


<b>SUBMIT BIDS TO:</b>	CITY OF TUSCALOOSA P.O. BOX 2089 TUSCALOOSA, AL 35403	PURCHASING OFFICE 2201 UNIV. BLVD. TUSCALOOSA, AL 35401	<b>INVITATION TO BID</b>										
<b>BID TITLE</b> <b>HALF-TON PICKUP TRUCKS</b>			<b>BID NO.</b> 9041-120220-1										
<b>PAGE 1 OF</b> <u>10</u> PAGES	<b>BIDS WILL BE OPENED AT 2:00 PM ON DECEMBER 2, 2020 IN THE OFFICE OF THE PURCHASING AGENT, 2201 UNIVERSITY BLVD. TUSCALOOSA, AL 35401 AND MAY NOT BE WITHDRAWN FOR <u>THIRTY (30)</u> DAYS AFTER SUCH DATE &amp; TIME.</b>		<b>ISSUE DATE</b> 11/18/2020										
 <p style="text-align: center;"><u>MAYOR</u> <b>WALTER MADDOX</b></p> <p style="text-align: center;"><u>COUNCIL MEMBERS</u></p> <table border="0" style="width: 100%;"> <tr> <td>PHYLLIS W. ODOM</td> <td>LEE BUSBY</td> </tr> <tr> <td>RAEVAN HOWARD</td> <td>KIP TYNER</td> </tr> <tr> <td>CYNTHIA LEE ALMOND</td> <td>EDDIE PUGH</td> </tr> <tr> <td>SONYA MCKINSTRY</td> <td></td> </tr> </table> <p style="text-align: center;"><u>PURCