509</u>	<u>626,053</u>	<u>468,219</u>	<u>508,219</u>



Fire Rescue continues to strive towards our Standard of Excellence each day by focusing on our Core Values. Our mission of “Making Tuscaloosa a safer community through the highest quality of emergency response, risk reduction and fiscal responsibility” continues to allow us to provide the highest quality of service to our customers. In a spirit of shared responsibility, again this year we have worked hard with our Accounting and Finance partners to make a responsible and conservative budget request. We appreciate the opportunity to highlight the projects below for further consideration and to discuss the impact those being funded or not will have on our department.

Fire & Rescue					
FY 2021 General Fund Budget Summary					
Divisions	2019 Actual	2020 Budget	2021 Budget	Increase/ Decrease	Percentage Change
Fire	\$ 21,119,408	\$ 21,606,769	\$ 21,766,813	\$ 160,044	0.7%
Fire - Paramedics	3,129,502	3,354,191	3,120,753	(233,438)	-7.0%
Fire - Grant	66,833	82,426	-	(82,426)	-100.0%
Fire - Ambulance	115,743	60,125	60,125	-	0.0%
Fire - Dispatch	-	-	1,058,917	1,058,917	0.0%
Total	\$ 24,431,487	\$ 25,103,511	\$ 26,006,608	\$ 903,097	3.6%
Expenditure Category					
Salaries/Benefits	\$ 20,899,853	\$ 22,043,377	\$ 23,377,268	\$ 1,333,891	6.1%
Overtime/Wages/Holiday Pay	1,913,897	1,686,246	1,467,246	(219,000)	-13.0%
Auto Fuel/Maintenance	502,489	323,750	303,750	(20,000)	-6.2%
Maintenance Contracts	95,498	25,000	20,000	(5,000)	-20.0%
Utilities	261,543	240,000	245,280	5,280	2.2%
Uniforms/Protective Clothing	174,826	186,250	161,250	(25,000)	-13.4%
Capital Outlay	45,964	53,979	-	(53,979)	-100.0%
Other Operating	537,418	544,909	431,814	(113,095)	-20.8%
Total By Category	\$ 24,431,487	\$ 25,103,511	\$ 26,006,608	\$ 903,097	3.6%





**GENERAL FUND
FIRE & RESCUE**

Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
FIRE					
10106010-1005 Beer Tax Bonus	114,482	113,724	112,655	117,646	117,646
10106010-1010 Longevity Bonus	82,600	81,600	81,500	80,800	80,800
10106010-1011 Supp Longevity Bonus	86,150	84,900	87,500	86,950	86,950
10106010-1015 Salaries	13,672,962	14,293,151	14,150,148	14,647,740	14,647,740
10106010-1025 Salary Overtime	974,613	699,500	1,304,569	499,500	499,500
10106010-1045 Holiday Pay	697,799	730,000	717,761	715,000	715,000
10106010-2010 Employee Insurance	2,029,075	2,213,646	2,100,936	2,260,734	2,260,734
10106010-2020 Fire-Police Pension	1,992,839	2,083,714	2,095,297	2,139,493	2,139,493
10106010-2025 State Pension	47,314	48,899	49,029	49,356	49,356
10106010-2029 Medicare Tax	210,452	196,765	222,890	201,490	201,490
10106010-2030 Social Security	32,691	34,915	35,378	34,467	34,467
10106010-2040 Fire Cancer Insurance	-	46,785	46,785	46,785	46,785
10106010-3010 Auto-Fuel & Oil	110,034	110,000	75,940	95,000	95,000
10106010-3015 Auto-Maintenance	336,173	165,000	332,391	165,000	165,000
10106010-3079 Range Training	94	950	710	350	350
10106010-3086 Public Education	21,867	30,000	10,445	15,000	15,000
10106010-3100 Outside Services	10,856	12,000	10,749	11,000	11,000
10106010-3106 Toll Bridge	1,257	475	1,095	300	300
10106010-3110 Machine Rental	24,696	6,000	4,960	6,000	6,000
10106010-3137 Postage & Freight	789	1,425	535	713	713
10106010-3138 Operating Forms	297	460	249	-	-
10106010-3155 Office Supplies	5,917	8,360	5,987	5,184	5,184
10106010-3157 Fire Prevention/Arson	1,027	950	935	-	-
10106010-3170 Repairs & Supplies	119,749	119,125	135,475	119,000	119,000
10106010-3180 Haz-Mat Rep & Supplies	4,792	9,500	8,050	4,500	4,500
10106010-3188 Furniture Supplies	9,544	10,450	13,102	6,475	6,475
10106010-3210 Travel/Education	38,451	38,000	20,503	12,000	12,000
10106010-3213 Clothing Allowance	800	800	800	800	800
10106010-3214 Books/Dues/Subscriptions	11,678	12,000	7,057	7,000	7,000
10106010-3225 Uniforms/Prot Clothing	136,859	138,750	162,516	118,750	118,750
10106010-3230 Utilities	261,543	240,000	253,835	245,280	245,280
10106010-3231 Telephone	65,052	73,500	85,469	73,500	73,500





**GENERAL FUND
FIRE & RESCUE**

<u>Account</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual</u>	<u>2021 Mayor Rec</u>	<u>2021 Final Adopted</u>
FIRE (continued)					
10106010-3700 HSG Donated Equip Under 5K	16,138	-	-	-	-
10106010-3899 Weather Related Expenses	-	-	174	-	-
10106010-3999 Miscellaneous Expense	817	1,425	1,201	1,000	1,000
TOTAL FIRE	<u>21,119,408</u>	<u>21,606,769</u>	<u>22,136,627</u>	<u>21,766,813</u>	<u>21,766,813</u>





**GENERAL FUND
FIRE & RESCUE**

<u>Account</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual</u>	<u>2021 Mayor Rec</u>	<u>2021 Final Adopted</u>
FIRE - PARAMEDICS					
10106011-1005 Beer Tax Bonus	16,512	16,306	15,594	15,457	15,457
10106011-1010 Longevity Bonus	12,500	12,500	12,600	12,300	12,300
10106011-1011 Supp Longevity Bonus	11,750	11,750	12,400	12,200	12,200
10106011-1015 Salaries	1,959,548	2,133,634	1,929,444	1,952,708	1,952,708
10106011-101501 Salary Reimbursement - Grants	-	(23,000)	(23,000)	-	-
10106011-1025 Salary Overtime	136,864	140,500	180,228	140,500	140,500
10106011-1045 Holiday Pay	104,622	116,246	109,278	112,246	112,246
10106011-2010 Employee Insurance	304,296	341,862	296,596	311,839	311,839
10106011-2020 Fire-Police Pension	295,680	316,202	297,838	320,671	320,671
10106011-2025 State Pension	-	2,888	-	-	-
10106011-2029 Medicare Tax	30,200	29,351	30,612	26,915	26,915
10106011-2030 Social Security	-	2,985	-	-	-
10106011-3010 Auto-Fuel & Oil	26,702	23,750	14,042	18,750	18,750
10106011-3015 Auto-Maintenance	29,579	25,000	22,848	25,000	25,000
10106011-3100 Outside Services	2,523	4,750	3,138	-	-
10106011-3106 Toll Bridge	51	380	108	230	230
10106011-3138 Operating Forms	-	1,900	-	-	-
10106011-3155 Office Supplies	5,136	4,037	4,542	3,037	3,037
10106011-3156 Maintenance Contracts	24,763	25,000	18,732	20,000	20,000
10106011-3170 Repairs & Supplies	74,040	70,000	87,380	70,000	70,000
10106011-3176 Outside Testing	345	700	-	350	350
10106011-3210 Travel/Education	32,393	33,250	23,514	23,250	23,250
10106011-3214 Books/Dues/Subscriptions	12,372	7,000	6,825	5,500	5,500
10106011-3225 Uniforms/Prot Clothing	37,967	47,500	51,990	42,500	42,500
10106011-3231 Telephone	11,306	8,500	13,605	7,000	7,000
10106011-3999 Miscellaneous Expense	352	1,200	-	300	300
TOTAL FIRE - PARAMEDICS	<u>3,129,502</u>	<u>3,354,191</u>	<u>3,108,315</u>	<u>3,120,753</u>	<u>3,120,753</u>





**GENERAL FUND
FIRE & RESCUE**

<u>Account</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual</u>	<u>2021 Mayor Rec</u>	<u>2021 Final Adopted</u>
FIRE - GRANT					
10106014-3100 Outside Services	-	3,750	3,750	-	-
10106014-3170 Repairs & Supplies	20,869	7,743	7,744	-	-
10106014-3225 Uniforms/Prot Clothing	-	16,954	16,667	-	-
10106014-4010 Equipment	45,964	53,979	-	-	-
TOTAL FIRE - GRANT	<u>66,833</u>	<u>82,426</u>	<u>28,161</u>	<u>-</u>	<u>-</u>





**GENERAL FUND
FIRE & RESCUE**

<u>Account</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual</u>	<u>2021 Mayor Rec</u>	<u>2021 Final Adopted</u>
FIRE - AMBULANCE					
10106015-3100 Outside Services	36,557	42,750	42,750	42,750	42,750
10106015-3156 Maintenance Contracts	70,734	-	-	-	-
10106015-3170 Repairs & Supplies	888	4,000	4,000	4,000	4,000
10106015-3210 Travel/Education	7,546	11,000	11,000	11,000	11,000
10106015-3214 Books/Dues/Subscriptions	-	950	950	950	950
10106015-3999 Miscellaneous Expense	18	1,425	1,425	1,425	1,425
TOTAL FIRE - AMBULANCE	<u>115,743</u>	<u>60,125</u>	<u>60,125</u>	<u>60,125</u>	<u>60,125</u>





**GENERAL FUND
FIRE & RESCUE**

<u>Account</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual</u>	<u>2021 Mayor Rec</u>	<u>2021 Final Adopted</u>
FIRE - DISPATCH					
10106016-1005 Beer Tax Bonus	-	-	-	3,146	3,146
10106016-1015 Salaries	-	-	-	672,728	672,728
10106016-1025 Salary Overtime	-	-	-	157,864	157,864
10106016-2010 Employee Insurance	-	-	-	120,456	120,456
10106016-2025 State Pension	-	-	-	56,991	56,991
10106016-2029 Medicare Tax	-	-	-	9,049	9,049
10106016-2030 Social Security	-	-	-	38,683	38,683
TOTAL FIRE - DISPATCH	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,058,917</u>	<u>1,058,917</u>



The Human Resources team is a strategic, collaborative partner with all City departments. We help reduce liability by ensuring compliance with all federal and state laws and City policies and procedures. We strive to be Tuscaloosa's employer of choice by recruiting, developing and retaining a diverse workforce while maintaining a competitive benefits and compensation package. We support a productive, safe work environment through customer service, teamwork, coaching, assisting with conflict resolution and promoting the City's culture.

Human Resources					
FY 2021 General Fund Budget Summary					
<u>Divisions</u>	<u>2019</u> <u>Actual</u>	<u>2020</u> <u>Budget</u>	<u>2021</u> <u>Budget</u>	<u>Increase/</u> <u>Decrease</u>	<u>Percentage</u> <u>Change</u>
Human Resources	\$ 2,737,981	\$ 2,786,280	\$ 2,668,117	\$ (118,163)	-4.2%
Total	\$ 2,737,981	\$ 2,786,280	\$ 2,668,117	\$ (118,163)	-4.2%
<u>Expenditure Category</u>					
Salaries/Benefits	\$ 877,034	\$ 1,120,246	\$ 1,043,107	\$ (77,139)	-6.9%
Temporary Service Wages	187,678	70,000	70,000	-	0.0%
Workman's Compensation	1,349,397	1,050,000	1,050,000	-	0.0%
Other Operating	323,872	546,034	505,010	(41,024)	-7.5%
Total By Category	\$ 2,737,981	\$ 2,786,280	\$ 2,668,117	\$ (118,163)	-4.2%





**GENERAL FUND
HUMAN RESOURCES**

Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
HUMAN RESOURCES					
10104010-1005 Beer Tax Bonus	2,661	2,552	2,566	3,146	3,146
10104010-1015 Salaries	687,996	876,339	745,407	810,287	810,287
10104010-1025 Salary Overtime	51	-	-	-	-
10104010-1055 Temporary Service Wages	133,999	45,000	51,891	45,000	45,000
10104010-1056 Temporary Wages-WS	53,679	25,000	24,836	25,000	25,000
10104010-2010 Employee Insurance	74,560	98,474	81,631	97,787	97,787
10104010-2025 State Pension	57,201	68,900	58,747	68,903	68,903
10104010-2029 Medicare Tax	9,433	12,207	10,214	11,033	11,033
10104010-2030 Social Security	40,335	52,174	43,674	47,151	47,151
10104010-2035 Workmen's Compensation	1,315,436	1,000,000	817,242	1,000,000	1,000,000
10104010-2036 Workmen's Compensation - WS	33,961	50,000	-	50,000	50,000
10104010-2038 PPACA Excise Tax	7,545	7,784	7,784	-	-
10104010-3100 Outside Services	176,726	313,000	213,345	300,000	300,000
10104010-3104 Staff Development	6,612	11,800	3,923	7,000	7,000
10104010-3107 Recruitment Interviews	2,021	5,450	1,334	5,450	5,450
10104010-3110 Machine Rental	8,302	6,000	5,663	6,000	6,000
10104010-3137 Postage & Freight	3,012	3,000	1,282	4,000	4,000
10104010-3140 Employee Wellness	3,638	4,000	-	4,000	4,000
10104010-3155 Office Supplies	11,273	12,540	5,516	9,000	9,000
10104010-3170 Repairs & Supplies	9,177	4,500	2,702	500	500
10104010-3174 Commercial Drivers Lic	3,911	22,000	2,746	16,000	16,000
10104010-3176 Outside Testing	23,035	25,500	21,251	28,500	28,500
10104010-3197 Medical Exams & Testing	45,865	65,000	27,628	70,000	70,000
10104010-3198 Medical Exams & Testing - WS	-	500	-	500	500
10104010-3210 Travel/Education	6,337	11,000	667	9,000	9,000
10104010-3212 Car Allowance	4,796	9,600	4,800	4,800	4,800
10104010-3214 Books/Dues/Subscriptions	3,953	42,400	37,872	40,000	40,000
10104010-3225 Uniforms/Prot Clothing	810	1,000	-	-	-
10104010-3231 Telephone	3,621	5,560	4,836	4,560	4,560
10104010-3990 Benefits Fair	8,033	4,500	-	-	-
10104010-3999 Miscellaneous Expense	-	500	38	500	500
TOTAL HUMAN RESOURCES	<u>2,737,981</u>	<u>2,786,280</u>	<u>2,177,594</u>	<u>2,668,117</u>	<u>2,668,117</u>



The Information Technology Department provides centralized technology services for the City of Tuscaloosa in support of Tuscaloosa's Standard of Excellence to be the most Innovative and Effectively Managed City in the United States of America. The IT Department supports this Standard with 3 Service Goals which include the Security, Availability and Effectiveness of Tuscaloosa's Technology Infrastructure.

Information Technology					
FY 2021 General Fund Budget Summary					
Divisions	2019 Actual	2020 Budget	2021 Budget	Increase/ Decrease	Percentage Change
Information Technology	\$ 4,111,116	\$ 4,881,122	\$ 4,627,905	\$ (253,217)	-5.2%
IT - Communications	809,312	859,241	702,431	(156,810)	-18.2%
Total	\$ 4,920,428	\$ 5,740,363	\$ 5,330,336	\$ (410,027)	-7.1%
Expenditure Category					
Salaries/Benefits	\$ 2,256,872	\$ 2,554,644	\$ 2,520,860	\$ (33,784)	-1.3%
Overtime/Wages	3,385	3,000	1,000	(2,000)	-66.7%
Auto Fuel/Maintenance	10,432	13,100	8,600	(4,500)	-34.4%
Lease Payments	426,027	170,000	160,264	(9,736)	-5.7%
Maintenance Contracts	1,318,711	1,782,488	1,914,199	131,711	7.4%
Capital Outlay	47,096	29,000	-	(29,000)	-100.0%
Other Operating	857,905	1,188,131	725,413	(462,718)	-38.9%
Total By Category	\$ 4,920,428	\$ 5,740,363	\$ 5,330,336	\$ (410,027)	-7.1%





**GENERAL FUND
INFORMATION TECHNOLOGY**

<u>Account</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual</u>	<u>2021 Mayor Rec</u>	<u>2021 Final Adopted</u>
INFORMATION TECHNOLOGY					
10104030-1005 Beer Tax Bonus	5,302	5,568	5,424	5,808	5,808
10104030-1015 Salaries	1,475,406	1,611,901	1,564,860	1,677,975	1,677,975
10104030-1025 Salary Overtime	681	-	182	-	-
10104030-2010 Employee Insurance	164,015	191,488	161,575	187,591	187,591
10104030-2025 State Pension	120,293	126,432	121,637	136,481	136,481
10104030-2029 Medicare Tax	20,193	22,036	21,565	23,044	23,044
10104030-2030 Social Security	86,344	94,178	92,208	98,494	98,494
10104030-3010 Auto-Fuel & Oil	2,679	3,000	2,344	3,000	3,000
10104030-3015 Auto-Maintenance	1,121	1,100	1,284	1,100	1,100
10104030-3086 Public Education	1,510	2,500	-	-	-
10104030-3100 Outside Services	133,241	135,204	79,281	50,000	50,000
10104030-3106 Toll Bridge	223	50	153	50	50
10104030-3109 Lease Payments	265,763	-	-	-	-
10104030-3110 Machine Rental	3,262	4,500	4,156	4,000	4,000
10104030-3113 Space Rental	3,669	-	(353)	-	-
10104030-3137 Postage & Freight	195	2,550	584	900	900
10104030-3138 Operating Forms	-	700	-	-	-
10104030-3154 Maintenance Contracts - Amp	21,500	23,600	23,922	23,600	23,600
10104030-3155 Office Supplies	3,324	2,650	1,791	2,963	2,963
10104030-3156 Maintenance Contracts	1,224,036	1,758,888	1,576,062	1,890,599	1,890,599
10104030-3168 Technology Lifecycle	-	300,000	174,192	100,000	100,000
10104030-3169 Technology - Dept Requests	31,787	54,764	49,839	-	-
10104030-3170 Repairs & Supplies	282,814	275,364	184,014	209,000	209,000
10104030-3183 Peripheral Supplies	966	1,000	838	-	-
10104030-3188 Furniture Supplies	3,163	2,000	1,509	-	-
10104030-3189 Peripheral Supplies-WS	122	150	-	-	-
10104030-3210 Travel/Education	34,540	32,500	17,275	10,000	10,000
10104030-3212 Car Allowance	4,800	4,800	4,800	4,800	4,800
10104030-3214 Books/Dues/Subscriptions	2,490	3,700	3,454	3,000	3,000
10104030-3225 Uniforms/Prot Clothing	1,476	-	-	-	-
10104030-3231 Telephone	187,483	214,000	169,214	195,000	195,000
10104030-3999 Miscellaneous Expense	1,204	1,500	829	500	500





**GENERAL FUND
INFORMATION TECHNOLOGY**

<u>Account</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual</u>	<u>2021 Mayor Rec</u>	<u>2021 Final Adopted</u>
INFORMATION TECHNOLOGY (continued)					
10104030-4007 Emergency Equip Replace	5,000	5,000	4,783	-	-
10104030-4010 Equipment	22,512	-	-	-	-
TOTAL INFORMATION TECHNOLOGY	<u><u>4,111,116</u></u>	<u><u>4,881,122</u></u>	<u><u>4,267,422</u></u>	<u><u>4,627,905</u></u>	<u><u>4,627,905</u></u>





**GENERAL FUND
INFORMATION TECHNOLOGY**

<u>Account</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual</u>	<u>2021 Mayor Rec</u>	<u>2021 Final Adopted</u>
IT - COMMUNICATIONS					
10104031-1005 Beer Tax Bonus	1,349	1,624	1,172	1,210	1,210
10104031-1015 Salaries	285,696	364,179	280,102	286,250	286,250
10104031-1025 Salary Overtime	2,704	3,000	1,171	1,000	1,000
10104031-2010 Employee Insurance	49,301	79,028	51,655	54,732	54,732
10104031-2025 State Pension	23,578	27,919	22,634	24,250	24,250
10104031-2029 Medicare Tax	3,904	4,834	3,784	3,835	3,835
10104031-2030 Social Security	16,691	20,657	16,178	16,390	16,390
10104031-3010 Auto-Fuel & Oil	4,780	5,000	2,104	3,000	3,000
10104031-3015 Auto-Maintenance	1,852	4,000	2,563	1,500	1,500
10104031-3100 Outside Services	1,385	-	-	-	-
10104031-3106 Toll Bridge	311	-	155	-	-
10104031-3109 Lease Payments	160,264	170,000	160,264	160,264	160,264
10104031-3156 Maintenance Contracts	73,175	-	-	-	-
10104031-3170 Repairs & Supplies	164,667	155,000	114,785	150,000	150,000
10104031-3214 Books/Dues/Subscriptio	31	-	188	-	-
10104031-3231 Telephone	41	-	-	-	-
10104031-4010 Equipment	19,583	24,000	-	-	-
TOTAL IT - COMMUNICATIONS	<u>809,312</u>	<u>859,241</u>	<u>656,757</u>	<u>702,431</u>	<u>702,431</u>



Infrastructure and Public Services (IPS), comprising of Administration, Engineering, Infrastructure, Logistics and Asset Management, and Public Services, accounts for approximately one third of City employees. The department operates on the core principle of delivering the highest caliber of performance and integrity while providing the citizens of Tuscaloosa with exceptional customer service both at City Hall and in the community. Infrastructure and Public Services manages and facilitates all infrastructure, capital projects, public facilities, and public services for the City of Tuscaloosa. The department achieves this by working together, always being prepared for all scenarios, using asset management principles to drive decisions, and consistently providing excellent customer service.

Infrastructure & Public Services					
FY 2021 General Fund Budget Summary					
Divisions	2019 Actual	2020 Budget	2021 Budget	Increase/Decrease	Percentage Change
Administration	\$ 1,439,222	\$ 1,813,853	\$ 1,690,374	\$ (123,479)	-6.8%
Engineering	1,526,589	2,079,486	1,949,041	(130,445)	-6.3%
Logistics & Asset Management	6,394,597	7,210,567	7,384,722	174,155	2.4%
Public Services	9,823,280	10,235,875	10,489,247	253,372	2.5%
Infrastructure	12,545,753	14,048,518	14,086,695	38,177	0.3%
Total	\$ 31,729,441	\$ 35,388,299	\$ 35,600,079	\$ 211,780	0.6%
Expenditure Category					
Salaries/Benefits	\$ 19,896,827	\$ 23,297,613	\$ 23,672,452	\$ 374,839	1.6%
Overtime/Wages/Holiday Pay	1,209,518	1,100,712	1,224,215	123,503	11.2%
Auto Fuel/Maintenance	1,726,149	1,040,452	1,055,963	15,511	1.5%
Maintenance Contracts	191,973	279,665	217,000	(62,665)	-22.4%
Power - Street Lights	1,261,143	1,294,864	1,323,351	28,487	2.2%
Tip Fee	864,302	893,447	974,700	81,253	9.1%
Utilities	1,704,354	1,727,391	1,782,550	55,159	3.2%
Capital Outlay	167,590	455,991	273,545	(182,446)	-40.0%
Other Operating	4,707,585	5,298,165	5,076,303	(221,862)	-4.2%
Total By Category	\$ 31,729,441	\$ 35,388,299	\$ 35,600,079	\$ 211,780	0.6%





GENERAL FUND
INFRASTRUCTURE & PUBLIC SERVICES

Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
IPS - ADMINISTRATION					
10109050-1005 Beer Tax Bonus	3,088	3,248	2,935	3,146	3,146
10109050-1015 Salaries	875,403	991,080	950,390	966,770	966,770
10109050-101501 Salary Reimbursement	(54,803)	(31,102)	(41,127)	(61,820)	(61,820)
10109050-1025 Salary Overtime	101	1,000	221	500	500
10109050-2010 Employee Insurance	84,666	110,665	102,801	108,407	108,407
10109050-2025 State Pension	71,643	76,329	74,649	80,450	80,450
10109050-2029 Medicare Tax	12,242	14,015	13,175	13,613	13,613
10109050-2030 Social Security	51,351	59,094	55,327	57,608	57,608
10109050-3005 Legal Advertising	57	250	-	150	150
10109050-3010 Auto-Fuel & Oil	734	300	612	500	500
10109050-3015 Auto-Maintenance	151	850	915	400	400
10109050-3086 Public Education	20,928	27,400	18,921	27,400	27,400
10109050-3100 Outside Services	1,800	-	-	-	-
10109050-3110 Machine Rental	6,710	7,000	4,767	7,000	7,000
10109050-3137 Postage & Freight	485	400	190	400	400
10109050-3138 Operating Forms	78	200	-	-	200
10109050-3155 Office Supplies	1,938	3,000	1,589	2,500	3,000
10109050-3170 Repairs & Supplies	5,032	2,650	2,077	1,900	6,900
10109050-3210 Travel/Education	28,967	43,350	23,026	11,000	28,830
10109050-3212 Car Allowance	9,600	9,600	9,600	9,600	9,600
10109050-3214 Books/Dues/Subscriptions	1,430	2,745	1,175	1,235	2,745
10109050-3225 Uniforms/Prot Clothing	2,222	22,825	1,645	-	2,075
10109050-3231 Telephone	5,550	5,600	6,387	5,780	6,780
10109050-3999 Miscellaneous Expense	3,036	4,200	126	4,000	4,712
TOTAL IPS - ADMINISTRATION	1,132,408	1,354,699	1,229,402	1,240,539	1,269,366





GENERAL FUND
INFRASTRUCTURE & PUBLIC SERVICES

Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
IPS - ADMIN - 311					
10109051-1005 Beer Tax Bonus	1,935	1,856	1,709	1,694	1,694
10109051-1015 Salaries	210,731	330,922	301,507	295,842	295,842
10109051-1025 Salary Overtime	595	1,500	931	1,500	1,500
10109051-2010 Employee Insurance	35,064	52,992	50,495	52,206	52,206
10109051-2025 State Pension	17,980	21,893	24,511	25,617	25,617
10109051-2029 Medicare Tax	2,823	4,460	4,030	3,951	3,951
10109051-2030 Social Security	12,070	19,061	17,233	16,881	16,881
10109051-3086 Public Education	-	2,000	1,973	1,500	1,500
10109051-3100 Outside Services	9,300	1,000	600	-	-
10109051-3110 Machine Rental	1,409	2,400	1,032	2,400	2,400
10109051-3138 Operating Forms	-	100	-	-	100
10109051-3155 Office Supplies	216	1,000	129	300	1,000
10109051-3170 Repairs & Supplies	1,857	850	-	285	285
10109051-3188 Furniture Supplies	-	1,000	998	-	-
10109051-3210 Travel/Education	5,394	4,790	413	-	4,790
10109051-3214 Books/Dues/Subscriptions	337	500	32	440	500
10109051-3225 Uniforms/Prot Clothing	-	1,300	1,044	-	1,000
10109051-3231 Telephone	7,105	11,380	9,772	11,380	11,380
10109051-3999 Miscellaneous Expense	-	150	39	150	362
TOTAL IPS - ADMIN - 311	<u>306,815</u>	<u>459,154</u>	<u>416,447</u>	<u>414,146</u>	<u>421,008</u>





GENERAL FUND
INFRASTRUCTURE & PUBLIC SERVICES

Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
IPS - ENGINEERING					
10109030-1005 Beer Tax Bonus	4,080	4,640	4,188	5,082	5,082
10109030-1015 Salaries	1,159,115	1,499,344	1,380,114	1,539,988	1,539,988
10109030-101501 Salary Reimbursement	(74,147)	(53,150)	(40,286)	(62,386)	(62,386)
10109030-101503 Salary Reimbursement - Elevate	-	(96,764)	(60,995)	(84,595)	(84,595)
10109030-1025 Salary Overtime	8,181	35,000	15,525	10,000	10,000
10109030-2010 Employee Insurance	127,530	169,284	154,645	184,533	184,533
10109030-2025 State Pension	88,435	102,922	99,802	115,378	115,378
10109030-2029 Medicare Tax	16,143	19,618	19,223	21,110	21,110
10109030-2030 Social Security	69,024	83,861	82,196	90,232	90,232
10109030-3010 Auto-Fuel & Oil	11,075	10,000	7,189	10,000	10,000
10109030-3015 Auto-Maintenance	4,966	2,850	4,819	3,500	3,500
10109030-3100 Outside Services	38,370	222,350	50,489	20,000	30,000
10109030-3106 Toll Bridge	1	70	22	30	50
10109030-3110 Machine Rental	25,791	22,000	20,471	24,000	31,500
10109030-3137 Postage & Freight	75	150	178	80	150
10109030-3138 Operating Forms	649	810	-	250	810
10109030-3155 Office Supplies	7,407	5,500	4,806	5,000	8,000
10109030-3156 Maintenance Contracts	-	-	-	4,307	-
10109030-3170 Repairs & Supplies	1,639	6,818	7,341	1,900	1,900
10109030-3210 Travel/Education	18,086	18,300	2,777	14,775	18,300
10109030-3212 Car Allowance	4,800	4,800	4,800	4,800	4,800
10109030-3214 Books/Dues/Subscriptions	1,303	3,544	3,344	2,585	3,687
10109030-3225 Uniforms/Prot Clothing	3,951	4,890	1,752	1,500	4,690
10109030-3231 Telephone	9,803	12,150	11,046	11,850	11,850
10109030-3999 Miscellaneous Expense	311	500	93	250	462
TOTAL IPS - ENGINEERING	<u>1,526,589</u>	<u>2,079,486</u>	<u>1,773,540</u>	<u>1,924,169</u>	<u>1,949,041</u>





GENERAL FUND
INFRASTRUCTURE & PUBLIC SERVICES

Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
IPS - LAM - ADMINISTRATION					
10109040-1005 Beer Tax Bonus	1,209	1,160	1,172	1,210	1,210
10109040-1015 Salaries	356,183	373,332	345,572	376,133	376,133
10109040-1025 Salary Overtime	1,741	2,100	1,135	1,800	1,800
10109040-2010 Employee Insurance	36,825	39,740	36,247	28,685	28,685
10109040-2025 State Pension	26,506	26,588	24,098	28,427	28,427
10109040-2029 Medicare Tax	5,011	5,154	4,849	5,258	5,258
10109040-2030 Social Security	21,415	22,028	20,734	22,478	22,478
10109040-3010 Auto-Fuel & Oil	2,826	5,150	2,053	3,900	3,900
10109040-3015 Auto-Maintenance	507	2,650	773	2,000	2,000
10109040-3100 Outside Services	8,728	20,549	6,932	20,000	20,000
10109040-3106 Toll Bridge	17	75	1	25	55
10109040-3110 Machine Rental	16,775	13,910	9,172	9,600	9,600
10109040-3137 Postage & Freight	140	475	56	150	475
10109040-3138 Operating Forms	-	200	-	100	200
10109040-3155 Office Supplies	1,754	2,350	941	1,800	2,850
10109040-3170 Repairs & Supplies	-	1,000	(50)	475	475
10109040-3188 Furniture Supplies	343	3,029	3,010	-	-
10109040-3210 Travel/Education	14,506	9,924	3,323	750	16,050
10109040-3212 Car Allowance	4,800	4,800	4,410	4,800	4,800
10109040-3214 Books/Dues/Subscriptions	578	3,027	550	113	2,707
10109040-3225 Uniforms/Prot Clothing	19,612	24,330	16,506	19,500	24,130
10109040-3231 Telephone	38,783	41,000	43,189	35,000	38,000
10109040-3899 Weather Related Expenses	-	-	2,745	-	-
10109040-3999 Miscellaneous Expense	306	280	662	500	712
TOTAL IPS - LAM - ADMINISTRATION	558,564	602,851	528,081	562,704	589,945





**GENERAL FUND
INFRASTRUCTURE & PUBLIC SERVICES**

Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
IPS - LAM - FLEET MAINTENANCE					
10109041-1005 Beer Tax Bonus	3,942	4,872	3,539	4,598	4,598
10109041-1015 Salaries	693,157	878,474	746,660	898,802	898,802
10109041-1025 Salary Overtime	25,966	34,000	16,561	30,000	30,000
10109041-1030 Wages	-	3,600	-	-	-
10109041-2010 Employee Insurance	140,702	210,237	145,606	195,482	195,482
10109041-2025 State Pension	61,127	73,324	63,083	75,651	75,651
10109041-2029 Medicare Tax	9,531	12,210	10,136	11,860	11,860
10109041-2030 Social Security	40,753	52,182	43,342	50,674	50,674
10109041-3010 Auto-Fuel & Oil	31,250	11,000	5,211	11,000	11,000
10109041-3015 Auto-Maintenance	22,189	12,000	18,477	12,000	12,000
10109041-3100 Outside Services	-	-	-	2,000	2,000
10109041-3106 Toll Bridge	208	350	189	50	50
10109041-3138 Operating Forms	150	-	-	-	-
10109041-3170 Machine Rental	72,028	54,328	55,090	52,250	52,250
10109041-3216 Regulatory Permits	330	380	330	380	380
10109041-3225 Uniforms/Prot Clothing	-	-	-	-	1,900
10109041-3999 Miscellaneous Expense	-	-	-	-	212
10109041-4170 Capital Repairs/Improvements	-	12,870	12,870	-	-
TOTAL IPS - LAM - FLEET MAINTENANCE	<u>1,101,335</u>	<u>1,359,826</u>	<u>1,121,096</u>	<u>1,344,747</u>	<u>1,346,859</u>





GENERAL FUND
INFRASTRUCTURE & PUBLIC SERVICES

Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
IPS - LAM - FACILITY MAINTENANCE					
10109042-1005 Beer Tax Bonus	8,580	8,816	8,615	8,954	8,954
10109042-1015 Salaries	1,420,389	1,578,777	1,469,106	1,536,983	1,536,983
10109042-1025 Salary Overtime	93,856	90,000	59,997	75,000	75,000
10109042-1026 Salary Overtime - A&E	-	8,328	-	-	-
10109042-1030 Wages	-	3,600	-	-	-
10109042-1045 Holiday Pay	2,515	2,400	1,688	2,400	2,400
10109042-2010 Employee Insurance	269,400	311,436	290,115	325,325	325,325
10109042-2025 State Pension	128,001	128,090	124,731	130,885	130,885
10109042-2029 Medicare Tax	19,975	20,734	20,157	20,099	20,099
10109042-2030 Social Security	85,369	88,585	86,187	85,874	85,874
10109042-3010 Auto-Fuel & Oil	24,875	19,725	16,404	17,725	17,725
10109042-3015 Auto-Maintenance	17,415	12,000	34,596	12,000	12,000
10109042-3100 Outside Services	5,940	65,000	43,010	70,000	70,000
10109042-3101 Outside Services-Amp	20,410	53,665	19,510	45,000	45,000
10109042-3106 Toll Bridge	52	150	32	-	-
10109042-3108 Outside Services-WS	288	4,720	5,676	8,000	8,000
10109042-3110 Machine Rental	-	650	213	1,000	1,000
10109042-3156 Maintenance Contracts	109,338	153,784	124,657	142,000	142,000
10109042-3159 Maintenance Contracts-WS	44,635	64,017	36,733	60,000	60,000
10109042-3162 Repairs & Supplies - Amp	45,380	82,445	69,329	55,000	55,000
10109042-3170 Repairs & Supplies	450,943	428,376	438,428	399,000	429,000
10109042-3187 Repairs & Supplies-WS	40,661	61,950	64,216	51,000	51,000
10109042-3196 Utilities - Amp	133,540	131,632	108,283	134,528	134,528
10109042-3226 Utilities-Airport	122,642	126,654	109,776	129,440	129,440
10109042-3227 Utilities-Police	373,238	353,676	357,997	361,457	361,457
10109042-3228 Utilities-Tdot	152,707	156,161	139,838	159,597	159,597
10109042-3229 Utilities-Parking Control	20,995	23,473	24,126	21,945	21,945
10109042-3230 City Hall Annex 1	167,762	176,672	150,235	180,559	180,559
10109042-3232 Utilities-Municipal Court	104,661	113,380	87,938	116,385	116,385
10109042-3233 Utilities-City Logistics	50,643	52,674	42,135	53,833	53,833
10109042-3234 Utilities-City Parks	70,671	70,412	51,961	71,961	71,961
10109042-3235 Utilities-Annex 3 - General	11,926	11,848	10,312	11,598	11,598





GENERAL FUND
INFRASTRUCTURE & PUBLIC SERVICES

Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
IPS - LAM - FACILITY MAINTENANCE (continued)					
10109042-3237 Utilities-Mww Transp Museum	19,344	19,446	11,426	19,874	19,874
10109042-3238 Utilities-River Market	74,215	79,573	53,664	81,324	81,324
10109042-3239 Utilities-Pub Safety Logistics	57,483	64,775	49,870	66,200	66,200
10109042-3240 Utilities-Curry/Esd	152,986	169,738	146,678	173,472	173,472
10109042-3245 Utilities-Annex 3 - WS	23,898	25,063	20,716	25,614	25,614
10109042-3999 Miscellaneous Expense	-	-	-	-	212
10109042-4010 Equipment	11,392	5,880	5,880	-	-
10109042-4018 Equip-WW Sewage Treat	5,988	-	-	-	-
10109042-4162 Capital Repairs - Amp	14,925	-	-	-	-
10109042-4170 Capital Repairs/Improvements	6,888	12,124	12,124	-	-
TOTAL IPS - LAM - FACILITY MAINTENANCE	<u>4,363,925</u>	<u>4,780,429</u>	<u>4,296,361</u>	<u>4,654,032</u>	<u>4,684,244</u>





GENERAL FUND
INFRASTRUCTURE & PUBLIC SERVICES

Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
IPS - LAM - TECHNICAL SERVICES					
10109043-1005 Beer Tax Bonus	1,368	1,624	2,268	2,662	2,662
10109043-1015 Salaries	266,954	340,350	445,156	561,505	561,505
10109043-1025 Salary Overtime	9,974	4,500	8,625	4,500	4,500
10109043-2010 Employee Insurance	41,241	60,725	62,753	98,703	98,703
10109043-2025 State Pension	22,585	26,873	35,459	43,145	43,145
10109043-2029 Medicare Tax	3,784	4,745	6,163	7,533	7,533
10109043-2030 Social Security	16,147	20,276	26,338	32,191	32,191
10109043-3010 Auto-Fuel & Oil	1,058	2,250	779	1,900	1,900
10109043-3015 Auto-Maintenance	803	618	739	600	600
10109043-3155 Office Supplies	-	-	-	500	500
10109043-3170 Repairs & Supplies	6,860	5,500	6,742	2,375	2,375
10109043-3225 Uniforms/Prot Clothing	-	-	-	500	500
10109043-3231 Telephone	-	-	-	7,348	7,348
10109043-3999 Miscellaneous Expense	-	-	-	-	212
TOTAL IPS - LAM - TECHNICAL SERVICES	<u>370,773</u>	<u>467,461</u>	<u>595,022</u>	<u>763,462</u>	<u>763,674</u>





GENERAL FUND
INFRASTRUCTURE & PUBLIC SERVICES

Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
IPS - PS - ADMINISTRATION					
10109060-1005 Beer Tax Bonus	1,535	1,624	1,527	1,694	1,694
10109060-1015 Salaries	399,876	453,535	467,703	452,274	452,274
10109060-1025 Salary Overtime	3,228	15,000	8,225	5,000	5,000
10109060-1030 Wages	8,848	11,000	8,432	-	-
10109060-2010 Employee Insurance	47,348	65,464	63,510	67,189	67,189
10109060-2025 State Pension	32,500	36,272	35,517	35,271	35,271
10109060-2029 Medicare Tax	5,566	6,905	6,598	6,428	6,428
10109060-2030 Social Security	23,799	29,509	28,211	27,468	27,468
10109060-3010 Auto-Fuel & Oil	2,370	2,000	1,033	2,000	2,000
10109060-3015 Auto-Maintenance	484	950	3,444	-	-
10109060-3086 Public Education	27,762	42,950	2,887	27,100	46,150
10109060-3100 Outside Services	31,458	29,000	10,464	33,500	33,500
10109060-3138 Operating Forms	204	250	177	-	250
10109060-3155 Office Supplies	1,257	1,400	694	1,200	1,400
10109060-3170 Repairs & Supplies	6,179	3,700	3,677	1,900	1,900
10109060-3192 Adem Recycling Grant Exp	199,765	76,841	23,700	76,841	339,230
10109060-3210 Travel/Education	14,758	18,000	10,199	-	18,000
10109060-3212 Car Allowance	2,100	2,100	2,100	2,100	2,100
10109060-3214 Books/Dues/Subscriptions	3,931	4,660	986	5,050	5,050
10109060-3225 Uniforms/Prot Clothing	921	1,100	563	-	900
10109060-3231 Telephone	3,673	5,200	3,631	5,920	5,920
10109060-3998 Cc Merchant Fees	417	250	257	250	250
10109060-3999 Miscellaneous Expense	-	-	-	-	212
10109060-4010 Equipment	-	36,669	36,669	-	-
TOTAL IPS - PS - ADMINISTRATION	817,978	844,379	720,203	751,185	1,052,186





GENERAL FUND
INFRASTRUCTURE & PUBLIC SERVICES

Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
IPS - PS - ENVIRONMENTAL SERVICES					
10109061-1005 Beer Tax Bonus	21,044	21,344	19,742	22,264	22,264
10109061-1015 Salaries	3,395,125	3,848,489	3,393,709	3,899,998	3,899,998
10109061-1025 Salary Overtime	408,465	339,560	490,051	337,576	337,576
10109061-1045 Holiday Pay	341	-	-	-	-
10109061-2010 Employee Insurance	639,892	773,543	660,247	792,447	792,447
10109061-2025 State Pension	329,731	331,973	315,136	342,347	342,347
10109061-2029 Medicare Tax	50,624	52,011	51,915	52,047	52,047
10109061-2030 Social Security	216,205	222,240	221,741	222,399	222,399
10109061-3010 Auto-Fuel & Oil	323,359	200,000	201,216	220,000	220,000
10109061-3015 Auto-Maintenance	504,552	280,000	621,832	280,000	280,000
10109061-3100 Outside Services	27,228	1,800	1,972	3,500	3,500
10109061-3106 Toll Bridge	11,960	13,000	13,024	11,000	11,000
10109061-3110 Machine Rental	3,901	6,000	4,230	3,500	3,500
10109061-3137 Postage & Freight	473	250	96	200	250
10109061-3138 Operating Forms	1,129	2,500	751	1,000	2,500
10109061-3155 Office Supplies	1,571	1,400	2,383	800	1,400
10109061-3156 Maintenance Contracts	-	23,864	-	-	-
10109061-3170 Repairs & Supplies	166,006	127,548	99,118	152,000	152,000
10109061-3195 Tip Fee	812,801	768,000	857,923	929,000	929,000
10109061-3210 Travel/Education	3,895	6,000	2,374	-	6,000
10109061-3214 Books/Dues/Subscriptions	898	29,855	1,016	28,755	29,855
10109061-3225 Uniforms/Prot Clothing	31,692	37,400	25,398	31,250	31,800
10109061-3231 Telephone	18,151	21,000	20,389	22,780	22,780
10109061-3997 Bad Debt Write Offs	55,958	-	-	-	-
10109061-3999 Miscellaneous Expense	3,488	3,500	3,367	3,000	3,212
10109061-4010 Equipment	-	212,252	-	-	40,000
TOTAL IPS - PS - ENVIRONMENTAL SERVICES	<u>7,028,489</u>	<u>7,323,529</u>	<u>7,007,633</u>	<u>7,355,863</u>	<u>7,405,875</u>





GENERAL FUND
INFRASTRUCTURE & PUBLIC SERVICES

Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
IPS - PS - GATEWAY					
10109062-1015 Salaries	-	-	-	-	103,251
10109062-1025 Salary Overtime	-	-	-	5,000	7,500
10109062-1030 Wages	-	-	-	-	79,539
10109062-2010 Employee Insurance	-	-	-	-	31,726
10109062-2025 State Pension	-	-	-	-	9,158
10109062-2029 Medicare Tax	-	-	-	-	2,620
10109062-2030 Social Security	-	-	-	-	11,333
10109062-3100 Outside Services	338,911	359,000	358,227	86,000	86,000
10109062-3137 Postage & Freight	-	-	-	-	200
10109062-3138 Operating Forms	-	-	-	-	300
10109062-3155 Office Supplies	-	1,000	132	1,000	1,900
10109062-3156 Maintenance Contracts	38,000	38,000	38,000	15,000	15,000
10109062-3170 Repairs & Supplies	7,358	20,114	2,942	6,650	6,650
10109062-3214 Books/Dues/Subscriptions	-	-	-	-	500
10109062-3225 Uniforms/Prot Clothing	-	-	-	-	2,800
10109062-3230 Utilities	29,148	26,000	27,299	26,572	26,572
10109062-3231 Telephone	2,231	2,300	2,246	2,300	3,400
10109062-3999 Miscellaneous Expense	1,239	-	-	250	465
TOTAL IPS - PS - GATEWAY	<u>416,887</u>	<u>446,414</u>	<u>428,847</u>	<u>142,772</u>	<u>388,914</u>





GENERAL FUND
INFRASTRUCTURE & PUBLIC SERVICES

Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
IPS - PS - AMPHITHEATER					
10109063-1005 Beer Tax Bonus	726	928	938	968	968
10109063-1015 Salaries	186,998	216,643	220,290	224,819	224,819
10109063-1025 Salary Overtime	168,654	105,000	9,179	132,000	132,000
10109063-1030 Wages	25,423	11,758	-	32,000	32,000
10109063-1045 Holiday Pay	-	-	274	-	-
10109063-2010 Employee Insurance	17,242	30,360	29,520	31,584	31,584
10109063-2020 Fire-Police Pension	11,226	-	-	-	-
10109063-2025 State Pension	22,104	16,604	18,792	19,220	19,220
10109063-2029 Medicare Tax	5,362	4,182	3,197	3,381	3,381
10109063-2030 Social Security	18,125	17,865	13,437	14,446	14,446
10109063-3010 Auto-Fuel & Oil	779	1,000	234	1,000	1,000
10109063-3015 Auto-Maintenance	3,998	2,000	1,317	2,000	2,000
10109063-3100 Outside Services	223,256	222,775	217,009	240,500	240,500
10109063-3110 Machine Rental	4,435	4,000	3,064	4,000	4,000
10109063-3111 Office Rent	4,680	4,680	4,680	4,680	4,680
10109063-3137 Postage & Freight	725	1,300	1,214	1,200	1,200
10109063-3138 Operating Forms	1,787	1,900	415	500	1,900
10109063-3155 Office Supplies	932	1,400	1,400	1,000	1,400
10109063-3170 Repairs & Supplies	32,899	38,902	32,361	11,400	11,400
10109063-3188 Furniture Supplies	15,895	-	-	-	-
10109063-3210 Travel/Education	12,374	12,000	9,177	-	12,000
10109063-3214 Books/Dues/Subscriptions	2,753	4,095	3,577	2,500	2,500
10109063-3225 Uniforms/Prot Clothing	5,377	5,000	858	4,500	4,800
10109063-3231 Telephone	25,612	42,103	29,128	40,000	40,000
10109063-3515 Marketing	5,000	5,000	1,050	-	-
10109063-3530 Rental Event Expenses	434	4,000	15,058	4,000	4,000
10109063-3999 Miscellaneous Expense	-	1,620	1,620	750	962
TOTAL IPS - PS - AMPHITHEATER	796,795	755,115	617,788	776,448	790,760





GENERAL FUND
INFRASTRUCTURE & PUBLIC SERVICES

Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
IPS - PS - RIVERMARKET					
10109064-1005 Beer Tax Bonus	640	696	541	726	726
10109064-1015 Salaries	138,154	153,243	120,967	149,904	149,904
10109064-1025 Salary Overtime	800	2,000	2,551	2,000	2,000
10109064-1030 Wages	93,557	94,000	83,291	94,000	94,000
10109064-2010 Employee Insurance	23,423	24,366	14,806	25,310	25,310
10109064-2025 State Pension	12,334	13,610	10,522	12,814	12,814
10109064-2029 Medicare Tax	3,204	3,903	2,792	3,416	3,416
10109064-2030 Social Security	13,666	16,667	12,171	14,588	14,588
10109064-3010 Auto-Fuel & Oil	19	100	2	1,100	1,100
10109064-3015 Auto-Maintenance	-	-	-	100	100
10109064-3100 Outside Services	4,125	5,975	5,799	2,000	6,000
10109064-3110 Machine Rental	3,780	3,705	2,744	3,800	3,800
10109064-3137 Postage & Freight	72	200	103	100	200
10109064-3138 Operating Forms	387	500	383	250	500
10109064-3155 Office Supplies	849	1,000	484	850	1,000
10109064-3170 Repairs & Supplies	14,555	12,496	8,227	5,463	5,463
10109064-3188 Furniture Supplies	7,100	-	-	-	-
10109064-3210 Travel/Education	6,412	8,000	7,577	-	8,000
10109064-3214 Books/Dues/Subscriptions	2,479	3,325	562	2,500	3,325
10109064-3225 Uniforms/Prot Clothing	1,327	1,700	499	1,400	1,500
10109064-3231 Telephone	3,984	3,913	3,852	4,000	4,000
10109064-3515 Marketing	5,965	11,330	1,988	5,000	7,180
10109064-3520 RMKT- Farmers Event Expenses	4,772	5,000	2,279	4,800	5,000
10109064-3525 RMKT- City Event Expenses	1,753	10,000	1,573	2,500	10,000
10109064-3530 RMKT- Rental Event Expenses	47,394	50,000	29,858	50,000	50,000
10109064-3536 RMKT-Farmers Snap/Ebt Pmts	1,443	2,800	4,262	2,800	2,800
10109064-3998 CC Merchant Fees	5,073	-	3,785	-	-
10109064-3999 Miscellaneous Expense	535	500	375	700	912
TOTAL IPS - PS - RIVERMARKET	397,804	429,029	321,992	390,121	413,638





**GENERAL FUND
INFRASTRUCTURE & PUBLIC SERVICES**

<u>Account</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual</u>	<u>2021 Mayor Rec</u>	<u>2021 Final Adopted</u>
IPS - PS - TRANSPORTATION MUSUEM					
10109065-3100 Outside Services	106,853	110,033	84,849	110,033	110,033
10109065-3231 Telephone	179	170	166	180	180
TOTAL IPS - PS - TRANSPORTATION MUSUEM	<u>107,032</u>	<u>110,203</u>	<u>85,015</u>	<u>110,213</u>	<u>110,213</u>





GENERAL FUND
INFRASTRUCTURE & PUBLIC SERVICES

Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
IPS - PS - HOLIDAYS ON THE RIVER					
10109066-1025 Salary Overtime	4,473	6,500	4,408	6,500	6,500
10109066-2025 State Pension	346	-	358	-	-
10109066-2029 Medicare Tax	65	-	64	-	-
10109066-2030 Social Security	277	-	273	-	-
10109066-3004 Event Advertising	1,397	4,500	2,242	5,000	5,000
10109066-3100 Outside Services	120,644	137,700	129,482	140,000	140,000
10109066-3105 Liability Insurance	4,005	4,800	4,005	4,800	4,800
10109066-3137 Postage & Freight	358	-	-	-	-
10109066-3170 Repairs & Supplies	11,906	14,500	16,711	15,000	15,000
10109066-3214 Books/Dues/Subscriptions	631	750	476	750	1,500
10109066-3230 Utilities	13,272	13,367	18,004	13,661	13,661
10109066-3998 CC Merchant Fees	1,921	2,500	2,334	2,500	2,500
TOTAL IPS - PS - HOLIDAYS ON THE RIVER	159,296	184,617	178,358	188,211	188,961





GENERAL FUND
INFRASTRUCTURE & PUBLIC SERVICES

Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
IPS - PS - OTHER SPECIAL EVENTS					
10109068-1025 Salary Overtime	1,057	-	608	-	-
10109068-2010 Employee Insurance	0	-	111	-	-
10109068-2020 Fire-Police Pension	89	-	42	-	-
10109068-2025 State Pension	6	-	46	-	-
10109068-2029 Medicare Tax	11	-	12	-	-
10109068-2030 Social Security	5	-	34	-	-
10109068-3100 Outside Services	-	-	13	-	-
10109068-3170 Repairs & Supplies	8,795	2,850	849	-	-
10109068-3225 Uniforms/Prot Clothing	-	-	-	1,500	1,500
10109068-3850 Mayors Cup 5K	37,261	60,000	2,724	60,000	60,000
10109068-3852 Live At The Plaza	23,031	35,240	3,000	35,240	35,240
10109068-3853 USAT Triathlon	-	-	-	4,000	4,000
10109068-3854 Household Hazardous Waste	22,796	30,500	29,834	30,500	30,500
10109068-3999 Miscellaneous Expense	5,947	14,000	8,300	7,460	7,460
TOTAL IPS - PS - OTHER SPECIAL EVENTS	98,999	142,590	45,573	138,700	138,700





GENERAL FUND
INFRASTRUCTURE & PUBLIC SERVICES

Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
IPS - INFR - ADMINISTRATION					
10109070-1005 Beer Tax Bonus	31,383	36,192	33,517	36,542	36,542
10109070-1015 Salaries	5,818,519	6,852,780	6,241,121	6,654,260	6,751,294
10109070-1025 Salary Overtime	348,960	322,466	359,557	350,000	350,000
10109070-1030 Wages	702	5,000	19,418	50,000	50,000
10109070-1045 Holiday Pay	2,081	2,400	1,673	2,400	2,400
10109070-2010 Employee Insurance	1,057,734	1,327,792	1,144,205	1,291,521	1,315,822
10109070-2025 State Pension	516,501	546,733	518,979	550,695	553,277
10109070-2029 Medicare Tax	82,432	92,569	88,830	90,209	90,631
10109070-2030 Social Security	352,384	395,573	379,835	385,467	387,272
10109070-3100 Outside Services	-	487,424	487,424	551,208	551,208
10109070-3110 Machine Rental	6,190	4,840	4,008	4,840	4,840
10109070-3137 Postage & Freight	2,952	3,400	246	3,000	3,700
10109070-3138 Operating Forms	842	2,500	62	500	2,500
10109070-3155 Office Supplies	4,922	6,000	4,373	3,500	6,000
10109070-3170 Repairs & Supplies	11,209	-	-	-	28,240
10109070-3188 Furniture Supplies	343	6,500	1,801	-	-
10109070-3210 Travel/Education	19,514	28,700	8,073	13,000	28,700
10109070-3212 Car Allowance	4,800	8,100	8,100	8,400	8,400
10109070-3214 Books/Dues/Subscriptions	829	4,000	200	700	4,000
10109070-3225 Uniforms/Prot Clothing	41,023	49,000	35,468	45,250	48,800
10109070-3230 Utilities	66,365	50,254	81,546	51,360	70,560
10109070-3231 Telephone	61,170	67,000	73,388	71,690	96,290
10109070-3997 Bad Debt Write Offs (Infr)	2,378	-	-	-	-
10109070-3999 Miscellaneous Expense	(199)	1,513	103	1,000	1,212
TOTAL IPS - INFR - ADMINISTRATION	8,433,034	10,300,735	9,491,926	10,165,542	10,391,688





GENERAL FUND
INFRASTRUCTURE & PUBLIC SERVICES

Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
IPS - INFR - AIRPORT					
10109072-3010 Auto-Fuel & Oil	6,581	5,000	3,603	5,000	5,000
10109072-3015 Auto-Maintenance	8,204	2,300	5,660	5,000	5,000
10109072-3100 Outside Services	118,284	41,100	16,675	41,000	41,000
10109072-3106 Toll Bridge	-	20	-	-	20
10109072-3110 Machine Rental	1,376	1,760	1,930	1,500	1,500
10109072-3137 Postage & Freight	31	200	31	75	200
10109072-3155 Office Supplies	-	150	-	75	150
10109072-3170 Repairs & Supplies	15,381	13,500	13,992	14,250	14,250
10109072-3186 Power-Runway Lights	12,792	13,367	11,869	13,661	13,661
10109072-3188 Furniture Supplies	-	7,587	7,411	-	-
10109072-3210 Travel/Education	4,091	4,000	1,971	2,250	4,000
10109072-3214 Books/Dues/Subscriptions	3,366	3,420	4,035	-	3,420
10109072-3215 Trade Organization Dues	-	-	-	2,800	2,800
10109072-3225 Uniforms/Prot Clothing	-	100	-	-	-
10109072-3231 Telephone	4,909	3,620	6,349	6,000	10,000
10109072-3999 Miscellaneous Expense	755	2,500	2,275	3,000	3,212
10109072-4010 Equipment	23,352	-	-	-	-
TOTAL IPS - INFR - AIRPORT	199,121	98,624	75,802	94,611	104,213





GENERAL FUND
INFRASTRUCTURE & PUBLIC SERVICES

Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
IPS - INFR - TRAFFIC					
10109073-3010 Auto-Fuel & Oil	44,389	48,471	28,895	45,000	45,000
10109073-3015 Auto-Maintenance	58,343	33,250	50,361	33,250	33,250
10109073-3100 Outside Services	617,675	251,353	101,817	105,300	105,300
10109073-3106 Toll Bridge	388	300	247	350	350
10109073-3137 Postage & Freight	-	-	169	-	-
10109073-3170 Repairs & Supplies	224,722	303,750	260,643	294,738	299,738
10109073-3185 Power-Street Lights	1,261,143	1,294,864	1,169,271	1,323,351	1,323,351
10109073-3200 Power-Traffic Lights	46,066	49,226	42,847	50,309	50,309
10109073-3999 Miscellaneous Expense	-	-	-	-	212
10109073-4010 Equipment	14,879	-	-	-	36,000
10109073-4915 Traffic Control Equip	90,167	174,696	108,941	100,000	135,595
TOTAL IPS - INFR - TRAFFIC	<u>2,357,771</u>	<u>2,155,910</u>	<u>1,763,190</u>	<u>1,952,298</u>	<u>2,029,105</u>





GENERAL FUND
INFRASTRUCTURE & PUBLIC SERVICES

Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
IPS - INFR - ROW LANDSCAPE					
10109074-3010 Auto-Fuel & Oil	120,213	98,988	68,020	98,988	98,988
10109074-3015 Auto-Maintenance	304,310	140,000	245,798	140,000	140,000
10109074-3100 Outside Services	158,272	166,600	138,967	126,719	252,691
10109074-3106 Toll Bridge	-	-	8	-	-
10109074-3125 Mosquito Control	100,533	232,878	174,659	232,878	232,878
10109074-3170 Repairs & Supplies	137,082	143,486	137,948	133,905	143,905
10109074-3195 Tip Fee	51,501	125,447	62,856	45,700	45,700
10109074-3899 Weather Related Expenses	-	-	21,836	-	-
10109074-3999 Miscellaneous Expense	-	-	-	-	212
10109074-4010 Equipment	-	-	-	-	61,950
TOTAL IPS - INFR - ROW LANDSCAPE	<u>871,909</u>	<u>907,399</u>	<u>850,092</u>	<u>778,190</u>	<u>976,324</u>





GENERAL FUND
INFRASTRUCTURE & PUBLIC SERVICES

Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
IPS - INFR - STREET DRAINAGE					
10109077-3010 Auto-Fuel & Oil	99,190	72,000	57,303	72,000	72,000
10109077-3015 Auto-Maintenance	131,510	75,000	136,784	75,000	75,000
10109077-3100 Outside Services	152,569	202,000	84,722	202,000	202,000
10109077-3106 Toll Bridge	2,352	3,000	1,680	2,000	2,990
10109077-3170 Repairs & Supplies	298,242	232,250	241,160	203,063	233,063
10109077-3216 Regulatory Permits	54	100	-	100	100
10109077-3999 Miscellaneous Expense	-	-	-	-	212
10109077-4170 Capital Repairs/Improvements	-	1,500	1,500	-	-
TOTAL IPS - INFR - STREET DRAINAGE	<u>683,917</u>	<u>585,850</u>	<u>523,148</u>	<u>554,163</u>	<u>585,365</u>



The Mayor is the Chief Executive Officer for the City of Tuscaloosa. The Mayor/Clerk Department consists of the Office of the Mayor, Office of the City Clerk, Communications, and Internal Audit. Collectively, these four functional areas provide administrative oversight to the Mayor and City Council, record Council meetings and preserve historical records, direct and execute the City's communications plans, and conduct internal reviews and independent appraisals.

Office of the Mayor					
FY 2021 General Fund Budget Summary					
Divisions	2019 Actual	2020 Budget	2021 Budget	Increase/ Decrease	Percentage Change
Mayor/Clerk	\$ 832,646	\$ 911,591	\$ 864,113	\$ (47,478)	-5.2%
Communications	231,435	857,119	487,164	(369,955)	-43.2%
Total	\$ 1,064,081	\$ 1,768,710	\$ 1,351,277	\$ (417,433)	-23.6%
Expenditure Category					
Salaries/Benefits	\$ 759,928	\$ 962,468	\$ 851,252	\$ (111,216)	-11.6%
Overtime/Wages	633	7,000	12,000	5,000	71.4%
Auto Fuel/Maintenance	3,473	3,400	2,900	(500)	-14.7%
Other Operating	300,047	795,842	485,125	(310,717)	-39.0%
Total By Category	\$ 1,064,081	\$ 1,768,710	\$ 1,351,277	\$ (417,433)	-23.6%





GENERAL FUND
OFFICE OF THE MAYOR

Account		2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
MAYOR/CLERK						
10104040-1005	Beer Tax Bonus	1,209	1,392	1,172	1,210	1,210
10104040-1015	Salaries	460,684	520,182	453,273	460,660	460,660
10104040-101503	Salary Reimbursement - Elevate	-	(45,000)	(33,164)	(12,750)	(12,750)
10104040-1025	Salary Overtime	241	2,000	3,860	2,000	2,000
10104040-2010	Employee Insurance	52,570	64,645	51,002	54,568	54,568
10104040-2025	State Pension	28,520	31,296	27,310	28,828	28,828
10104040-2027	Mayors Retirement	7,311	7,505	7,472	7,505	7,505
10104040-2029	Medicare Tax	6,478	7,089	6,508	6,311	6,311
10104040-2030	Social Security	26,777	29,764	27,006	26,756	26,756
10104040-3005	Legal Advertising	69,254	74,000	58,238	75,000	75,000
10104040-3010	Auto-Fuel & Oil	1,211	2,500	862	2,000	2,000
10104040-3015	Auto-Maintenance	2,262	900	324	900	900
10104040-3065	Election Expense	2,892	5,384	8,523	125,000	15,625
10104040-3100	Outside Services	66,237	113,800	118,560	125,800	125,800
10104040-3110	Machine Rental	11,230	10,000	6,660	8,500	8,500
10104040-3137	Postage & Freight	963	1,000	1,221	1,000	1,000
10104040-3138	Operating Forms	326	300	-	100	100
10104040-3155	Office Supplies	8,015	4,500	2,278	3,000	3,000
10104040-3156	Maintenance Contracts	3,806	3,850	4,864	5,000	5,000
10104040-3170	Repairs & Supplies	15,028	2,500	598	2,000	2,000
10104040-3209	Mayor Travel/Education-Registr	-	-	162	-	-
10104040-3210	Travel/Education	17,454	19,000	2,675	10,000	-
10104040-3212	Car Allowance	14,814	18,600	18,600	18,600	18,600
10104040-3214	Books/Dues/Subscriptions	25,125	21,384	8,573	25,000	25,000
10104040-3231	Telephone	5,531	5,000	5,561	5,000	4,000
10104040-3999	Miscellaneous Expense	4,710	10,000	5,940	2,500	2,500
TOTAL MAYOR/CLERK		832,646	911,591	788,076	984,488	864,113





GENERAL FUND
OFFICE OF THE MAYOR

Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
MAYOR - COMMUNICATIONS					
10104045-1005 Beer Tax Bonus	468	928	763	968	968
10104045-1015 Salaries	130,327	307,049	239,322	247,162	247,162
10104045-101503 Salary Reimbursement - Elevate	-	(61,919)	(45,674)	-	(63,356)
10104045-1030 Wages	392	5,000	7,053	10,000	10,000
10104045-2010 Employee Insurance	6,273	35,679	22,724	24,314	24,314
10104045-2025 State Pension	7,507	15,539	17,713	19,492	19,492
10104045-2029 Medicare Tax	1,944	3,417	3,578	3,599	3,599
10104045-2030 Social Security	8,311	14,602	15,301	15,385	15,385
10104045-3100 Outside Services	33,841	479,660	263,567	180,000	180,000
10104045-3138 Operating Forms	54	100	270	100	100
10104045-3155 Office Supplies	1,371	750	609	500	500
10104045-3170 Repairs & Supplies	13,602	2,250	5,902	1,000	1,000
10104045-3188 Furniture Supplies	12,654	864	547	-	-
10104045-3210 Travel/Education	2,847	10,000	136	5,000	5,000
10104045-3212 Car Allowance	6,735	11,700	11,700	12,000	12,000
10104045-3214 Books/Dues/Subscriptions	1,219	25,000	19,627	25,000	25,000
10104045-3225 Uniforms/Prot Clothing	-	500	-	-	-
10104045-3231 Telephone	3,462	5,000	5,483	5,000	5,000
10104045-3999 Miscellaneous Expense	428	1,000	4,087	1,000	1,000
TOTAL MAYOR - COMMUNICATIONS	231,435	857,119	572,705	550,520	487,164



The mission of the Municipal Court Department is to provide excellent customer service in a positive and professional manner. The Municipal Court is responsible for accepting and processing documents filed in criminal misdemeanor cases, traffic offenses, and city ordinance violations. Our department functions seven days per week and provides support services to law enforcement. Consequently, our daily operations increases the need to have adequate supplies and equipment. We are required to have the necessary equipment, tools and training in order to effectively and efficiently meet the needs of our citizens.

Municipal Court					
FY 2021 General Fund Budget Summary					
<u>Divisions</u>	<u>2019</u> <u>Actual</u>	<u>2020</u> <u>Budget</u>	<u>2021</u> <u>Budget</u>	<u>Increase/</u> <u>Decrease</u>	<u>Percentage</u> <u>Change</u>
Municipal Court	\$ 993,991	\$ 1,092,080	\$ 1,082,877	\$ (9,203)	-0.8%
Total	\$ 993,991	\$ 1,092,080	\$ 1,082,877	\$ (9,203)	-0.8%
<u>Expenditure Category</u>					
Salaries/Benefits	\$ 917,875	\$ 1,006,106	\$ 1,015,077	\$ 8,971	0.9%
Overtime/Wages	353	-	-	-	0.0%
Auto Fuel/Maintenance	1,735	2,574	1,800	(774)	-30.1%
Bank Charges	17,907	20,000	14,000	(6,000)	-30.0%
Other Operating	56,121	63,400	52,000	(11,400)	-18.0%
Total By Category	\$ 993,991	\$ 1,092,080	\$ 1,082,877	\$ (9,203)	-0.8%





GENERAL FUND
MUNICIPAL COURT

Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
MUNICIPAL COURT					
10103010-1005 Beer Tax Bonus	3,254	3,248	3,042	3,388	3,388
10103010-1015 Salaries	692,076	756,725	727,453	762,223	762,223
10103010-1025 Salary Overtime	353	-	21	-	-
10103010-2010 Employee Insurance	104,924	121,812	111,570	121,466	121,466
10103010-2025 State Pension	57,887	60,468	58,062	64,035	64,035
10103010-2029 Medicare Tax	9,502	10,287	9,967	10,308	10,308
10103010-2030 Social Security	40,631	43,966	42,617	44,057	44,057
10103010-3010 Auto-Fuel & Oil	1,567	1,974	605	1,500	1,500
10103010-3015 Auto-Maintenance	168	600	-	300	300
10103010-3100 Outside Services	12,602	16,000	7,273	16,000	16,000
10103010-3110 Machine Rental	4,279	5,000	2,396	5,000	5,000
10103010-3137 Postage & Freight	7,510	9,000	7,413	6,500	6,500
10103010-3138 Operating Forms	1,381	3,000	2,904	3,000	3,000
10103010-3155 Office Supplies	11,181	9,750	4,794	9,000	9,000
10103010-3170 Repairs & Supplies	4,525	2,500	706	1,500	1,500
10103010-3210 Travel/Education	6,285	9,000	2,259	4,000	4,000
10103010-3212 Car Allowance	9,600	9,600	9,600	9,600	9,600
10103010-3214 Books/Dues/Subscriptions	1,895	2,000	1,256	2,000	2,000
10103010-3225 Uniforms/Prot Clothing	-	1,350	928	-	-
10103010-3231 Telephone	6,446	5,500	5,978	5,000	5,000
10103010-3995 Bank Charges	17,907	20,000	11,248	14,000	14,000
10103010-3999 Miscellaneous Expense	17	300	-	-	-
MUNICIPAL COURT	993,991	1,092,080	1,010,087	1,082,877	1,082,877



The Office of the City Attorney is a direct department under the Mayor. They provide the highest quality legal services and representation to the City, elected City officials, and City staff.

Office of the City Attorney FY 2021 General Fund Budget Summary					
Divisions	2019 Actual	2020 Budget	2021 Budget	Increase/ Decrease	Percentage Change
Office of the City Attorney	\$ 1,693,499	\$ 1,870,708	\$ 1,822,895	\$ (47,813)	-2.6%
Claims and Judgements	296,731	100,900	99,500	(1,400)	-1.4%
Total	\$ 1,990,230	\$ 1,971,608	\$ 1,922,395	\$ (49,213)	-2.5%
Expenditure Category					
Salaries/Benefits	\$ 1,436,170	\$ 1,600,107	\$ 1,585,794	\$ (14,313)	-0.9%
Overtime/Wages	15,422	11,000	-	(11,000)	-100.0%
Auto Fuel/Maintenance	181	400	200	(200)	-50.0%
Court Costs	2,372	8,000	7,000	(1,000)	-12.5%
Claims and Judgements	294,359	92,900	92,500	(400)	-0.4%
Other Operating	241,725	259,201	236,901	(22,300)	-8.6%
Total By Category	\$ 1,990,230	\$ 1,971,608	\$ 1,922,395	\$ (49,213)	-2.5%





<u>Account</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual</u>	<u>2021 Mayor Rec</u>	<u>2021 Final Adopted</u>
OFFICE OF THE CITY ATTORNEY					
10104080-1005 Beer Tax Bonus	3,386	3,248	3,377	3,630	3,630
10104080-1015 Salaries	1,126,153	1,352,216	1,259,070	1,318,397	1,318,397
10104080-101501 Salary Reimbursement	(1,869)	(2,951)	(2,639)	(2,562)	(2,562)
10104080-101503 Salary Reimbursement - Elevate	-	(108,959)	(42,490)	(82,559)	(82,559)
10104080-1025 Salary Overtime	1,826	-	4,683	-	-
10104080-1030 Wages	13,596	11,000	15,299	-	-
10104080-2010 Employee Insurance	120,781	150,799	128,130	131,829	131,829
10104080-2025 State Pension	101,323	109,150	107,133	116,359	116,359
10104080-2029 Medicare Tax	15,674	17,558	17,630	18,316	18,316
10104080-2030 Social Security	65,922	74,246	74,495	77,584	77,584
10104080-3005 Legal Advertising	45,518	72,500	58,635	65,000	65,000
10104080-3010 Auto-Fuel & Oil	128	150	67	100	100
10104080-3015 Auto-Maintenance	53	250	115	100	100
10104080-3056 Code Updates	14,646	16,000	9,826	20,000	20,000
10104080-3100 Outside Services	94,821	89,000	83,633	80,000	80,000
10104080-3105 Liability Insurance	7,398	7,400	7,398	7,400	7,400
10104080-3110 Machine Rental	4,709	5,500	4,941	5,500	5,500
10104080-3137 Postage & Freight	2,437	2,500	2,033	2,000	2,000
10104080-3138 Operating Forms	118	500	500	500	500
10104080-3155 Office Supplies	5,640	5,920	4,282	4,800	4,800
10104080-3156 Maintenance Contracts	3,896	4,200	3,649	4,000	4,000
10104080-3170 Repairs & Supplies	2,992	3,800	3,672	1,000	1,000
10104080-3188 Furniture Supplies	893	-	-	200	200
10104080-3210 Travel/Education	15,821	9,000	3,270	4,500	4,500
10104080-3212 Car Allowance	4,800	4,800	4,800	4,800	4,800
10104080-3214 Books/Dues/Subscriptions	32,411	31,401	26,264	31,401	31,401
10104080-3231 Telephone	9,407	10,400	10,386	10,000	10,000
10104080-3999 Miscellaneous Expense	1,020	1,080	922	600	600
TOTAL OFFICE OF THE CITY ATTORNEY	<u>1,693,499</u>	<u>1,870,708</u>	<u>1,789,079</u>	<u>1,822,895</u>	<u>1,822,895</u>





GENERAL FUND
OFFICE OF THE CITY ATTORNEY

Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
OCA - CLAIMS AND JUDGEMENTS					
10104081-3055 Court Cost	2,372	8,000	6,413	7,000	7,000
10104081-3060 Damage Claims	119,450	75,400	75,051	75,000	75,000
10104081-3063 Condemnation Claims	-	3,000	-	1,000	1,000
10104081-3064 Judgments	174,909	14,500	-	16,500	16,500
TOTAL OCA - CLAIMS AND JUDGEMENTS	296,731	100,900	81,464	99,500	99,500



Urban Development is an office of customer service-oriented employees in four divisions – Administration and Economic Development; Planning; Building and Inspections; and Water and Sewer Customer Service. Urban Development embodies five of Mayor Maddox’s six core values and works to make Tuscaloosa the most innovative and effectively managed city in the United States. Through repeated interactions with our citizens, we have myriad opportunities each year to provide an outstanding customer service experience.

Office of Urban Development FY 2021 General Fund Budget Summary					
Divisions	2019 Actual	2020 Budget	2021 Budget	Increase/ Decrease	Percentage Change
Administration	\$ 1,069,814	\$ 809,394	\$ 732,661	\$ (76,733)	-9.5%
Planning	774,971	950,260	906,541	(43,719)	-4.6%
Building and Inspections	1,668,923	1,768,594	1,693,803	(74,791)	-4.2%
Total	\$ 3,513,709	\$ 3,528,248	\$ 3,333,005	\$ (195,243)	-5.5%
Expenditure Category					
Salaries/Benefits	\$ 3,075,184	\$ 3,127,728	\$ 3,066,970	\$ (60,758)	-1.9%
Overtime/Wages	480	5,000	1,000	(4,000)	-80.0%
Auto Fuel/Maintenance	34,685	36,011	35,582	(429)	-1.2%
Other Operating	403,359	359,509	229,453	(130,056)	-36.2%
Total By Category	\$ 3,513,709	\$ 3,528,248	\$ 3,333,005	\$ (195,243)	-5.5%





GENERAL FUND
OFFICE OF URBAN DEVELOPMENT

Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
UD - ADMINISTRATION AND ECON DEV					
10109080-1005 Beer Tax Bonus	1,207	1,624	1,430	1,694	1,694
10109080-1015 Salaries	604,040	588,162	571,019	598,214	598,214
10109080-101503 Salary Reimbursement - Elevate	-	(184,000)	(134,431)	(179,797)	(179,797)
10109080-1025 Salary Overtime	162	-	-	-	-
10109080-2010 Employee Insurance	71,577	72,864	59,007	63,147	63,147
10109080-2025 State Pension	46,951	42,525	41,285	46,057	46,057
10109080-2029 Medicare Tax	8,508	8,205	8,195	8,267	8,267
10109080-2030 Social Security	36,379	35,089	35,041	35,129	35,129
10109080-3100 Outside Services	224,053	185,000	175,081	125,125	125,125
10109080-3110 Machine Rental	2,372	2,500	1,032	2,500	2,500
10109080-3137 Postage & Freight	-	75	4	15	15
10109080-3138 Operating Forms	187	54	54	-	-
10109080-3155 Office Supplies	1,221	1,400	647	350	350
10109080-3170 Repairs & Supplies	7,625	5,075	4,326	500	500
10109080-3188 Furniture Supplies	791	-	-	-	-
10109080-3210 Travel/Education	20,646	19,421	1,093	1,000	1,000
10109080-3212 Car Allowance	18,276	24,000	24,000	24,000	24,000
10109080-3214 Books/Dues/Subscriptions	2,447	2,500	1,912	1,860	1,860
10109080-3231 Telephone	6,128	4,400	3,591	4,400	4,400
10109080-3999 Miscellaneous Expense	475	500	196	200	200
10109080-4010 Equipment	16,770	-	-	-	-
TOTAL UD - ADMINISTRATION AND ECON DEV	1,069,814	809,394	793,480	732,661	732,661





GENERAL FUND
OFFICE OF URBAN DEVELOPMENT

Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
UD - PLANNING					
10109086-1005 Beer Tax Bonus	2,540	2,784	2,393	2,904	2,904
10109086-1015 Salaries	572,490	699,578	594,194	651,037	651,037
10109086-1025 Salary Overtime	125	2,500	29	500	500
10109086-2010 Employee Insurance	45,934	72,567	72,261	103,679	103,679
10109086-2025 State Pension	42,026	48,302	41,355	48,360	48,360
10109086-2029 Medicare Tax	7,968	9,899	8,167	8,755	8,755
10109086-2030 Social Security	34,072	42,307	34,923	37,418	37,418
10109086-3005 Legal Advertising	10,716	10,000	8,337	10,000	10,000
10109086-3010 Auto-Fuel & Oil	1,328	1,500	604	1,500	1,500
10109086-3015 Auto-Maintenance	2,915	929	928	500	500
10109086-3110 Machine Rental	7,486	12,500	7,480	9,000	9,000
10109086-3137 Postage & Freight	11,573	12,750	10,936	10,000	10,000
10109086-3138 Operating Forms	1,221	1,500	726	750	750
10109086-3155 Office Supplies	1,428	2,500	753	1,150	1,150
10109086-3170 Repairs & Supplies	5,928	6,900	5,046	750	750
10109086-3188 Furniture Supplies	3,993	400	-	-	-
10109086-3210 Travel/Education	7,369	2,871	1,022	1,440	1,440
10109086-3212 Car Allowance	4,800	4,800	4,800	4,800	4,800
10109086-3214 Books/Dues/Subscriptions	1,655	3,275	2,942	3,600	3,600
10109086-3225 Uniforms/Prot Clothing	596	2,000	799	500	500
10109086-3231 Telephone	5,442	7,398	5,670	7,398	7,398
10109086-3999 Miscellaneous Expense	3,366	3,000	1,619	2,500	2,500
TOTAL UD - PLANNING	774,971	950,260	804,984	906,541	906,541





GENERAL FUND
OFFICE OF URBAN DEVELOPMENT

Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
UD - BUILDING AND INSPECTIONS					
10109088-1005 Beer Tax Bonus	4,994	5,104	4,742	4,840	4,840
10109088-1015 Salaries	1,208,245	1,266,374	1,198,363	1,224,668	1,224,668
10109088-1025 Salary Overtime	193	2,500	73	500	500
10109088-2010 Employee Insurance	171,260	188,363	171,306	184,353	184,353
10109088-2025 State Pension	107,143	108,779	104,629	111,831	111,831
10109088-2029 Medicare Tax	16,448	17,142	16,340	16,612	16,612
10109088-2030 Social Security	70,327	73,260	69,868	71,002	71,002
10109088-3010 Auto-Fuel & Oil	25,180	26,582	15,467	26,582	26,582
10109088-3015 Auto-Maintenance	5,261	7,000	6,183	7,000	7,000
10109088-3106 Toll Bridge	1	25	8	25	25
10109088-3110 Machine Rental	4,291	5,000	4,099	5,000	5,000
10109088-3137 Postage & Freight	2,121	1,500	893	1,500	1,500
10109088-3138 Operating Forms	8,035	5,000	1,509	5,000	5,000
10109088-3155 Office Supplies	4,661	3,500	2,431	2,500	2,500
10109088-3170 Repairs & Supplies	2,212	3,000	917	1,500	1,500
10109088-3188 Furniture Supplies	356	-	-	-	-
10109088-3210 Travel/Education	13,329	24,900	3,699	5,000	5,000
10109088-3214 Books/Dues/Subscriptions	1,600	3,875	824	2,700	2,700
10109088-3225 Uniforms/Prot Clothing	4,651	5,600	5,142	2,100	2,100
10109088-3231 Telephone	18,616	21,090	17,170	21,090	21,090
TOTAL UD - BUILDING AND INSPECTIONS	1,668,923	1,768,594	1,623,663	1,693,803	1,693,803



TPDs strategic focus on crime prevention for 2021 and the coming years will emphasize on six key areas:

- »»» Development of a cyber-intelligence unit
- »»» Crime suppression and prevention
- »»» Expanded community engagement and outreach
- »»» Recruitment, retention and training
- »»» Officer safety, health and wellness
- »»» Continued transparency and accountability

Police Department FY 2021 General Fund Budget Summary					
Divisions	2019 Actual	2020 Budget	2021 Budget	Increase/ Decrease	Percentage Change
Police	\$ 32,160,368	\$ 33,599,542	\$ 33,186,473	\$ (413,069)	1.2%
Police - School Security	257,980	770,004	322,092	(447,912)	-58.2%
Total	\$ 32,418,348	\$ 34,369,546	\$ 33,508,565	\$ (860,981)	-2.5%
Expenditure Category					
Salaries/Benefits	\$ 26,389,853	\$ 28,417,961	\$ 28,177,049	\$ (240,912)	-0.8%
Overtime/Wages/Holiday Pay	3,918,214	3,515,000	3,357,136	(157,864)	-4.5%
Auto Fuel/Maintenance	881,208	720,000	720,000	-	0.0%
Lease Payments	38,970	268,981	205,000	(63,981)	-23.8%
Maintenance Contracts	12,942	13,500	13,500	-	0.0%
Uniforms/Protective Clothing	192,137	155,000	190,000	35,000	22.6%
Capital Outlay	28,085	187,840	-	(187,840)	-100.0%
Other Operating	956,743	1,091,264	845,880	(245,384)	-22.5%
Total By Category	\$ 32,418,348	\$ 34,369,546	\$ 33,508,565	\$ (860,981)	-2.5%





GENERAL FUND
POLICE DEPARTMENT

Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
POLICE					
10105010-1005 Beer Tax Bonus	161,571	158,302	159,921	165,626	165,626
10105010-1010 Longevity Bonus	86,700	83,700	85,700	82,800	82,800
10105010-1011 Supp Longevity Bonus	89,550	85,050	88,550	84,950	84,950
10105010-1015 Salaries	19,472,457	20,680,847	19,795,004	20,483,022	20,483,022
10105010-1025 Salary Overtime	3,358,701	3,000,000	3,021,999	2,842,136	2,842,136
10105010-1045 Holiday Pay	556,283	515,000	508,855	515,000	515,000
10105010-2010 Employee Insurance	2,727,272	2,958,604	2,820,372	3,360,869	3,360,869
10105010-2020 Fire-Police Pension	2,587,524	2,798,406	2,609,617	2,853,265	2,853,265
10105010-2021 F&P Supplemental Pension	75,000	75,000	-	75,000	75,000
10105010-2025 State Pension	335,264	298,377	315,952	257,842	257,842
10105010-2029 Medicare Tax	319,220	282,326	320,825	276,771	276,771
10105010-2030 Social Security	236,119	196,345	233,009	172,812	172,812
10105010-3010 Auto-Fuel & Oil	454,075	460,000	302,683	460,000	460,000
10105010-3015 Auto-Maintenance	427,133	260,000	368,393	260,000	260,000
10105010-3075 Helicopter	64,755	96,500	83,493	75,000	75,000
10105010-3079 Range Training	6,847	7,920	5,713	7,000	7,000
10105010-3086 Public Education	14,099	15,000	9,306	25,000	25,000
10105010-3100 Outside Services	53,585	74,160	67,602	88,000	88,000
10105010-3109 Lease Payments	38,970	268,981	259,261	205,000	205,000
10105010-3110 Machine Rental	47,455	33,000	39,154	33,000	33,000
10105010-3111 Office Rent	7,694	1,500	1,411	1,500	1,500
10105010-3137 Postage & Freight	8,028	6,000	8,734	6,000	6,000
10105010-3138 Operating Forms	13,398	14,000	12,510	14,000	14,000
10105010-3155 Office Supplies	41,820	53,800	33,649	45,000	45,000
10105010-3156 Maintenance Contracts	12,942	13,500	11,892	13,500	13,500
10105010-3170 Repairs & Supplies	84,114	126,910	122,522	80,000	80,000
10105010-3175 Weapons And Gear	235,612	209,507	196,713	60,000	60,000
10105010-3181 Ammunition	68,014	76,000	68,908	70,000	70,000
10105010-3188 Furniture Supplies	3,562	2,812	2,812	-	-
10105010-3210 Travel/Education	65,726	72,500	44,184	60,000	60,000
10105010-3213 Clothing Allowance	50,449	56,000	56,599	56,000	56,000
10105010-3214 Books/Dues/Subscriptions	30,951	44,255	25,074	26,180	26,180





**GENERAL FUND
POLICE DEPARTMENT**

Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
POLICE (continued)					
10105010-3216 Regulatory Permits	180	200	180	200	200
10105010-3225 Uniforms/Prot Clothing	186,115	135,000	149,767	180,000	180,000
10105010-3231 Telephone	197,054	235,000	235,394	235,000	235,000
10105010-3996 Wrecker Service	11,958	15,000	10,584	15,000	15,000
10105010-3999 Miscellaneous Expense	1,892	2,200	2,033	1,000	1,000
10105010-4010 Equipment	28,085	187,840	187,830	-	-
10105014-3999 Blight Abatement	195	-	-	-	-
TOTAL POLICE	<u>32,160,368</u>	<u>33,599,542</u>	<u>32,266,203</u>	<u>33,186,473</u>	<u>33,186,473</u>





**GENERAL FUND
POLICE DEPARTMENT**

Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
POLICE - SCHOOL SECURITY					
10105011-1005 Beer Tax Bonus	693	3,712	1,883	1,694	1,694
10105011-1015 Salaries	188,353	531,308	230,601	226,555	226,555
10105011-1025 Salary Overtime	3,230	-	17,727	-	-
10105011-2010 Employee Insurance	32,699	126,292	47,800	49,462	49,462
10105011-2025 State Pension	13,663	38,981	15,386	14,820	14,820
10105011-2029 Medicare Tax	2,525	6,928	3,275	2,952	2,952
10105011-2030 Social Security	10,795	37,783	14,001	12,609	12,609
10105011-3175 Weapons And Gear	-	5,000	-	4,000	4,000
10105011-3225 Uniforms/Prot Clothing	6,022	20,000	1,365	10,000	10,000
TOTAL POLICE - SCHOOL SECURITY	<u>257,980</u>	<u>770,004</u>	<u>332,037</u>	<u>322,092</u>	<u>322,092</u>





**GENERAL FUND
OTHER OPERATING**

Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
DEBT SERVICE					
10119010-5020 General Warrants - Principal	3,540,000	3,865,000	4,881,503	4,115,386	4,115,386
10119010-5030 Interest Warrants - Gen	4,055,153	3,931,134	3,226,325	3,589,791	3,589,791
10119010-5045 Fees - Debt Issues	5,556	7,500	20,528	10,000	10,000
TOTAL DEBT SERVICE	<u>7,600,709</u>	<u>7,803,634</u>	<u>8,128,357</u>	<u>7,715,177</u>	<u>7,715,177</u>





GENERAL FUND
OTHER OPERATING

Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
COST SHARING ARRANGEMENTS					
10113010-1030 Wages - BOE	60,018	80,000	30,081	70,000	70,000
10113010-2029 Medicare Tax - BOE	870	1,162	436	2,042	2,042
10113010-2030 Social Security - BOE	3,721	4,960	1,865	8,666	8,666
10114010-3230 Utilities - PARA	350	-	350	-	-
10117010-3010 Fuel & Oil- PATA Reim	181,431	179,101	105,214	179,315	179,315
10117010-3015 Auto Maintenance - PATA	-	214	214	-	-
10117010-3997 Bad Debt Write offs	12,786	-	-	-	-
10117010-7062 Security - PATA Reimb	109,039	109,039	53,940	109,039	109,039
10109010-3010 Fuel & Oil- Black Warrior Reim	17,547	44,218	-	44,218	44,218
10117150-3010 Fuel & Oil- Focus Reim	182	-	30	-	-
10117020-3100 Outside Service - Personnel BD	18,000	18,000	18,000	18,000	18,000
10117030-7070 Tax Equalization Board	70	-	-	-	-
10107020-3030 Jail Cost	557,040	500,000	380,490	500,000	500,000
10117050-3230 Utilities - Friedman Home	8,122	9,000	7,095	9,000	9,000
10117050-3231 Telephone - Friedman Home	2,767	2,500	3,099	2,500	2,500
10117060-1030 Wages - PARA	27,041	30,000	-	30,000	30,000
10117060-2029 Medicare Tax - PARA	392	500	-	500	500
10117060-2030 Social Security - PARA	1,677	1,800	-	1,800	1,800
10117080-3814 Greenwood Cemetery	942	942	-	942	942
10117090-3170 Metro Animal Shelter-Repairs	30,602	30,000	27,503	35,000	35,000
10117120-5148 Project Crimson/Five-Star	675,000	675,000	675,000	675,000	675,000
10117730-3100 Outside Service - Tusc Cty Ema	223,799	237,300	181,934	237,300	237,300
TOTAL COST SHARING ARRANGEMENTS	1,931,395	1,923,736	1,485,251	1,923,322	1,923,322





**GENERAL FUND
OTHER OPERATING**

Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
10133010-3173 Shop Repairs Not Chgd Out	-	-	240	-	-
10133010-51800 Inventory Adjustment	104,288	-	-	-	-
TOTAL CITY VEHICLE PARTS/FUEL	104,288	-	240	-	-





**GENERAL FUND
OTHER OPERATING**

<u>Account</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual</u>	<u>2021 Mayor Rec</u>	<u>2021 Final Adopted</u>
INTERGOVERNMENTAL EXPENDITURES					
10113010-3045 Sales Tax To Board - BOE	18,356,200	18,335,000	14,978,265	16,501,500	16,501,500
TOTAL INTERGOVERNMENTAL EXPENDITURES	<u>18,356,200</u>	<u>18,335,000</u>	<u>14,978,265</u>	<u>16,501,500</u>	<u>16,501,500</u>





**GENERAL FUND
OTHER OPERATING**

<u>Account</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual</u>	<u>2021 Mayor Rec</u>	<u>2021 Final Adopted</u>
TRANSFERS TO OTHER FUNDS					
10119030-8001 Trans To Amphitheatre Fund	1,416,575	1,436,154	834,079	899,727	899,727
10119030-8002 Trans To Health Insurance Fund	200,000	100,000	-	100,000	100,000
10119030-8004 Trans To Drug Enforce	77,162	-	-	-	-
10119030-8005 Trans To GF-RFFI	5,635,088	84,321	-	-	-
10119030-8007 Trans To Tourism Capital Imp	350,394	359,039	208,520	224,932	224,932
10119030-8009 Trans To Tourism Enh Bid Fee	350,394	359,039	208,520	224,932	224,932
10119030-8031 Trans To Elevate Fund	75,000	-	-	-	-
10119030-8032 Trans To Facility Renewal Fund	410,000	300,000	-	-	-
10119030-8059 Trans To Law Enforce Fund	-	200,000	-	-	-
10119030-8064 Trans To Cap Park Maint Fund	5,355	-	-	-	-
10119030-8075 Trans To Hourly Pension	-	265,000	-	265,000	265,000
10119030-8083 Trans To Pub Safety Capital	765,461	1,914,500	-	936,001	936,001
10119030-8084 Trans To Pub Works Capital	2,526,296	822,002	-	113,944	113,944
TOTAL TRANSFERS TO OTHER FUNDS	<u>11,811,724</u>	<u>5,840,054</u>	<u>1,251,118</u>	<u>2,764,536</u>	<u>2,764,536</u>





**GENERAL FUND
OTHER OPERATING**

<u>Account</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual</u>	<u>2021 Mayor Rec</u>	<u>2021 Final Adopted</u>
SPECIAL PROJECTS					
10116010-0823 Retiree Health Insurance	840,879	-	-	-	-
10116010-9994 S/P - Rsa Retiree Cola Adj	9,076	-	-	-	-
TOTAL SPECIAL PROJECTS	849,954	-	-	-	-





**GENERAL FUND
OTHER OPERATING**

<u>Account</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual</u>	<u>2021 Mayor Rec</u>	<u>2021 Final Adopted</u>
OTHER OPERATING					
10135010-02011 Ad Valorem - Commissions	173,270	159,807	169,067	159,807	159,807
10135010-02012 Ad Valorem - Appraisal Budget	470,345	586,488	672,696	586,488	586,488
10135010-1017 Hiring Freeze Adjustment	-	-	-	(750,000)	(750,000)
10135010-2015 Hourly Pension	131,684	-	-	-	-
10135010-2022 F&P Pension Contrib Increase	-	-	-	395,000	395,000
10135010-2028 RSA Tier 2 - Tier 1 Conversion	-	-	-	150,000	150,000
10135010-2031 Unemployment	12,330	5,000	4,780	5,000	5,000
10135010-3088 Property Tax	35	500	591	500	500
TOTAL OTHER OPERATING	<u>787,664</u>	<u>751,795</u>	<u>847,135</u>	<u>546,795</u>	<u>546,795</u>





**GENERAL FUND
OTHER OPERATING**

<u>Account</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual</u>	<u>2021 Mayor Rec</u>	<u>2021 Final Adopted</u>
CONTINGENCIES					
10118010-9990 Contingencies	-	306,393	-	500,477	506,246
TOTAL CONTINGENCIES	<u>-</u>	<u>306,393</u>	<u>-</u>	<u>500,477</u>	<u>506,246</u>





**GENERAL FUND
AGENCIES**

Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
10117150-5199 Agency Spec Approp - Focus	-	10,000	10,000	-	-
10118800-5199 Agency Spec Approp - TTSC	-	88,538	88,538	-	-
10117800-5140 Alabama Blues Project	10,000	10,000	10,000	7,150	7,150
10117360-5140 Arts & Humanities Council	50,000	50,000	50,000	35,750	35,750
10113010-5144 Arts N Autism (BOE)	7,500	7,500	7,500	5,363	5,363
10113010-5139 BBC Education Academy (BOE)	-	7,500	7,500	7,150	2,500
10117970-5140 Bethel Comm Outreach (BOE)	10,000	10,000	10,000	7,150	7,150
10117700-5140 Boys & Girls Club	20,000	20,000	20,000	14,300	14,300
10117900-5140 Child Abuse Prevention Services	-	7,500	7,500	7,150	7,150
10113010-5152 CHOM (BOE)	145,000	145,000	145,000	103,675	103,675
10117400-5199 Easter Seals - Special	35,714	35,714	35,714	35,714	35,714
10117150-5140 FOCUS	122,500	122,500	122,500	87,588	87,588
10117960-5140 Habitat for Humanity	26,900	26,900	26,900	19,233	19,233
10117850-5199 Hope Summer Jobs - Special	100,000	100,000	-	100,000	100,000
10117140-5140 Indian Rivers	50,000	50,000	50,000	35,750	35,750
10117590-5140 Jemison Foundation	60,000	60,000	60,000	42,900	42,900
10117180-5140 Kid One Transport	20,000	5,000	5,000	-	-
10113010-5149 Kristen Amerson Found (BOE)	-	7,500	7,500	7,150	7,150
10117050-5141 Murphy African American Mus	8,000	8,000	8,000	5,720	5,720
10114010-5140 PARA	4,011,679	4,011,679	4,011,679	2,868,350	3,710,803
10114010-5199 PARA - Special	190,000	251,000	251,000	114,400	155,425
10113010-5151 PRIDE (BOE)	20,000	20,000	20,000	14,300	14,300
10113010-5159 Schoolyard Roots (BOE)	30,000	30,000	30,000	21,450	21,450
10117100-5140 Theatre Tuscaloosa	15,000	15,000	15,000	10,725	10,725
10113010-5156 Tusc Character Council (BOE)	2,500	-	-	-	-
10117320-5199 Tusc Children's Center - Special	-	50,000	50,000	50,000	50,000
10113010-5154 Tusc Childrens Theater (BOE)	15,000	15,000	15,000	10,725	10,725
10113010-5140 Tusc City Board of Education	2,541,250	2,541,251	2,541,251	2,541,251	2,541,251
10113010-5199 Tusc City BOE - Special	378,099	378,100	378,100	378,100	378,100
10117340-5140 Tusc Co Soil/Water Conservation	12,500	12,500	12,500	8,938	8,938
10117160-5140 Tusc Community Dancers	10,000	10,000	10,000	7,150	7,150
10112010-5140 Tusc County Health Dept	130,000	130,000	130,000	92,950	92,950
10117120-5140 Tusc County IDA	418,000	418,000	418,000	298,870	298,870





**GENERAL FUND
AGENCIES**

Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
10113010-5150 Tusc Education Foundation	-	-	-	20,000	20,000
10113010-5157 Tusc One Place (BOE)	30,000	30,000	30,000	21,450	21,450
10113010-515701 Tusc One Place (BOE) - Special	-	50,000	50,000	50,000	50,000
10115010-5140 Tusc Public Library	1,433,809	1,433,809	1,433,809	1,025,173	1,326,273
10115010-5199 Tusc Public Library - Special	408,500	408,500	408,500	292,078	377,863
10117230-5199 Tusc SAFE Center - Special	45,000	11,250	11,250	10,725	10,725
10117280-5199 Tusc Sister Cities - Special	10,000	-	-	-	-
10117280-5140 Tusc Sister Cities Commission	120,000	120,000	120,000	85,800	85,800
10117270-5140 Tusc Spay & Neuter Incentive	25,000	25,000	25,000	17,875	17,875
10117420-5140 Tusc Symphony Orchestra	35,000	35,000	35,000	25,025	25,025
10118800-5140 Tusc Tourism & Sports (TTSC)	1,016,215	1,062,068	1,062,068	1,077,352	1,077,352
10117010-5140 Tusc Transit Authority	655,040	655,040	655,040	-	-
10117010-7063 PATA-UA Route	85,040	85,040	85,040	-	-
10117010-5199 Tusc Transit Authority - Special	20,039	24,288	15,582	24,288	24,288
10117670-5140 West AL Aids Outreach	15,000	15,000	15,000	10,725	10,725
10117070-5140 West AL Regional Commision	36,097	36,097	36,097	25,809	25,809
TOTAL AGENCIES	<u>12,374,382</u>	<u>12,645,274</u>	<u>12,536,567</u>	<u>9,625,252</u>	<u>10,890,965</u>





**Unfunded Initiatives - General Fund
Request Form**

Department: Fire and Rescue Services

Priority	Request	Justification	Cost	Core Belief						
				#1	#2	#3	#4	#5	#6	
1	Replenish budget - 10106010-1025 - Salary Overtime Replenish budget	This reduction is associated with a reduction in off duty mandatory training. As a result of this reduction, there will be an increase in the number of units out of service for training. We continue evaluate special event staffing and other ways of reducing our OT cost, but cannot provide a specific number or dollor figure.	\$ 300,000	X		X	X			X
2	Replinish budget - 10106010-3210 - Travel / Education	This reduction is due to City travel restrictions and the pausing of required training.	\$ 26,000			X	X			X
3	Replinish budget - 10106010-3188 - Furniture Supplies	This reduction is in attempt to meet budget reduction request, we will pause on furniture replacements	\$ 3,975			X	X			X
4	Replinish budget - 10106010-3224 - Uniforms / Protective Clothing	This reduction is in attempt to meet budget reduction request. We must maintaining in date Personal Protective Equipment to NFPA standards.	\$ 20,000				X			X
5	Replinish budget - 10106011-3210 - Travel / Education	This reduction is due to City travel restrictions and the pausing of required training.	\$ 10,000			X	X			X
6	Replinish budget - 10106011-3225 - Uniforms / Protective Clothing	Attempt to meet budget reduction	\$ 50,000				X			X
7	Replenish budget - 10106011-1025 - Salary Overtime	This reduction is associated to a reduction in off duty mandatory training. As a result, there will be an increase in the number of units out of service for training. We continue evaluate special event staffing and other areas we will save OT, but can not provide a specific number or dollor figure.	\$ 4,000							
8	Replenish budget - 10106010-3010 - Auto-Fuel & Oil	This cost is driven by response numbers and current fuel cost. This reduction is based on current pricing. Research shows a reduction of 32% in gasoline and 21% in deisel.	\$ 15,000	X		X	X			X
9	Replenish budget - 10106010-3086 - Public Education	This reduction will result in a cut in services to local schools and community activities. Temporary pause to Project FIRE, Get Alarmed Tuscaloosa, neighborhood smoke alarm blitzes, Fire Expo, etc.	\$ 15,000	X	X	X	X	X	X	X
10	Exercise Equipment	Replace aging physical fitness equipment	\$ 25,000				X			X
11	2 Complete sets of dive gear	Replace aging dive gear, to maintain equipment safety and compliance	\$ 15,000				X			X





**Unfunded Initiatives - General Fund
Request Form**

Department: Human Resources

Priority	Request	Justification	Cost	Core Belief						
				#1	#2	#3	#4	#5	#6	
1	2 SHRM Certification Learning Systems	Promote training and development for HR Staff	\$ 2,200							X
2	Benefits & Wellness Fair (September 2021)	Increase health awareness by providing health screenings, activities, and information	\$ 10,000							X





**Unfunded Initiatives - General Fund
Request Form**

Department: Infrastructure and Public Services

Priority	Request	Justification	Cost	Core Belief						
				#1	#2	#3	#4	#5	#6	
1	Relocation of technology and equipment to new TMC; includes fiber distribution panels, splice cassettes, patch cables, fiber optic cables, switch. *Assumes City forces will be performing splicing, etc.	Items are not funded under FEMA HMGP grant including ceiling; remainder of local share for FEMA HMGP grant that is not already allocated.	\$ 96,875			X	X			X
2	Eight (8) Fleet Mind Devices for Recycling	Allows to manage routes more efficiently and verify service on existing recycling fleet.	\$ 52,000		X					X
3	Drainage Standards (Phase 1 and 2)	No current standards. These standards are needed in order to be consistent with requirements for design, whether a private development or a capital project. These will be used for support and documentation when the Engineering division needs to enforce certain design standards and regulations.	\$ 300,000	X	X	X	X			X
4	Bumper Cars for Holidays on the River	New activity to drive demand.	\$ 100,000		X					
5	Nineteen (19) Fleet Mind Devices for Trash	Allows to manage routes more efficiently and verify service on existing trash fleet.	\$ 123,500		X					X





**Unfunded Initiatives - General Fund
Request Form**

Department: Community and Neighborhood Services

Priority	Request	Justification	Cost	Core Belief					
				#1	#2	#3	#4	#5	#6
1	Workforce Population Assistance Program	CNS as well as our agencies have seen a gap in services available for 31%-110% of the median income to include rental assistance, homeownership assistance, and rehab assistance. Funding would aid in fulfilling these request as well as allow for quality case management through our housing counseling program.	\$ 80,000	X	X	X	X	X	X
2	Local Housing Trust Fund	To expand affordable housing initiatives outlined in the Five year consolidated plan and subsequent action plans and establish workforce housing initiative.	\$ 1,500,000	X		X		X	X
3	Property Recapture/Foreclosure Program	To retain legal consultants to oversee the foreclosure process of properties purchased utilizing HUD CPD funds.	\$ 50,000	X					
4	Neighborhood Revitalization	City-Wide reduction in blighted properties to include the Blighted Affordable Rental Housing Incentive Program and the Homeownership Rehabilitation Program.	\$ 300,000	X		X			
5	Post COVID Community Needs Assessment	This Community Assessment will be conducted to continue to prevent, prepare for, and response to the COVID-19 disease and the needs of our citizens during the still uncertain times.	\$ 50,000	X		X		X	X
6	Project UNITY- Mayor's Alliance for Opportunity and Advancement Policy Recommendations	To enhance educational, economic, housing, and recreational opportunities while reducing crime, poverty, and blight in undeserved communities	\$ 400,000	X	X	X	X	X	X





**Unfunded Initiatives - General Fund
Request Form**

Department: Office of the City Attorney

Priority	Request	Justification	Cost	Core Belief					
				#1	#2	#3	#4	#5	#6
1	Make OCA more ADA Compliant	The office needs to be more customer friendly/ADA compliant. The office currently has 2 floors, but only the first floor is accessible by stairs and elevator.	TBD		X				
2	Increase Physical Security Measures	The breakroom and multiple offices are not secured by any security measures. These spaces are vulnerable to the public.	TBD				X		





**Unfunded Initiatives - General Fund
Request Form**

Department: Police

Priority	Request	Justification	Cost	Core Belief					
				#1	#2	#3	#4	#5	#6
1	New K9 and Training	TPD is down one K9 and another K9 will be retired this year.	\$ 22,000				X		
2	50 Rifle Racks for Patrol	Officer safety when transporting the weapon and easier access if weapon is needed.	\$ 25,000				X		
3	39 Body Cameras	Increase Body Camera inventory to 300.	\$ 20,077				X		





**Unfunded Initiatives - General Fund
Request Form**

Department: Office of Urban Development

Priority	Request	Justification	Cost	Core Belief						
				#1	#2	#3	#4	#5	#6	
1	UD Planning; AICP certification costs; increase in travel and education	Funding for application fee and registration for Zach Ponds to take AICP (American Institute of Certified Planners) exam	\$ 500		X	X				X
2	UD Planning; Framework (Comprehensive Plan); increase in outside services	Requested in FY19 and FY20 but unfunded: Funding to be transferred to the Public Works Capital Fund for the 2018 Comprehensive Plan. This request would be used for: 1) Printing costs not covered by the contract and third-party marketing plan; 2) Public legal advertising for code updates	\$ 50,000	X	X	X	X			X
3	UD Planning; 2026 Comprehensive Plan Update; increase in outside services	Requested in FY20 but unfunded: 1/5 of expected cost to update the comprehensive plan in 5 years	\$ 20,000	X	X	X	X			X





Unfunded Vehicle/Equipment - General Fund Request Form

Department: Infrastructure and Public Services

Priority	Description	Justification	Purchase Amount
1	Vac Truck for Leaves/Litter	1 man vacuum truck for leaves and litter	TBD
2	Vac Truck for Leaves/Litter	1 man vacuum truck for leaves and litter	TBD
3	2021 International 4 door squad truck	Crew truck used for curb and gutter cleaning	TBD
4	2021 Ford F-150 2 door	Supervisor truck used in ROW Maintenance	TBD
5	2021 Ford F-350 2door	Crew Truck used in ROW Maintenance	TBD
6	2021 International Knuckleboom with Trailer	Add additional trash route	TBD
7	2021 International 4700DT	Used for Flushing streets	TBD
8	2021 Ford f-150 2 door	Allow for scene observation, reconnaissance, search and monitoring without approaching harardous environments with personnel	TBD
9	2021 International 4300	Used for loading and hauling sweeper debris and cleaning street spills	TBD
10	2021 John Deere 5525 Tractor	Used for Mowing McFarland Blvd	TBD
11	2021 Ford F-150 2 door	Supervisor Truck for McFarland Blvd	TBD
12	2021 International 4300 Bucket truck	Used for Tree Maintenance	TBD
13	2021 International 4300 4X2 Grapple Truck	Used in Tree Maintenance	TBD
14	2021 Ford F-150	Callout truck used for Tree Crew	TBD
15	2021 Rayco towable stump grinder	Used for grinding stumps after tree removal	TBD
16	2021 Ford F700 or equivalent	Used to tow stump grinder, help with moving larger trees	TBD
17	2021 Ford F-150	Supervisor truck used in Downtown Maintenance	TBD
18	2021, Double Cab F-250	Transportation for Lighting Crew	TBD
19	2021 Ford F-150	ITS/Fiber supervisors vehicle	TBD
20	2021 Ford F-550, Bucket Truck	Bucket truck for signal maintenance	TBD
21	Graco LineLazer V 5900	Striping roadway and curbs	TBD
22	2020 Ford F150	General Fund Inspector transportation	TBD
23	2020 Ford Explorer	General Fund Inspector transportation	TBD
24	2020 Ford Explorer	Engineers; replace two older model Crown Victoria's with new Explorer for use within the division	TBD
25	2020 Ford Explorer	Engineers; replace two older model Crown Victoria's with new Explorer for use within the division	TBD





Unfunded Vehicle/Equipment - General Fund Request Form

Department: Infrastructure and Public Services

Priority	Description	Justification	Purchase Amount
26	2021 Half Ton Truck	Utilized by Fleet Maintenance Manager for daily operations, callouts, and as a take-home vehicle. Replacement requested due to age, mileage, and potential maintenance issues	TBD
27	2021 Half Ton Truck	Utilized by Fleet Maintenance Supervisor for daily operations, callouts, and as a take-home vehicle. Replacement due to age, mileage, and potential maintenance issues.	TBD
28	2021 Half Ton Truck	Utilized by Fleet Maintenance Supervisor for daily operations, callouts, and as a take-home vehicle. Replacement due to age, mileage, and potential maintenance issues.	TBD
29	2021 Forklift	This forklift has reached the end of its useful life. Several Hydraulic issues	TBD
30	Ford F-250 with Utility Bed	Utilized daily by maintenance technician for daily operations, callouts, and is a take-home vehicle. Driven around City to all FM buildings. In need of repair but repair is not an option due to cost of repair and value of vehicle. OUT OF SERVICE.	TBD
31	Ford F-250 with Utility Bed	Utilized daily by maintenance technician assistant for daily operations and when called in, and is a take-home vehicle. Driven around City to all FM buildings.	TBD
32	International CF500 4x2 (Or comparable to current box truck but newer model)	Box Truck utilized by Facilities Maintenance Custodial crews to deliver supplies to various City buildings from Logistics Warehouse, move furniture, and handle any other assigned tasks. Replacement requested due to mileage, age, and maintenance issues. Is becoming non-dependable. Issues cranking.	TBD
33	Ford F-150 or comparable with lift gate on back to be utilized for floor machines, etc.	This is needed to transport floor machines and other necessary equipment for employees performing floor cleaning and other more detailed tasks.	TBD
34	2021 AutoCar with McNeilus Automated Side Load Garbage Truck	Continue the transition to side loading garbage trucks	TBD
35	2021 AutoCar with McNeilus Automated Side Load Garbage Truck	Allow for scene observation, reconnaissance, search and monitoring without approaching hazardous environments with personnel	TBD
36	2021 CAT Skidsteer with Grapple Bucket	Allow to run both the plant and glass machine at the same time	TBD
37	2021 International Kann Curbsorter	Current equipment has reached the end of its useful life	TBD
38	2021 International Kann Curbsorter	Current equipment has reached the end of its useful life	TBD
39	2021 Ford F-250 Double Cab	For Maintenance Crew Supervisor servicing trucks	TBD
40	2021 Ford F-250 Double Cab	For Maintenance Crew Supervisor servicing trucks	TBD
41	2021 Ford Explorer	Replacement for Environmental Educator	TBD





Unfunded Vehicle/Equipment - General Fund Request Form

Department: Infrastructure and Public Services

Priority	Description	Justification	Purchase Amount
42	2021 Ford Explorer	For Special Events; if purchased Asset #2306 would be reassigned to A/V Specialist	TBD
43	2021 International with McNeilus Rear Load Garbage Truck	Current equipment has reached the end of its useful life	TBD
44	2021 International Knuckleboom with Trailer	Replacement of old knuckleboom	TBD
45	2021 Ford F150 Double Cab	Replacement for one ESD Supervisor truck	TBD
46	2021 National Boom Truck	Worn Out/ haul pipe and heavy material	TBD
47	2021 Pickup Truck	Worn Out/foreman pickup	TBD
48	2021 Squad Truck F350	Worn Out/transport crew	TBD
49	2021 D4 Dozer	Worn out/Demolition and construction	TBD
50	2021 Caterpillar 308E2 Mini Excavator	Too small; needs to dig where big trackhoe cannot	TBD
51	4x4 Ford F-150 with four doors	Replace aging truck and added capacity for three maintenance crewmembers	TBD
52	John Deere 5 Series or Kubota M5/M6 series(100+ HP w/ 4x4)	Mowing the airfield is critical for the airport. This replacement will be the first of two tractors replaced that are used full-time during mowing months.	TBD
53	International 4300 with Dump	Replacing aging vehicle with dump truck capabilities. Vehicle is unsafe for public road use.	TBD
54	Land Pride 20' Rotary Cutter (RC5020)	Mowing the airfield is critical for the airport. This replacement will be the last of two rotary cutters being replaced that are used full-time during mowing months.	TBD





Unfunded Vehicle/Equipment - General Fund Request Form

Department: Fire and Rescue Services

Priority	Description	Justification	Purchase Amount
1	F250 4x4 Support Units - Training Division	Replace vehicle received when another department surpluses. Current vehicle does not completely meet this division's needs.	\$ 50,000
2	F250 4x4 Support Units - Training Division	Replace vehicle received when another department surpluses. Current vehicle does not completely meet this division's needs.	\$ 50,000
3	F250 4x4 Support Units - Logistics Division	Replace vehicle received when another department surpluses. Current vehicle does not completely meet this division's needs.	\$ 50,000
4	F150 4x4 Support Units - EMS Division	Replace vehicle received when another department surpluses. Current vehicle does not completely meet this division's needs.	\$ 40,000
5	F150 4x4 Support Units - Communications Division	Replace vehicle received when another department surpluses. Current vehicle does not completely meet this division's needs.	\$ 40,000
6	Bariatric Ambulance Conversion Kit	Provide for the safe and efficient transport of moribly obese patients	\$ 20,000
7	Combo ARFF Quick Attack Vehicle / Brush truck	Replace 24 year old front line airport response apparatus with dual purpose apparatus	\$ 350,000





Unfunded Vehicle/Equipment - General Fund Request Form

Department: Information Technology

Priority	Description	Justification	Purchase Amount
1	A holistic Payment Card Platform to allow payment for City services and to do so in a manner that is low or no touch and offers distributed payment options. Like Chick-Fil-A.	Our current payment card solution is not EMV (chip & PIN) compliant which is a risk to the City and our customers, is anything but low or no touch, requires touching multiple applications to take water bill payments and offers only a cumbersome process for citizens. This is as ripe an opportunity as can be found to improve Tuscaloosa's posture in regards to Innovation and customer service.	\$ 50,000
2	A Cyber Security Vulnerability Scanning, Remediating and Reporting Platform from Tenable Corporation.	This solution will add a layer to Tuscaloosa's cyber defenses and provides a holistic solution for real-time scanning, identification and remediation of security vulnerabilities. Cyber security is never an attained end, rather it is a managed risk and this layer would be a welcomed and needed addition to protect Tuscaloosa's digital assets.	\$ 48,500
3	Lifecycle upgrade of WiFi in City facilities . This would include new Access Points and management platform	Wireless network connectivity has moved from a convenience to a necessity and it is time to lifecycle the current equipment which has grown organically and to replace this with a unified solution that supports current WiFi technologies with improved bandwidth and connection speeds. This would particularly assist departments such as public safety, UD, HR and certain divisions of IPS.	\$ 182,000
4	PIX 4D Software License	This software will work alongside drone obtained aerial videography to create realistic and detailed 3d models from said video. A flight plan can be loaded into any City drone and the resulting video can be post processed using this software to create the models. IT is currently working with TPD divisions to explore this idea and the resulting digital models can be used to record scene details for accidents or other incidents where such details are needed. While this is an IT effort, this will work alongside other departments with drones and can provide a central service to assist departmental initiatives across the entire City.	\$ 5,000
5	Fixed Wireless Networking that supports current, cutting edge standards such as 5G wireless, millimeter wave wireless or other multi-gigabit wireless such as 60 Ghz technologies.	New wireless standards such as 5G and 60Ghz wireless technologies are beginning to become a reality and a true alternative to fiber backhaul for wide area networking and security/surveillance cameras. To this point, Tuscaloosa does not have a definitive strategy or budget to do large-scale fiber deployments yet the need for high bandwidth connectivity continues to grow. An investment in this innovative networking technology is both needed and reasonable, given the capacity of these new technologies.	\$ 175,000
6	Printer Upgrades for A&F Revenue Division	As we move forward with upgrades to the Munis software platform and incorporate new printing and document management modules, we need to do a needs analysis of the current and desired printing options for the Revenue Division of A&F. This is part of our ongoing "Digital Transformation" to more functional and efficient use of technology and improvements in the print technology of this department will be very important.	\$ 38,000





**Unfunded Vehicle/Equipment - General Fund
Request Form**

Department: Office of the City Attorney

Priority	Description	Justification	Purchase Amount
1	Office Chair - Jimbo Woodson	Current Chair is old and deteriorating. Does not provide enough support	TBD





Unfunded Vehicle/Equipment - General Fund Request Form

Department: Office of Urban Development

Priority	Description	Justification	Purchase Amount
1	Pickup truck	Over thirteen years old and 123,000 miles	\$ 24,500
2	Pickup truck	Over ten years old and over 200,000 miles	\$ 24,500
3	Pickup truck	Over nine years old and over 134,000 miles	\$ 24,500
4	Pickup truck	Over seven years old and over 128,000 miles	\$ 24,500





Unfunded Facility Improvements - General Fund Request Form

Department: Fire and Rescue Services

Priority	Facility	Description	Justification	Cost
1	Fire Station Storm Shelter	Storm Shelter	One of four stations lacking storm shelters	\$ 8,000
2	Fire Station Storm Shelter	Storm Shelter	One of four stations lacking storm shelters	\$ 8,000
3	Fire Station Storm Shelter	Storm Shelter	One of four stations lacking storm shelters	\$ 8,000
4	Fire Station #1 Storm Shelter	Storm Shelter	One of four stations lacking storm shelters	\$ 20,000
5	Fire Station 5 / HQ / Fleet Services	Architectural design	Architectural design	\$ 175,000





Unfunded Facility Improvements - General Fund Request Form

Department: Information Technology

Priority	Facility	Description	Justification	Cost
1	IT Offices on 2nd Floor of City Hall Annex and Basement of City Hall	IT has outgrown the space we have on 2nd Floor of CH Annex and have moved staff into the room we have in the basement of old City Hall. We need funding to reconfigure the 2nd Floor Offices and to make improvements to the Basement area to provide staff in a decent and appropriate work environment. We are not asking for new space, merely alterations or improvements to existing space to provide an appropriate work environment.	The description basically outlines the concern but to justify this, IT is tasked with recruiting and retaining highly educated and trained staff who can easily make more money in the private sector and we have reached a point where we have staffed doubled up in offices with inadequate workspaces with poor ergonomics. We would like to have our workspaces match the standards we expect for their knowledge and skills and the work they are expected to do.	\$ 150,000





Unfunded Facility Improvements - General Fund Request Form

Department: Infrastructure and Public Services

Priority	Facility	Description	Justification	Cost
1	Facilities Warehouse (Infrastructure - Traffic)	Shelving	Currently materials are stored on the floor and this is not an efficient use of space nor the proper way to store materials.	\$ 20,000
2	Environmental Services	Wash rack	More efficient to wash and maintain vehicles on site rather than at Fleet.	\$ 26,000
3	Environmental Services	Roof over glass crusher	Will allow operations in any weather and also extend the life of the equipment.	\$ 6,000





Unfunded Facility Improvements - General Fund Request Form

Department: Municipal Court

Priority	Facility	Description	Justification	Cost
1	2nd floor Administrator's office	Furniture Replaced/Office Renovated	Expand and add conference area	TBD
2	Cashier's Office	Carpet needs replacing	damaged due to rain	TBD





Unfunded Facility Improvements - General Fund Request Form

Department: Office of the City Attorney

Priority	Facility	Description	Justification	Cost
1	City Attorney's Office - City Hall	Renovation to stairwell and new elevator from existing lobby to the "attic" of OCA	Request that a new elevator be installed in City Hall in order to reach the "Attic" which now holds offices and a conference room for OCA. In adding a new elevator, this allows for greater security by installing a code to reach Floor 3 and Floor 4 (like Accounting and Finance). Request renovations to allow for stairwell in old City Hall to be fireproofed and enclose the area.	\$ 2,000,000
2	City Attorney's Office - City Hall	City Hall - Realign entrance into OCA (Design Only)	Design engineering to get a cost estimate to realign the front door of OCA to face the crosswalk from Annex 1. This would control all public access through one entrance.	\$ 10,000





Unfunded Personnel - General Fund Request Form

Department: Fire and Rescue Services

Priority	Job Title	Personnel Action Requested	Cost
1	Accountant/Financial Services Officer	Request to provide Accountant/Financial Services Officer for Fire Rescue Logistics to perform general accounting, agency funding, reporting and grant fulfillment compliance. This position will provide guidance and oversight for all Fire Rescue funding and budgeting issues including annual budget, AMAS funding grants, Federal and State grant funding. Will provide transparency and accountability for all Fire Rescue funds and accounts. This position will ensure compliance with all Federal, State and local financial laws and practices	\$ 53,923
2	Fire Lieutenant	Add / Replace 3 floating Lieutenants pulled to fully staff Truck 39 when placed in service	\$ 73,033
3	EMS Training Lieutenant	Add EMS Training Lieutenant - EMS accounts for over 80% of our response, very high demand with EMT Basic, Advanced and Paramedic required annual refresher training	\$ 73,033





**Unfunded Personnel - General Fund
Request Form**

Department: Information Technology

Priority	Job Title	Personnel Action Requested	Cost
1	Project Manager	This position is already adopted and within the City's pay plan. We are simply requesting funding to fill a Project Manager position. From a justification standpoint, IT has ongoing technology initiatives that are enterprise wide and as we progress in coming years, will have more of these. We need this position to assist IT and affected departments to ensure projects are managed effectively and to the desired outcome.	\$ 96,764





**Unfunded Personnel - General Fund
Request Form**

Department: Infrastructure and Public Services

Priority	Job Title	Personnel Action Requested	Cost
1	Technology Educator	New position	\$ 55,110
2	Heavy Equipment Operator	New position	\$ 41,172





**Unfunded Personnel - General Fund
Request Form**

Department: Community and Neighborhood Services

Priority	Job Title	Personnel Action Requested	Cost
1	Community Services Coordinator	This position oversees the coordinated assessment for the Tuscaloosa community to provide strategic delivery of housing related services. This position also assists in providing housing education to include pre/post purchase, rental, credit, etc. to increase citizen's access to affordable housing.	\$ 54,000





Unfunded Personnel - General Fund Request Form

Department: Office of Urban Development

Priority	Job Title	Personnel Action Requested	Cost
1	Property Maintenance Inspector	Create New Position / Use Building Inspector	\$98,404 (includes one-time costs)





Unfunded Technology - General Fund Request Form

Department: Fire and Rescue Services

Priority	Technology Requested	Justification	Cost
1	Laptops	Replace Executive Staff and other key personnel's desktop computers with Laptops to make them capable of remote working as needed	\$ 25,000





Unfunded Technology - General Fund Request Form

Department: Human Resources

Priority	Technology Requested	Justification	Cost
1	4 Cell phones for HR Officers (phones and monthly service charges)	To adhere to IT policies and eliminate barriers in communication when teleworking	\$ 3,800





Unfunded Technology - General Fund Request Form

Department: Information Technology

Priority	Technology Requested	Justification	Cost
1	Mobile Device Management Platform to manage and secure the 400+ mobile devices utilized by City staff. This includes both mobile phones and tablets.	This is an increasing cyber security concern that can and may impact the City of Tuscaloosa technology resources. We need the ability to secure mobile endpoints much like we currently do computer endpoints on the City 's wired or WiFi network. We should address this need proactively and not end up being in a reactive situation.	\$ 82,000
2	Security Event Information Management platform to provide continuous and effective event monitoring and response for the millions of events logged on servers, computers and other technology devices.	This is another layer of the cyber security onion and would help the IT Department with the monitoring and response to the data contained in event logs from our technology endpoints such as servers, computers, network switches, ect. This has traditionally required an onsite capital investment for software and staff to manage; however, this is now offered as a managed service by many vendors and is done for an annual fee. This provides a more nimble solution and operationally based cost which is preferable.	\$ 135,000





Unfunded Technology - General Fund Request Form

Department: Infrastructure and Public Services

Priority	Technology Requested	Justification	Cost
1	60" monitors to display Video and Tactics Traffic Map in the TMC	Current monitors are only capable of displaying the old camera system. This will accompany the relocation of the current TMC system taking place in 2021.	TBD
2	Samsung S6 tablets with cellular capability and service	Needed to operate Lucity in the field once Infrastructure is tied to the CitySourced system.	TBD
3	Laptop	Current laptop used by clients to run video presentations does not have sufficient video processing capabilities.	TBD





Unfunded Technology - General Fund Request Form

Department: Municipal Court

Priority	Technology Requested	Justification	Cost
1	15 scanners	9 yrs old/does not work effectively	\$ 20,000
2	2 laptops for supervisors	current ones are too small for the court program; cannot complete some functions remotely	\$ 2,300
3	New Monitors for Supervisors	We have smaller, older monitors	\$ 500





Unfunded Technology - General Fund Request Form

Department: Office of the City Attorney

Priority	Technology Requested	Justification	Cost
1	Cell phone - Kristen Miller	Currently has to use her personal cell for work calls.	TBD
2	Desktop Printer - Glenda Webb	Current printer needs to be upgraded for productivity	TBD





Unfunded Technology - General Fund Request Form

Department: Office of Urban Development

Priority	Technology Requested	Justification	Cost
1	1 Dell Latitude 5510 Laptop	Laptop for Associate Director of Planning to replace older Microsoft Surface- Price includes Microsoft Office	\$ 1,400
2	1 Dell Latitude 5510 Laptop	Laptop for Associate Director of Planning (vacant position)- Price includes Microsoft Office	\$ 1,400
3	1 Dell XPS 13 7390 Laptop	Laptop for Deputy Director of Urban Development to replace older Microsoft Surface- Price includes Microsoft Office	\$ 1,991
4	1 Dell Latitude 5510 Laptop	Laptop for Development Ombudsman to replace older laptop- Price includes Microsoft Office	\$ 1,400
5	1 Dell XPS 15 7590 Laptop	Laptop for UD Administration GIS Analyst -- remote desktop with specs on laptop is compatible with Desktop GIS-Price includes Microsoft Office	\$ 1,905
6	1 Dell Latitude 5510 Laptop	Laptop for Associate Building Official for Cityview and plan review- Price includes Microsoft Office	\$ 1,662
7	1 Dell XPS 15 7590 Laptop	Laptop for UD Planning GIS Analyst to replace older Microsoft surface -- remote desktop with specs on laptop is compatible with Desktop GIS- Price includes Microsoft Office	\$ 1,905
8	2 police body cameras	Contact in TPD was Brian Oswalt. Requested in FY20 and was fulfilled, but TPD needed cameras they were going to loan/give to UD-Planning. Cameras would be worn while in the field to document interactions. TPD's server could archive video for 180 days unless tagged as longer.	\$ 900





The City of Tuscaloosa's adopted FY 2021 Water and Sewer Fund budget provides the funding to provide water and sewer services to approximately 48,000 residential, commercial, and industrial customers in the City limits and surrounding areas.

The Water and Sewer Fund budget includes revenues of \$51,899,042 and expenses of \$56,1207,182. The Water and Sewer Fund expense budget includes \$10,005,000 in debt service principal that will be treated in the annual audit as a liability reduction rather than an expense. Compared to the FY 2020 budget, the adopted FY 2021 budget represents an overall budgetary increase of 0.42% for revenues and a decrease of 1.38% for expenses.

Water & Sewer Fund Revenues FY 2021 Budget Summary					
Revenue Category	2019 Actual	2020 Budget	2021 Budget	Increase/ Decrease	Percentage Change
Use of Property	\$ 30,972	31,000	\$ 32,500	\$ 1,500	4.84%
Charges for Services	49,593,827	51,094,279	51,333,477	239,198	0.47%
Other Operating	685,253	482,000	467,000	(15,000)	-3.11%
Transfers from Other Funds	42,369	44,776	41,065	(3,711)	-8.29%
Cost Reimbursements	99,354	29,000	25,000	(4,000)	-13.79%
Total	\$ 50,451,775	\$ 51,681,055	\$ 51,899,042	\$ 217,987	0.42%

Water and Sewer Fund Revenue Highlights

Water Sales - \$28,071,761

- » Comprises 54% of all Water and Sewer Fund revenues.
- » In FY 2019 the City Council adopted a three year consecutive rate increase of 2% each year to fund the debt service for the 2019 Clean Water and Drinking Water SRF issuance. The first 2% rate increase went into effect October 1, 2019. The second 2% rate increase will be effective October 1, 2020. The 2019 SRF issuance will fund much needed projects to enhance and upgrade our water & sewer infrastructure. An additional 1% is included to fund operational needs for FY 2021.

Sewer Sales - \$20,367,716

- » Comprises nearly 40% of all Water and Sewer Fund revenues
- » In FY 2019 the City Council adopted a three year consecutive rate increase of 2% each year to fund the debt service for the 2019 Clean Water and Drinking Water SRF issuance. The first 2% rate increase went into effect October 1, 2019. The second 2% rate increase be effective October 1, 2020. The 2019 SRF issuance will fund much needed projected to enhance and upgrade our water & sewer infrastructure. An additional 1% is included to fund operational needs for FY 2021.

Septage Dumping Fees - \$812,500

- » The FY 2021 budget is adjusted to include a 64% increase over prior year of \$318,263.
- » Septage dumping fees will increase by 25% for in county and 50% for out of county beginning October 1, 2020.

Fire and Meter Service Connect Fees - \$850,000

- » Revenues are based upon completion of installing and accepting meter sets, not necessarily when cash deposits are collected.
- » Complex revenue recognition accounting principles make these revenues difficult to budget for.

Lakes Fees - \$135,000

- » Approximately \$80,000 of revenue is from the lake inspection fees for an estimated 1,600 structures at \$50 per structure.
- » Additional revenue is received from annual boat landing passes and lake permits.





Water & Sewer Fund Expenditures FY 2021 Budget Summary					
Department	2019 Actual	2020 Budget	2021 Budget	Increase/ Decrease	Percentage Change
Accounting and Finance	\$ 506,644	514,462	\$ 585,091	\$ 70,629	13.73%
Information Technology	540,414	793,981	859,036	65,055	8.19%
Infrastructure and Public Services	23,041,684	25,008,268	25,063,813	55,545	0.22%
Office of the City Attorney	23,005	50,000	44,059	(5,941)	-11.88%
Office of Urban Development	954,761	1,181,439	1,093,841	(87,598)	-7.41%
Other Operating	23,945,663	29,444,051	28,561,342	(882,709)	-3.00%
Total	\$ 49,012,171	\$ 56,992,201	\$ 56,207,182	\$ (785,019)	-1.38%

Water and Sewer Fund Expenditure Highlights

Departments were tasked with reducing their FY 2021 operational budgets by 12% using FY 2020 original budget amounts, excluding personnel, city-wide, and critical non-personnel expenditures. Departments had the option to eliminate and/or freeze personnel positions for FY 2021 to assist with balancing their budgets.

- » 1 Water and Sewer position was frozen for FY 2021 totaling \$93,120.

Investment in Employees

- » Increase to the employer pension contribution to convert all current Tier II employees to Tier I status.

Health Insurance

- » The budget includes a \$25,000 transfer from the Water and Sewer Fund to the City's Health Insurance Fund to offset a deficit fund
- » The adopted FY 2021 budget includes a 7% increase to cover health insurance premiums due to increased costs from Blue Cross Blue Shield.

Capital Equipment Investments

- » The adopted FY 2021 budget includes \$616,705, of which \$266,705 is for capital lease payments for equipment purchased in FY 2017.

Debt Service

- » The FY 2021 adopted budget includes a \$17,890 increase in debt service. An additional \$2,500 is budget for fees associated with debt service.
- » Overall debt service represents about 22% of the total FY 2020 expense budget.
- » In FY 2019, the City Council approved the 2019 Clean Water SRF and Drinking Water SRF issuance which was funded through a three year consecutive rate increase of 2% each year. The first debt payment is scheduled for February 15, 2021.





WATER & SEWER FUND SUMMARY

Water & Sewer Fund Debt Service FY 2021 Budget Summary					
Debt Issue	Principal	Interest	Total	Remaining Principal	Maturity Date
2013 DWSRF Refunding (2004)	\$ 435,000	\$ 45,120	\$ 480,120	\$ 3,245,000	August 2026
2012-B	1,205,000	419,619	1,624,619	13,075,000	January 2035
2012-A SRF Refunding (2002/2003)	5,165,000	411,250	5,576,250	10,565,000	August 2022
2014-C	440,000	162,490	602,490	4,035,000	January 2032
2016 DWSRF	230,000	110,880	340,880	5,040,000	August 2038
2016 CWSRF	935,000	418,330	1,353,330	19,015,000	August 2037
2019 DWSRF	735,000	275,196	1,010,196	18,250,000	February 2040
2019 CWSRF	360,000	133,722	493,722	8,870,000	February 2040
2019-B Refunding of 2012-A, 2012-B, 2014-A & 2014-C	500,000	543,748	1,043,748	24,380,000	April 2035
Total	\$ 10,005,000	\$ 2,520,355	\$ 12,525,355	\$ 106,475,000	





**WATER & SEWER FUND
SUMMARY**

Account Category	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
WATER AND SEWER FUND REVENUES					
Use of Property	30,972	31,000	32,511	32,500	32,500
Charges for Services	49,593,827	51,094,279	48,510,865	51,333,477	51,333,477
Other Operating	685,253	482,000	245,880	467,000	467,000
Transfers to Other Funds	42,369	44,776	41,065	41,065	41,065
Cost Reimbursements	99,354	29,000	26,320	25,000	25,000
TOTAL WATER AND SEWER FUND REVENUES	<u>50,451,775</u>	<u>51,681,055</u>	<u>48,856,640</u>	<u>51,899,042</u>	<u>51,899,042</u>
WATER AND SEWER FUND EXPENDITURES					
Accounting and Finance	506,644	514,462	233,547	585,091	585,091
Information Technology	540,414	793,981	643,947	859,036	859,036
Infrastructure and Public Services	23,041,684	25,008,268	21,556,126	25,051,813	25,063,813
Office of the City Attorney	23,005	50,000	6,398	44,059	44,059
Office of Urban Development	954,761	1,181,439	1,019,294	1,093,841	1,093,841
Other Operating	23,945,663	29,444,051	12,241,946	28,561,342	28,561,342
TOTAL WATER AND SEWER FUND EXPENDITURES	<u>49,012,171</u>	<u>56,992,201</u>	<u>35,701,258</u>	<u>56,195,182</u>	<u>56,207,182</u>





**WATER & SEWER FUND
REVENUES**

Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
USE OF PROPERTY					
60100065-0901 Rents	30,972	31,000	32,511	32,500	32,500
TOTAL USE OF PROPERTY	30,972	31,000	32,511	32,500	32,500





**WATER & SEWER FUND
REVENUES**

Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
CHARGES FOR SERVICES					
60100070-10020 Clean Our Lake	1,000	1,000	-	-	-
60100070-1701 Water Sales	26,842,875	27,577,864	26,242,342	28,071,761	28,071,761
60100070-1704 Sewer Sales	20,120,773	20,916,178	19,149,879	20,367,716	20,367,716
60100070-1705 Tap Fees-Inspections	172,433	170,000	264,295	225,000	225,000
60100070-1706 Garbage Sales	(0)	-	621,429	-	-
60100070-1708 Collection Fees	912,339	860,000	609,771	800,000	800,000
60100070-1709 Bad Debt Write Off	-	-	40	-	-
60100070-1711 Meter Service Connect Fee	725,996	700,000	715,931	750,000	750,000
60100070-1712 Fire Service Connect Fee	96,794	150,000	26,904	100,000	100,000
60100070-1713 Lake Inspection Fee	141,557	130,000	132,650	135,000	135,000
60100070-1714 Bad Debt Writeoff-Garbage	-	-	20	-	-
60100070-1715 Septage Dumping Charges	492,356	494,237	670,991	812,500	812,500
60100070-1716 Water Dist Syst Inspection Fee	1,431	-	6,053	1,500	1,500
60100070-1801 Interest Income-Cd'S	24,694	25,000	0	-	-
60100070-1803 Recovered Bad Debts	62,328	70,000	70,945	70,000	70,000
60100070-1898 Cash Over/Short	(749)	-	(387)	-	-
TOTAL CHARGES FOR SERVICES	<u>49,593,827</u>	<u>51,094,279</u>	<u>48,510,865</u>	<u>51,333,477</u>	<u>51,333,477</u>





**WATER & SEWER FUND
REVENUES**

Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
OTHER OPERATING					
60100080-1430 Interest Income - Debt Service	4,620	2,000	4,912	2,000	2,000
60100080-1535 Auction Sales	62,758	30,000	10,130	15,000	15,000
60100080-1710 WME Cost Recovery Fees	617,874	450,000	230,837	450,000	450,000
TOTAL OTHER OPERATING	685,253	482,000	245,880	467,000	467,000





**WATER & SEWER FUND
REVENUES**

<u>Account</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual</u>	<u>2021 Mayor Rec</u>	<u>2021 Final Adopted</u>
TRANSFERS FROM OTHER FUNDS					
60100085-1605 Trans From Beer Tax Bonus	42,369	44,776	41,065	41,065	41,065
TOTAL TRANSFERS FROM OTHER FUNDS	<u>42,369</u>	<u>44,776</u>	<u>41,065</u>	<u>41,065</u>	<u>41,065</u>





**WATER & SEWER FUND
REVENUES**

Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
COST REIMBURSEMENTS					
60100090-1450 ADECA Grant	20,000	-	-	-	-
60100090-9900 Cost Reimburse	29,318	15,000	17,410	15,000	15,000
60100090-9919 Cost Reim-Distribution	36,552	10,000	8,910	10,000	10,000
60100090-9927 Cost Reim-Filter Plant	1,563	-	-	-	-
60100090-9929 Cost Reim-Meter Read	3,429	2,000	-	-	-
60100090-9948 Cost Reim-Waste Water	8,192	2,000	-	-	-
60100090-9950 Cost Reim-Ww Lakes	300	-	-	-	-
TOTAL COST REIMBURSEMENTS	99,354	29,000	26,320	25,000	25,000



In the spirit of excellence, the Accounting & Finance Department is committed to providing a service-oriented, team approach to effectively manage the City's financial health, provide stewardship of resources while maintaining the City's financial integrity. During the reorganization, the Finance Department, the Revenue Department and the Water & Sewer Billing Office were combined.

Accounting & Finance					
FY 2021 Water & Sewer Fund Budget Summary					
Divisions	2019 Actual	2020 Budget	2021 Budget	Increase/ Decrease	Percentage Change
Budgets & Financial Reporting	\$ 337,115	\$ 330,500	\$ 328,500	\$ (2,000)	-0.6%
Revenue & Financial Services	169,529	183,962	256,591	\$ 72,629	39.5%
Total	\$ 506,644	\$ 514,462	\$ 585,091	\$ 70,629	13.7%
Expenditure Category					
Salaries/Benefits	\$ 167,221	\$ 176,462	\$ 256,091	\$ 79,629	45.1%
Overtime/Wages	134	20	-	(20)	-100.0%
Auditing	58,800	68,000	66,000	(2,000)	-2.9%
Bad Debt Write Offs	278,315	262,500	262,500	-	0.0%
Other Operating	2,174	7,480	500	(6,980)	-93.3%
Total By Category	\$ 506,644	\$ 514,462	\$ 585,091	\$ 70,629	13.7%





Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
A&F BUDGETS AND FINANCIAL REPORTING					
60101010-3007 Auditing	58,800	68,000	60,000	66,000	66,000
60101010-3997 Bad Debt Write Offs	278,315	262,500	-	262,500	262,500
TOTAL A&F BUDGETS AND FINANCIAL REPORTING	<u>337,115</u>	<u>330,500</u>	<u>60,000</u>	<u>328,500</u>	<u>328,500</u>





Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
A&F REVENUE AND FINANCIAL SERVICES					
60101030-1005 Beer Tax Bonus	726	696	703	968	968
60101030-1015 Salaries	124,208	130,796	128,650	192,265	192,265
60101030-1025 Salary Overtime	134	20	18	-	-
60101030-2010 Employee Insurance	22,449	24,366	23,675	31,584	31,584
60101030-2025 State Pension	11,290	11,625	11,374	17,779	17,779
60101030-2029 Medicare Tax	1,620	1,703	1,674	2,558	2,558
60101030-2030 Social Security	6,928	7,276	7,159	10,937	10,937
60101030-3110 Machine Rental	-	3,700	-	-	-
60101030-3155 Office Supplies	995	1,480	293	-	-
60101030-3170 Repairs & Supplies	-	-	-	500	500
60101030-3210 Travel/Education	900	2,000	-	-	-
60101030-3225 Uniforms/Prot Clothing	279	300	-	-	-
TOTAL A&F REVENUE AND FINANCIAL SERVICES	<u>169,529</u>	<u>183,962</u>	<u>173,547</u>	<u>256,591</u>	<u>256,591</u>



The Information Technology Department provides centralized technology services for the City of Tuscaloosa in support of Tuscaloosa’s Standard of Excellence to be the most Innovative and Effectively Managed City in the United States of America. The IT Department supports this Standard with 3 Service Goals which include the Security, Availability and Effectiveness of Tuscaloosa’s Technology Infrastructure.

FY 2021 Water & Sewer Fund Budget Summary					
Divisions	2019 Actual	2020 Budget	2021 Budget	Increase/ Decrease	Percentage Change
Information Technology	\$ 540,414	\$ 793,981	\$ 859,036	\$ 65,055	8.2%
Total	\$ 540,414	\$ 793,981	\$ 859,036	\$ 65,055	8.2%
Expenditure Category					
Salaries/Benefits	\$ -	\$ -	\$ -	\$ -	0.0%
Maintenance Contracts	521,070	781,565	859,036	77,471	9.9%
Other Operating	19,344	12,416	-	(12,416)	-100.0%
Total By Category	\$ 540,414	\$ 793,981	\$ 859,036	\$ 65,055	8.2%





**WATER & SEWER FUND
INFORMATION TECHNOLOGY**

Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
INFORMATION TECHNOLOGY					
60104030-3156 Maintenance Contracts	521,070	781,565	639,687	859,036	859,036
60104030-3170 Repairs & Supplies	19,344	12,416	4,260	-	-
TOTAL INFORMATION TECHNOLOGY	540,414	793,981	643,947	859,036	859,036



Infrastructure and Public Services (IPS), comprising of Administration, Engineering, Infrastructure, Logistics and Asset Management, and Public Services, accounts for approximately one third of City employees. The department operates on the core principle of delivering the highest caliber of performance and integrity while providing the citizens of Tuscaloosa with exceptional customer service both at City Hall and in the community. Infrastructure and Public Services manages and facilitates all infrastructure, capital projects, public facilities, and public services for the City of Tuscaloosa. The department achieves this by working together, always being prepared for all scenarios, using asset management principles to drive decisions, and consistently providing excellent customer service.

Infrastructure & Public Services					
FY 2021 Water & Sewer Fund Budget Summary					
Divisions	2019 Actual	2020 Budget	2021 Budget	Increase/ Decrease	Percentage Change
Administration	\$ 13,273	\$ 86,519	\$ 68,142	\$ (18,377)	-21.2%
Engineering	534,092	588,458	598,010	9,552	1.6%
Logistics & Asset Management	13,811,457	14,886,824	15,046,023	159,199	1.1%
Public Services	6,057	6,700	4,300	(2,400)	-35.8%
Infrastructure	6,954,330	7,479,727.63	7,515,578	35,850	0.5%
Special Projects	1,722,476	1,960,038	1,831,760	(128,278)	-6.5%
Total	\$ 23,041,684	\$ 25,008,268	\$ 25,063,813	\$ 55,545	0.2%
Expenditure Category					
Salaries/Benefits	\$ 10,250,542	\$ 11,371,657	\$ 11,440,016	\$ 68,359	0.6%
Overtime/Wages/Holiday Pay	670,316	704,161	734,515	30,354	4.3%
Auto Fuel/Maintenance	490,487	414,945	412,000	(2,945)	-0.7%
Chemicals	1,663,579	1,481,599	1,663,050	181,451	12.2%
Maintenance Contracts	4,111	3,576	4,111	535	15.0%
Tip Fee	451,357	390,000	565,500	175,500	45.0%
Utilities	3,604,428	3,642,379	3,722,441	80,062	2.2%
Capital Outlay	3,351,740	3,965,990	3,883,184	(82,806)	-2.1%
Other Operating	2,555,123	3,033,961	2,638,996	(394,965)	-13.0%
Total By Category	\$ 23,041,684	\$ 25,008,268	\$ 25,063,813	\$ 55,545	0.2%





Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
IPS - ADMINISTRATION					
60109050-1005 Beer Tax Bonus	-	232	142	242	242
60109050-1015 Salaries	3,977	36,991	33,254	42,417	42,417
60109050-1025 Salary Overtime	-	-	-	200	200
60109050-2010 Employee Insurance	1,313	12,162	9,363	12,655	12,655
60109050-2025 State Pension	255	2,345	2,095	2,884	2,884
60109050-2029 Medicare Tax	48	470	414	530	530
60109050-2030 Social Security	207	2,009	1,769	2,264	2,264
60109050-3010 Auto-Fuel & Oil	478	1,000	462	1,000	1,000
60109050-3015 Auto-Maintenance	447	1,000	8	1,000	1,000
60109050-3106 Toll Bridge	11	50	3	15	15
60109050-3155 Office Supplies	92	100	56	350	350
60109050-3170 Repairs & Supplies	529	200	24	500	500
60109050-3210 Travel/Education	4,587	18,380	12,671	1,750	1,750
60109050-3214 Books/Dues/Subscriptions	384	845	430	400	400
60109050-3225 Uniforms/Prot Clothing	93	9,600	130	-	-
60109050-3231 Telephone	850	1,035	971	1,810	1,810
60109050-3999 Miscellaneous Expense	-	100	-	125	125
IPS - ADMINISTRATION	13,273	86,519	61,793	68,142	68,142





Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
IPS - ENGINEERING					
60109030-1005 Beer Tax Bonus	1,451	1,392	1,641	1,694	1,694
60109030-1015 Salaries	347,441	356,827	354,290	364,476	364,476
60109030-1025 Salary Overtime	37,222	62,460	31,324	38,000	38,000
60109030-1045 Holiday Pay	862	1,000	846	1,000	1,000
60109030-2010 Employee Insurance	44,320	46,881	48,201	53,960	53,960
60109030-2025 State Pension	33,251	29,810	32,403	31,847	31,847
60109030-2029 Medicare Tax	5,299	4,868	5,321	4,930	4,930
60109030-2030 Social Security	22,657	20,809	22,752	21,066	21,066
60109030-3010 Auto-Fuel & Oil	7,855	7,600	5,210	7,600	7,600
60109030-3015 Auto-Maintenance	4,213	3,000	1,613	3,000	3,000
60109030-3100 Outside Services	1,035	23,984	23,984	50,000	50,000
60109030-3106 Toll Bridge	119	100	28	50	50
60109030-3137 Postage & Freight	39	-	-	-	-
60109030-3138 Operating Forms	150	150	-	-	-
60109030-3170 Repairs & Supplies	10,103	8,700	7,877	8,265	8,265
60109030-3210 Travel/Education	10,793	13,050	825	5,100	5,100
60109030-3214 Books/Dues/Subscriptions	773	1,977	395	1,272	1,272
60109030-3225 Uniforms/Prot Clothing	1,206	1,350	523	1,250	1,250
60109030-3231 Telephone	5,303	4,500	4,790	4,500	4,500
TOTAL IPS - ENGINEERING	534,092	588,458	542,022	598,010	598,010





Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
IPS - LAM - ADMINISTRATION					
60109040-1005 Beer Tax Bonus	2,298	2,320	2,110	2,178	2,178
60109040-1015 Salaries	622,504	652,254	571,076	586,685	586,685
60109040-1025 Salary Overtime	2,441	3,000	3,299	3,000	3,000
60109040-1030 Wages	13,688	44,000	10,523	44,000	44,000
60109040-2010 Employee Insurance	66,623	84,048	69,868	74,750	74,750
60109040-2025 State Pension	47,000	50,127	44,250	47,751	47,751
60109040-2029 Medicare Tax	8,761	9,542	7,970	8,634	8,634
60109040-2030 Social Security	37,461	40,778	34,078	36,899	36,899
60109040-3010 Auto-Fuel & Oil	495	850	171	300	300
60109040-3015 Auto-Maintenance	-	750	29	150	150
60109040-3100 Outside Services	25,836	73,000	5,036	8,000	8,000
60109040-3137 Postage & Freight	50	125	48	75	75
60109040-3155 Office Supplies	1,375	1,000	231	350	350
60109040-3170 Repairs & Supplies	50	-	(200)	-	-
60109040-3210 Travel/Education	14,844	29,700	6,617	1,500	1,500
60109040-3214 Books/Dues/Subscriptions	886	1,125	1,137	50	50
60109040-3215 Trade Organization Dues	9,059	9,600	9,272	9,600	9,600
60109040-3225 Uniforms/Prot Clothing	2,165	3,400	2,429	1,140	1,140
60109040-3231 Telephone	10,412	15,000	11,979	5,000	5,000
60109040-3999 Miscellaneous Expense	314	200	-	500	500
TOTAL IPS - LAM - ADMINISTRATION	866,264	1,020,819	779,922	830,562	830,562





**WATER & SEWER FUND
INFRASTRUCTURE & PUBLIC SERVICES**

Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
IPS - LAM - WW TREATMENT					
60109041-1005 Beer Tax Bonus	6,487	6,728	6,387	7,018	7,018
60109041-1015 Salaries	1,286,210	1,431,905	1,346,858	1,457,647	1,457,647
60109041-1025 Salary Overtime	213,515	144,000	262,849	194,815	194,815
60109041-1030 Wages	-	3,600	-	-	-
60109041-1045 Holiday Pay	12,329	34,000	6,331	34,000	34,000
60109041-2010 Employee Insurance	230,186	280,204	234,046	271,257	271,257
60109041-2025 State Pension	121,715	115,894	123,045	124,429	124,429
60109041-2029 Medicare Tax	20,327	19,013	21,930	19,372	19,372
60109041-2030 Social Security	95,674	81,247	93,769	82,795	82,795
60109041-3010 Auto-Fuel & Oil	36,723	40,000	31,097	40,000	40,000
60109041-3015 Auto-Maintenance	40,342	28,000	30,142	28,000	28,000
60109041-3047 Chemicals	217,265	187,866	168,465	300,000	300,000
60109041-3048 Chemical Supplies-Lab	2,848	13,282	13,282	10,600	10,600
60109041-3077 Electricity	1,704,152	1,708,009	1,545,776	1,745,585	1,745,585
60109041-3100 Outside Services	60,587	100,000	66,122	100,000	112,000
60109041-3102 Outside Services-Lab	14,202	27,970	18,947	15,970	15,970
60109041-3106 Toll Bridge	8,095	11,781	7,548	8,000	8,000
60109041-3110 Machine Rental	102,671	50,000	94,718	88,400	88,400
60109041-3137 Postage & Freight	1,349	702	687	600	600
60109041-3138 Operating Forms	1,578	3,700	2,200	2,000	2,000
60109041-3155 Office Supplies	2,362	3,000	1,881	2,000	2,000
60109041-3170 Repairs & Supplies	460,051	373,376	395,238	380,000	380,000
60109041-3195 Tip Fee	451,017	390,000	371,529	562,500	562,500
60109041-3210 Travel/Education	16,308	25,500	19,577	10,000	10,000
60109041-3214 Books/Dues/Subscriptions	3,070	3,900	1,454	3,900	3,900
60109041-3225 Uniforms/Prot Clothing	8,031	9,700	8,000	8,100	8,100
60109041-3230 Utilities	39,091	31,672	46,633	32,369	32,369
60109041-3231 Telephone	41,724	65,000	44,468	50,000	50,000
60109041-3999 Miscellaneous Expense	130	750	348	500	500
60109041-4011 Equipment - WS Process	319,692	542,600	119,224	508,607	508,607
60109041-4170 Capital Repairs/Improvements	461,346	688,572	688,572	660,817	660,817
TOTAL IPS - LAM - WW TREATMENT	<u>5,979,077</u>	<u>6,421,972</u>	<u>5,771,124</u>	<u>6,749,281</u>	<u>6,761,281</u>





Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
IPS - LAM - LAKES					
60109042-1005 Beer Tax Bonus	1,805	1,856	1,837	1,936	1,936
60109042-1015 Salaries	322,626	355,681	343,335	359,629	359,629
60109042-1025 Salary Overtime	6,219	5,000	4,178	3,500	3,500
60109042-2010 Employee Insurance	59,186	70,836	63,164	68,114	68,114
60109042-2025 State Pension	27,025	27,401	27,695	30,248	30,248
60109042-2029 Medicare Tax	4,363	4,708	4,601	4,763	4,763
60109042-2030 Social Security	18,656	20,116	19,674	20,354	20,354
60109042-3010 Auto-Fuel & Oil	11,080	15,000	7,962	13,000	13,000
60109042-3015 Auto-Maintenance	13,373	4,000	10,984	4,000	4,000
60109042-3100 Outside Services	18,965	72,000	20,207	30,000	30,000
60109042-3110 Machine Rental	1,358	1,200	1,036	1,200	1,200
60109042-3137 Postage & Freight	973	5,000	1,973	1,200	1,200
60109042-3138 Operating Forms	127	250	190	250	250
60109042-3155 Office Supplies	1,661	1,000	623	750	750
60109042-3170 Repairs & Supplies	31,873	37,898	36,682	33,250	33,250
60109042-3210 Travel/Education	5,047	6,000	2,971	1,600	1,600
60109042-3214 Books/Dues/Subscriptions	283	1,000	311	460	460
60109042-3225 Uniforms/Prot Clothing	3,026	2,800	2,386	2,750	2,750
60109042-3230 Utilities	24,592	22,906	18,487	23,410	23,410
60109042-3231 Telephone	12,338	13,106	14,162	13,761	13,761
60109042-3999 Miscellaneous Expense	176	300	130	150	150
TOTAL IPS - LAM - LAKES	564,751	668,058	582,586	614,325	614,325





Account		2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
IPS - LAM - TECHNICAL SERVICES						
60109043-1005	Beer Tax Bonus	2,128	2,320	2,344	2,178	2,178
60109043-1015	Salaries	433,021	492,337	493,958	470,346	470,346
60109043-1025	Salary Overtime	27,679	18,000	45,990	35,000	35,000
60109043-2010	Employee Insurance	86,292	108,556	98,833	100,220	100,220
60109043-2025	State Pension	40,646	41,591	45,812	42,190	42,190
60109043-2029	Medicare Tax	6,006	6,345	7,069	6,063	6,063
60109043-2030	Social Security	25,682	27,111	30,226	25,903	25,903
60109043-3010	Auto-Fuel & Oil	4,956	5,000	3,923	6,000	6,000
60109043-3015	Auto-Maintenance	1,582	1,750	2,632	2,200	2,200
60109043-3100	Outside Services	10,907	-	15,257	-	-
60109043-3106	Toll Bridge	188	200	120	150	150
60109043-3137	Postage & Freight	-	-	-	160	160
60109043-3138	Operating Forms	502	800	133	300	300
60109043-3155	Office Supplies	-	-	-	500	500
60109043-3170	Repairs & Supplies	5,532	3,400	7,019	24,890	24,890
60109043-3210	Travel/Education	-	-	-	1,800	1,800
60109043-3214	Books/Dues/Subscriptions	-	-	-	450	450
60109043-3225	Uniforms/Prot Clothing	-	-	152	3,950	3,950
60109043-3231	Telephone	-	-	-	10,784	10,784
60109043-3999	Miscellaneous Expense	-	-	-	100	100
TOTAL IPS - LAM - TECHNICAL SERVICES		645,120	707,410	753,468	733,184	733,184





Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
IPS - LAM - PLOTT					
60109044-1005 Beer Tax Bonus	2,028	1,856	1,641	1,694	1,694
60109044-1015 Salaries	384,131	406,365	380,343	406,364	406,364
60109044-1025 Salary Overtime	33,950	23,000	31,757	23,000	23,000
60109044-1030 Wages	-	3,600	-	-	-
60109044-1045 Holiday Pay	8,926	13,926	9,807	10,000	10,000
60109044-2010 Employee Insurance	61,530	66,917	61,713	69,348	69,348
60109044-2025 State Pension	36,543	33,859	34,881	35,332	35,332
60109044-2029 Medicare Tax	5,759	5,470	5,735	5,443	5,443
60109044-2030 Social Security	24,622	23,380	24,522	23,261	23,261
60109044-3010 Auto-Fuel & Oil	244	950	370	950	950
60109044-3015 Auto-Maintenance	1,431	700	102	700	700
60109044-3047 Chemicals	269,199	200,000	286,648	250,000	250,000
60109044-3048 Chemical Supplies-Lab	21,430	22,000	22,377	22,000	22,000
60109044-3077 Electricity	459,628	468,187	389,903	478,487	478,487
60109044-3100 Outside Services	1,603	10,000	2,910	10,000	10,000
60109044-3106 Toll Bridge	-	-	13	-	-
60109044-3110 Machine Rental	1,620	1,520	2,460	1,520	1,520
60109044-3155 Office Supplies	493	650	601	500	500
60109044-3170 Repairs & Supplies	55,692	95,000	60,364	85,500	85,500
60109044-3210 Travel/Education	7,909	8,000	520	5,575	5,575
60109044-3214 Books/Dues/Subscriptions	620	600	681	365	365
60109044-3216 Regulatory Permits	-	3,830	-	3,830	3,830
60109044-3225 Uniforms/Prot Clothing	339	1,900	1,544	1,800	1,800
60109044-3231 Telephone	5,371	20,000	5,402	10,000	10,000
60109044-3999 Miscellaneous Expense	(160)	475	111	250	250
60109044-4011 Equipment - WS Process	28,253	-	-	30,000	30,000
60109044-4170 Capital Repairs/Improvements	23,528	113,920	110,894	110,000	110,000
TOTAL IPS - LAM - PLOTT	<u>1,434,686</u>	<u>1,526,105</u>	<u>1,435,298</u>	<u>1,585,919</u>	<u>1,585,919</u>





**WATER & SEWER FUND
INFRASTRUCTURE & PUBLIC SERVICES**

Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
IPS - LAM - ED LOVE					
60109045-1005 Beer Tax Bonus	5,786	6,032	5,386	6,534	6,534
60109045-1015 Salaries	1,156,484	1,282,067	1,090,485	1,276,940	1,276,940
60109045-1025 Salary Overtime	76,004	83,000	68,387	83,000	83,000
60109045-1030 Wages	-	3,600	-	-	-
60109045-1045 Holiday Pay	22,264	25,575	20,742	25,000	25,000
60109045-2010 Employee Insurance	166,471	197,025	162,916	204,884	204,884
60109045-2025 State Pension	105,257	105,682	94,507	105,297	105,297
60109045-2029 Medicare Tax	17,011	17,459	15,946	17,130	17,130
60109045-2030 Social Security	72,735	74,620	68,184	73,197	73,197
60109045-3010 Auto-Fuel & Oil	18,614	14,000	10,638	14,000	14,000
60109045-3015 Auto-Maintenance	8,646	6,500	10,784	6,500	6,500
60109045-3047 Chemicals	1,022,282	990,000	1,062,713	1,000,000	1,000,000
60109045-3048 Chemical Supplies-Lab	101,331	43,000	66,082	55,000	55,000
60109045-3077 Electricity	1,005,635	1,036,120	844,380	1,058,915	1,058,915
60109045-3100 Outside Services	170,163	257,000	244,124	242,000	242,000
60109045-3106 Toll Bridge	19	50	6	20	20
60109045-3110 Machine Rental	-	1,920	-	1,000	1,000
60109045-3137 Postage & Freight	343	621	397	500	500
60109045-3138 Operating Forms	-	4,000	3,613	4,000	4,000
60109045-3155 Office Supplies	1,586	2,700	2,980	2,000	2,000
60109045-3170 Repairs & Supplies	193,852	191,721	155,759	190,000	190,000
60109045-3210 Travel/Education	19,980	24,100	2,363	14,000	14,000
60109045-3214 Books/Dues/Subscriptions	5,642	4,500	817	835	835
60109045-3216 Regulatory Permits	-	2,000	360	2,000	2,000
60109045-3225 Uniforms/Prot Clothing	7,275	8,150	3,773	5,750	5,750
60109045-3231 Telephone	37,274	53,000	41,578	40,000	40,000
60109045-3999 Miscellaneous Expense	91	500	139	250	250
60109045-4011 Equipment - WS Process	8,830	4,481	4,481	22,000	22,000
60109045-4170 Capital Repairs/Improvements	97,985	103,037	89,030	70,000	70,000
TOTAL IPS - LAM - ED LOVE	4,321,559	4,542,460	4,070,570	4,520,752	4,520,752





**WATER & SEWER FUND
INFRASTRUCTURE & PUBLIC SERVICES**

Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
IPS - PS - ADMINISTRATION					
60109060-3086 Public Education	1,353	3,200	924	-	-
60109060-3100 Outside Services	4,704	3,500	3,413	4,300	4,300
TOTAL IPS - PS - ADMINISTRATION	6,057	6,700	4,337	4,300	4,300





**WATER & SEWER FUND
INFRASTRUCTURE & PUBLIC SERVICES**

Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
IPS - INFR - ADMINISTRATION					
60109070-1005 Beer Tax Bonus	16,801	18,096	16,530	18,876	18,876
60109070-1015 Salaries	3,109,879	3,490,082	3,131,674	3,576,090	3,576,090
60109070-1025 Salary Overtime	215,217	240,000	270,658	240,000	240,000
60109070-2010 Employee Insurance	536,907	653,356	554,169	680,466	680,466
60109070-2025 State Pension	281,066	290,979	270,895	299,125	299,125
60109070-2029 Medicare Tax	44,473	47,541	45,540	47,356	47,356
60109070-2030 Social Security	190,157	203,157	194,719	202,355	202,355
60109070-3110 Machine Rental	9,833	10,450	6,724	10,450	10,450
60109070-3137 Postage & Freight	697	1,440	893	700	700
60109070-3138 Operating Forms	48	2,000	688	500	500
60109070-3155 Office Supplies	5,406	9,000	3,403	6,000	6,000
60109070-3170 Repairs & Supplies	-	-	59	-	-
60109070-3210 Travel/Education	15,997	58,700	48,193	11,100	11,100
60109070-3214 Books/Dues/Subscriptions	6,777	3,200	1,401	1,560	1,560
60109070-3225 Uniforms/Prot Clothing	19,409	21,000	14,132	20,350	20,350
60109070-3231 Telephone	29,094	34,000	48,314	54,205	54,205
60109070-3999 Miscellaneous Expense	1,671	2,000	1,836	1,000	1,000
60109070-4011 Equipment - WS Process	39,559	25,093	25,093	-	-
TOTAL IPS - INFR - ADMINISTRATION	<u>4,522,991</u>	<u>5,110,094</u>	<u>4,634,921</u>	<u>5,170,133</u>	<u>5,170,133</u>





Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
IPS - INFR - METERS					
60109071-3010 Auto-Fuel & Oil	38,995	35,245	23,117	33,000	33,000
60109071-3015 Auto-Maintenance	28,880	14,000	27,487	15,000	15,000
60109071-3100 Outside Services	-	475	-	475	475
60109071-3106 Toll Bridge	235	200	183	200	200
60109071-3156 Maintenance Contracts	4,111	3,576	-	4,111	4,111
60109071-3160 Large Meter Maint Supplies	61,735	55,250	26,382	90,250	90,250
60109071-3170 Repairs & Supplies	123,119	148,803	97,210	142,500	142,500
60109071-3230 Utilities	13,662	14,348	11,419	14,664	14,664
60109071-4170 Capital Repairs/Improvements	540,802	355,606	158,751	500,000	500,000
TOTAL IPS - INFR - METERS	811,539	627,503	344,549	800,200	800,200





**WATER & SEWER FUND
INFRASTRUCTURE & PUBLIC SERVICES**

Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
IPS - INFR - COLLECTIONS					
60109072-3010 Auto-Fuel & Oil	56,700	55,000	40,506	55,000	55,000
60109072-3015 Auto-Maintenance	93,221	80,000	77,757	80,000	80,000
60109072-3047 Chemicals	29,226	25,000	17,608	25,000	25,000
60109072-3100 Outside Services	230,365	373,018	181,487	122,000	122,000
60109072-3106 Toll Bridge	377	211	196	235	235
60109072-3110 Machine Rental	-	-	-	4,000	4,000
60109072-3170 Repairs & Supplies	184,753	194,059	167,512	166,250	166,250
60109072-3195 Tip Fee	340	-	-	3,000	3,000
60109072-3230 Utilities	18,911	19,993	18,096	20,433	20,433
60109072-4170 Capital Repairs/Improvements	-	22,641	27,948	-	-
TOTAL IPS - INFR - COLLECTIONS	<u>613,894</u>	<u>769,922</u>	<u>531,108</u>	<u>475,918</u>	<u>475,918</u>





**WATER & SEWER FUND
INFRASTRUCTURE & PUBLIC SERVICES**

Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
IPS - INFR - DISTRIBUTION					
60109073-3010 Auto-Fuel & Oil	55,695	40,600	33,748	40,600	40,600
60109073-3015 Auto-Maintenance	66,516	60,000	76,526	60,000	60,000
60109073-3047 Chemicals	-	450	-	450	450
60109073-3077 Electricity	336,578	338,938	300,438	346,395	346,395
60109073-3100 Outside Services	(10,677)	(3,490)	(3,490)	4,200	4,200
60109073-3106 Toll Bridge	323	435	118	300	300
60109073-3110 Machine Rental	-	4,500	494	2,500	2,500
60109073-3170 Repairs & Supplies	445,104	377,620	345,279	461,749	461,749
60109073-3216 Regulatory Permits	1,006	950	1,262	950	950
60109073-3230 Utilities	2,178	2,206	2,223	2,183	2,183
60109073-4170 Capital Repairs/Improvements	109,269	150,000	12,964	150,000	150,000
60132010-3170 Repairs & Supplies	(86)	-	-	-	-
TOTAL IPS - INFR - DISTRIBUTION	<u>1,005,907</u>	<u>972,209</u>	<u>769,561</u>	<u>1,069,327</u>	<u>1,069,327</u>





Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
IPS - SPECIAL PROJECTS					
60138010-608980 Water Tanks Pressure Wash	64,572	-	-	-	-
60138010-609570 SS Flow Monitoring/Analysis	109,710	128,760	112,460	130,260	130,260
60138010-609940 Pipe/Manhole Rehab/Repair	1,350,807	1,461,756	1,083,816	1,550,000	1,550,000
60138010-609950 Pipe/Manhole Assess/Clean	194,545	369,522	78,589	111,500	111,500
60138010-609960 Root Control	-	-	-	40,000	40,000
60138010-9994 RSA Retiree COLA Adjustment	2,843	-	-	-	-
TOTAL IPS - SPECIAL PROJECTS	<u>1,722,476</u>	<u>1,960,038</u>	<u>1,274,865</u>	<u>1,831,760</u>	<u>1,831,760</u>



The Office of the City Attorney is a direct department under the Mayor. They provide the highest quality legal services and representation to the City, elected City officials, and City staff.

Office of the City Attorney					
FY 2021 Water & Sewer Fund Budget Summary					
Divisions	2019 Actual	2020 Budget	2021 Budget	Increase/ Decrease	Percentage Change
Claims and Judgements	\$ 23,005	\$ 50,000	\$ 44,059	\$ (5,941)	-11.9%
Total	\$ 23,005	\$ 50,000	\$ 44,059	\$ (5,941)	-11.9%
Expenditure Category					
Claims and Judgements	\$ 23,005	\$ 50,000	\$ 44,059	\$ (5,941)	-11.9%
Total By Category	\$ 23,005	\$ 50,000	\$ 44,059	\$ (5,941)	-11.9%





<u>Account</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual</u>	<u>2021 Mayor Rec</u>	<u>2021 Final Adopted</u>
OCA - CLAIMS AND JUDGEMENTS					
60104081-3060 Damage Claims	23,005	50,000	6,398	44,059	44,059
TOTAL OCA - CLAIMS AND JUDGEMENTS	<u><u>23,005</u></u>	<u><u>50,000</u></u>	<u><u>6,398</u></u>	<u><u>44,059</u></u>	<u><u>44,059</u></u>



Urban Development is an office of customer service-oriented employees in four divisions – Administration and Economic Development; Planning; Building and Inspections; and Water and Sewer Customer Service. Urban Development embodies five of Mayor Maddox’s six core values and works to make Tuscaloosa the most innovative and effectively managed city in the United States. Through repeated interactions with our citizens, we have myriad opportunities each year to provide an outstanding customer service experience.

Office of Urban Development					
FY 2021 Water & Sewer Fund Budget Summary					
Divisions	2019 Actual	2020 Budget	2021 Budget	Increase/ Decrease	Percentage Change
W&S Customer Service	\$ 954,761	\$ 1,181,439	\$ 1,093,841	\$ (87,598)	-7.4%
Total	\$ 954,761	\$ 1,181,439	\$ 1,093,841	\$ (87,598)	-7.4%
Expenditure Category					
Salaries/Benefits	\$ 676,053	\$ 876,794	\$ 798,571	\$ (78,223)	-8.9%
Overtime/Wages	355	6,100	5,000	(1,100)	-18.0%
Auto Fuel/Maintenance	-	150	-	(150)	-100.0%
Other Operating	278,353	298,395	290,270	(8,125)	-2.7%
Total By Category	\$ 954,761	\$ 1,181,439	\$ 1,093,841	\$ (87,598)	-7.4%





Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
UD - W&S CUSTOMER SERVICE					
60109084-1005 Beer Tax Bonus	2,859	3,248	3,047	3,146	3,146
60109084-1015 Salaries	518,832	666,006	587,435	602,017	602,017
60109084-1025 Salary Overtime	355	6,100	1,088	5,000	5,000
60109084-2010 Employee Insurance	76,148	106,158	92,021	97,764	97,764
60109084-2025 State Pension	38,486	47,529	41,357	45,161	45,161
60109084-2029 Medicare Tax	7,032	9,301	8,007	8,662	8,662
60109084-2030 Social Security	30,296	39,752	34,235	37,021	37,021
60109084-3010 Auto-Fuel & Oil	-	150	-	-	-
60109084-3100 Outside Services	237,616	244,950	219,664	244,950	244,950
60109084-3110 Machine Rental	2,516	5,000	1,166	3,000	3,000
60109084-3137 Postage & Freight	5,819	6,450	3,472	6,450	6,450
60109084-3138 Operating Forms	235	1,500	1,443	500	500
60109084-3155 Office Supplies	7,429	7,315	4,745	7,315	7,315
60109084-3156 Maintenance Contracts	654	655	654	650	650
60109084-3170 Repairs and Supplies	10,311	2,500	1,377	1,500	1,500
60109084-3188 Furniture Supplies	-	2,040	2,037	-	-
60109084-3210 Travel/Education	1,677	1,655	-	250	250
60109084-3212 Car Allowance	2,400	4,800	4,800	4,800	4,800
60109084-3214 Books/Dues/Subscriptions	1,310	1,975	1,579	1,600	1,600
60109084-3230 Utilities	-	1,855	-	1,855	1,855
60109084-3231 Telephone	10,607	12,000	10,558	12,000	12,000
60109084-3995 Bank Charges	50	10,000	551	10,000	10,000
60109084-3999 Miscellaneous Expense	129	500	57	200	200
TOTAL UD - W&S CUSTOMER SERVICE	954,761	1,181,439	1,019,294	1,093,841	1,093,841





**WATER & SEWER FUND
OTHER OPERATING**

Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
DEBT SERVICE					
60135010-5020 General Warrants - Principal	9,510,000	9,700,000	10,253,883	10,005,000	10,005,000
60135010-5030 Interest Warrants - Gen	3,045,141	2,807,465	1,936,309	2,520,354	2,520,354
60135010-5045 Fees - Debt Issues	1,500	2,500	750	2,500	2,500
TOTAL DEBT SERVICE	<u>12,556,641</u>	<u>12,509,965</u>	<u>12,190,942</u>	<u>12,527,854</u>	<u>12,527,854</u>





**WATER & SEWER FUND
OTHER OPERATING**

Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
DEPRECIATION					
60129010-3061 Depreciation	-	9,000,000	-	9,000,000	9,000,000
TOTAL DEPRECIATION	-	9,000,000	-	9,000,000	9,000,000





**WATER & SEWER FUND
OTHER OPERATING**

Account	2019 Actual	2020 Budget	2020 Actual	2021 Mayor Rec	2021 Final Adopted
TRANSFERS TO OTHER FUNDS					
60136010-8002 Trans To Health Insurance Fund	50,000	25,000	-	25,000	25,000
60136010-8033 TransTo Facility Renewal Fund	300,000	300,000	-	-	-
60136010-8040 Trans To GF- Operations	910	-	-	-	-
60136010-8048 Trans-GF Temp Serv Wage	53,679	25,000	-	25,000	25,000
60136010-8054 Trans To GF- Indirect Costs	5,861,868	5,993,753	-	6,000,000	6,000,000
60136010-8055 Trans To General Fund - Ins	356,136	350,000	-	420,000	420,000
60136010-8064 Trans To Capital Park Main Fund	1,141	-	-	-	-
60136010-8068 Trans To GF- WS Worker's Comp	50,000	50,000	50,000	50,000	50,000
60136010-8070 Trans-GF Build Maint	109,481	146,783	-	146,783	146,783
60136010-8074 Trans To WS-RFFI	4,603,772	1,043,550	-	616,705	616,705
60135010-1017 Hiring Freeze Adjustment	-	-	-	(250,000)	(250,000)
60135010-2031 Unemployment	2,035	-	1,004	-	-
TOTAL TRANSFERS TO OTHER FUNDS	<u>11,389,022</u>	<u>7,934,086</u>	<u>51,004</u>	<u>7,033,488</u>	<u>7,033,488</u>





**Unfunded Initiatives - Water & Sewer Fund
Request Form**

Department: Infrastructure and Public Services

Priority	Request	Justification	Cost	Core Belief					
				#1	#2	#3	#4	#5	#6
1	Washer/Dryer Combo at Fletcher	Install a washer/dryer combo for operators.	\$ 5,000		X				
2	Bathymetric Study for Lake Tuscaloosa	Acquire an updated bathymetric study. The last bathymetric study was completed in 2003.	\$ 125,000			X	X		
3	Adding lights and cameras at Rock Quarry boat landing	Install parking lot lighting and security cameras at the Rock Quarry boat landing. The boat landing is being improved and will receive additional traffic/use. Lights and cameras would provide a safer environment.	\$ 125,000		X	X	X		X
4	Replace plotter at Water Distribution	Plotter is used for mapping needs and has reached the end of its useful life.	\$ 20,500			X			X
5	iPhones for three OTS employees.	We have been having continued issues with PTT Smartphones and have had to replace them numerous times. We would like to utilize iPhones for the smartphone capability and PTT-only phones.	\$ 3,000		X				





Unfunded Vehicle/Equipment - Water & Sewer Fund Request Form

Department: Infrastructure and Public Services

Priority	Description	Justification	Purchase Amount
1	2021 Vactor 2100i Jet/Vac Combo	This Collections vehicle is used for sewer line maintenance and weather event by-passing. This vehicle has been in service for 14years. This vehicle replacement is due unreliability of current vehicle. The vehicle vacuum system is beginning to experience failure.	TBD
2	Additional safety lights for trucks 2697, 2780, 2669, 2580, 2885 and 2886	These trucks are out late at night and in high traffic areas. This purchase could exceed \$5,000 dependent on what is purchased.	TBD
3	Ford F-550 diesel with dual rear wheels or equal with utility bed and hydraulic crane	Replacement truck for lift station maintenance crew. Current truck has been in the shop multiple times in past years.	TBD
4	2021 4-Door International Squad Truck	This Collections Vehicle is used for collection system maintenance and repair. This vehicle has been in service for 17 years and it mileage currently exceeds 103,000 miles. This vehicle has frequently been out of service for repair.	TBD
5	2021Ford F-250 Utility Body	This vehicle is used for Water Distribution System maintenance. This vehicle has been in service for 6 years and exceeds 113,000 miles.	TBD
6	2021 410L John Deere Backhoe	This equipment is used for Water Distribution System repair. The current equipment needs to be upgraded to 4x4. This equipment has been in service 16 years.	TBD
7	2021 Ford F-250 Utility Body Crane Truck	This Meters vehicle is used for meter repair and maintenance functions. This vehicle is used for installing and removing fire hydrant meters, testing of residential and large meters, and testing of backflow preventers. this vehicle is the only crane assigned to the Meter group. This vehicle age currently exceeds 15 years. This vehicle mileage currently exceeds 136,000 miles.	TBD
8	2021 Ford F-150	This Truck is used to read Water Meters Daily. This vehicle has been in service for 7 Years. This vehicle is mechanically unreliable.	TBD
9	2021 Ford F-150	This Truck is used for Radio Read on Water Meters Daily. This vehicle has been in service for 8 Years. This vehicle mileage exceeds 140,000 miles.	TBD
10	2021 Ford F-150	This Truck is used to read Water Meters Daily. This vehicle has been in service for 16 Years. This vehicle mileage exceeds 119,000 miles.	TBD
11	2020 F250 4x4, 4 door with towing package	Hauls crews, pulls boats and trailers.	TBD
12	2020 Kubota zd 26 or equal 60" cut	Cut grass at parks and plants.	TBD
13	2020 F150 4x4	Lake inspector, pulls boat.	TBD
14	6" to 18" Hydraulic Pipe Cutter	This equipment will be used for the Water Distribution System repair. This equipment will increase efficiency and allow a second crew to cut multiple pipe diameters.	TBD





Unfunded Vehicle/Equipment - Water & Sewer Fund Request Form

Department: Infrastructure and Public Services

Priority	Description	Justification	Purchase Amount
15	2021 4900 International Flat Bed Crane Truck	This equipment is used for Water Distribution System maintenance. This equipment is also shared with other divisions and departments. The current equipment is undersized for activities demanded of it. We are spending excessive amounts of money for inspection and repair on the current equipment.	TBD
16	H60XT 6,000 lb. capacity forklift	Use it for moving totes to keep us from discharging into the outfall.	TBD
17	Utility Vehicle	For plant operator assistants to haul materials and equipment around plant.	TBD





Unfunded Facility Improvements - Water & Sewer Fund Request Form

Department: Infrastructure and Public Services

Priority	Facility	Description	Justification	Cost
1	Jerry Plott Water Treatment Plant	Nine (9) ladders needed for the basins. This is a safety necessity.	There are no ladders in the basins. We have to prop ladders up to get in and out of the basins for maintenance.	\$ 15,000
2	Distribution Yard	Automated Gate	This gate is used to access Distribution equipment and material yard. This gate is utilized with after-hours call-outs. An automated gate at this location would increase safety during call-out situations.	\$ 13,250
3	Distribution Yard/Meters	Automated Gate	This gate is used to access Distribution equipment and material yard. This gate is utilized by Meter staff. This gate is utilized with after-hours call-outs. An automated gate at this location would increase safety during call-out situations.	\$ 13,250
4	Ed Love Water Treatment Plant	Add grating for walkways beside the flocculators. This is a safety necessity.	This is to allow a safer way to maintain the flocculators	\$ 125,000
5	Admin Building Bathroom Renovat	The Fletcher Facility is currently undergoing renovations. The funding does not include remodeling the restroom and shower facilities. Currently the women's shower leaks and has damaged an outside wall.	The Fletcher Facility is currently undergoing renovations. The funding does not include remodeling the restroom and shower facilities. Currently the women's shower leaks and has damaged an outside wall.	\$ 80,000





Unfunded Technology - Water & Sewer Fund Request Form

Department: Infrastructure and Public Services

Priority	Technology Requested	Justification	Cost
1	Rugged Laptops	OTS employees need rugged laptops to work in the field and look up lines on GIS. These employees also monitor SCADA during rain events.	TBD
2	Desktop Computer	To access email, Lucity, KRONOS.	TBD
3	Hach WIMS/Operations Software	To go paperless and compile all data into one database for calculations and better data management. This will also increase operational efficiency.	TBD
4	Dell Desktop	PCs experience multiple issues with different programs due to age.	TBD
5	Dell Latitude Rugged Laptop	Will be used for Valve Exercising program.	TBD
6	Dell Desktop	This PC is still running Windows 7.	TBD
7	27" monitor	Current PC only has one monitor.	TBD
8	Dell Latitude Rugged Laptop	Will be used by office truck personnel for work order assignments in the field.	TBD
9	Panasonic tablet, 64GB, Cellular Capabilities, Verizon Data Plan	Will be used for installation and programming endpoint for the AMI Metering project	TBD





Unfunded Technology - Water & Sewer Fund Request Form

Department: Office of Urban Development

Priority	Technology Requested	Justification	Cost
1	Security Cameras (10) storage for 90 days. One time fee	Public safety and Security	\$ 16,500





**ELEVATE TUSCALOOSA FUND
SUMMARY**

In FY 2019, the City Council passed the Elevate Tuscaloosa Plan. This plan will support the funding of projects throughout the City of Tuscaloosa, spanning education, infrastructure, economic development, and public safety. The Elevate Tuscaloosa Fund is a perpetual fund and therefore certain revenues can be carried forward to allow for expenditure flexibility.

The below information summarizes the budgeted Elevate Tuscaloosa Fund revenues and expenditures for FY 2021, as well as provides highlights related to each project that is expected to begin in the upcoming fiscal year.

Elevate Tuscaloosa Fund FY 2021 Budget Summary				
	2019 Elevate Budget	2020 Elevate Budget	2021 Elevate Budget	Cumulative Life Elevate Budget
Revenues				
Taxes	\$ -	\$ 21,330,409	\$ 20,275,334	\$ 41,605,743
Other Operating	-	252,900	108,000	360,900
Transfers from Other Funds	75,000	117,500	-	192,500
Other Financing Sources	-	7,000,000	-	7,000,000
Cost Reimbursements	-	110,000	22,505	132,505
Total Revenues	\$ 75,000	\$ 28,810,809	\$ 20,405,839	\$ 49,291,648
Expenditures				
Economy and Experience Initiatives:				
Connectivity	\$ -	\$ 1,441,843	\$ 645,750	\$ 2,087,593
Cultural Arts & Tourism	75,000	8,931,363	1,454,775	10,461,138
Parks and Recreation	-	1,823,402	800,000	2,623,402
Restart Tuscaloosa	-	1,250,000	7,000,000	8,250,000
Total Economy and Experience Initiatives	\$ 75,000	\$ 13,446,608	\$ 9,900,525	\$ 23,422,133
Debt Service	-	-	3,166,183	3,166,183
Education	-	1,100,000	1,362,000	2,462,000
Operations and Maintenance	-	800,000	900,000	1,700,000
Professional Services	-	195,242	125,000	320,242
Transfer to General Fund - PARA	-	-	883,478	883,478
Transfer to General Fund - TPL	-	-	386,885	386,885
Transfer to General Fund - IPS Operations	-	-	1,000,000	1,000,000
Environmental Service Fee Reduction	-	5,000,000	5,000,000	10,000,000
Public Safety Capital	-	1,125,000	1,145,650	2,270,650
Public Works Capital	-	1,125,000	1,145,650	2,270,650
Total Expenditures	\$ 75,000	\$ 22,791,850	\$ 25,015,371	\$ 47,882,221
Excess Revenue Over Expenditures (Cumulative)	\$ -	\$ 6,018,959	\$ 1,409,427	\$ 1,409,427

Elevate Tuscaloosa Fund Revenue Highlights

Sales and Use Tax

- Effective October 1, 2019, the total sales tax rate within the City will increase from 9% to 10%. The City will receive 3% of the sales tax directly and 19% of the County's portion. The 1% increase in City sales tax will be restricted for Elevate Tuscaloosa.
- Gross revenue projections related to Elevate are reduced by a sales tax abatement the City currently has outstanding. The City has an agreement to abate 78% of net sales tax for the six anchor tenants at the Shoppes of Legacy Park. In exchange for the tax incentives, the developer has committed to creating at least 200 full time jobs for the six anchor tenants and 400 for the entire development. In addition, revenues are reduced by sales tax abatements related to the Construction Mitigation Program.
- In an effort to help offset the 1% sales tax increase, an environmental service fee rate decrease was approved by the City Council in FY 2019, reducing the fee for a citizen's first garbage cart to \$3.25 for bills after November 1, 2019. The cost of this subsidy is estimated at approximately \$5,000,000 and will be reimbursed by the Elevate Fund to the General Fund within FY 2020.





Elevate Tuscaloosa Fund Expenditure Highlights

As part of the Elevate Tuscaloosa plan, multiple projects were proposed. The Elevate Tuscaloosa Advisory Council reviews recommendations which may be revised, added or deleted. The objective is to fund the best projects/initiatives that meet the City's standard of excellence. Project highlights are detailed below.

Administration and Other

- » ETF Operations and Maintenance: 10% of Elevate revenues will assist in covering additional administrative expenses related to the Elevate Tuscaloosa projects.
- » Professional Services and Projects Costs: Preliminary engineering and design work for projects planned began in FY 2020 and will continue for projects planned in future years.

Connectivity

- » Tuscaloosa National Airport: Planned future improvements to the Tuscaloosa National Airport include an updated terminal as well as needed runway improvements.
- » Downtown, Riverfront and Workforce Transit: This project will provide Tuscaloosa with an expanded transit system that connects the workforce with their jobs, and will provide rapid and predictable public transportation for the riverfront, downtown and tourism events.

Cultural Arts and Tourism

- » Bama Theatre: The City will work with PARA and the Arts Council of Tuscaloosa to provide recommendations for required improvements to the Bama Theatre.

Parks and Recreation

- » McDonald Hughes Community Center: Funding for this community center will focus on making needed improvements and modernizing Snow Hinton Park: Future improvements include upgrades to pedestrian paths, improved lighting and modernized facilities.
- » Tuscaloosa Tennis Center: Planned investments will expand Tuscaloosa Tennis Center's facility. Enhancements include additional tennis courts which will attract tournaments and improve the experience for Tuscaloosa's citizens.
- » Harris-Nicol Water Recreation and Trails: This project will utilize Lake Nicol and Lake Harris to provide Tuscaloosa with a water recreation and trails park.

Education

- » Tuscaloosa Pre-K Initiative: Future investments will assist Tuscaloosa's Pre-K initiative in reaching academically at-risk students. The Tuscaloosa City School system expanded their Pre- K enrollment in August of 2019 by adding 54 students. Additional costs related to this expansion will be reimbursed through the Elevate plan.
- » Summer Learning Academies: Funding will support the expansion of a summer learning academy to assist with slowing the summer learning loss for the City's most vulnerable learners.
- » Career and College Ready Dual Enrollment Scholarships: Funding will provide for dual enrollment scholarships for eligible 12th grade students within Tuscaloosa City Schools at the University of Alabama, Shelton State Community College or Stillman College. Scholarships will be for 3-6 credit hours annually and students must meet the requirements of the respective institutions.

Restart Tuscaloosa

- » Restart Tuscaloosa: An Elevate Tuscaloosa initiative to invest in public safety, neighborhoods, small businesses, experiences and local agencies. The COVID-19 pandemic has impacted the economy on an international scale, and every local municipality in the U.S. will feel this impact for years to come. Restart Tuscaloosa will work as a catalyst to jumpstart Tuscaloosa's economy by setting a strong foundation for Tuscaloosa businesses and residents in the wake of this international pandemic.

Infrastructure and Public Services

- » Public Enhancements Capital: 7.5% of Elevate Fund revenues will be reinvested into the Public Works Capital Fund to be used for non-public safety expenditures related to capital assets and infrastructure.

Public Safety

- » Public Safety Capital: 7.5% of Elevate Fund revenues will be reinvested into the Public Safety Capital Fund to be used for public safety expenditures related to capital assets and infrastructure.

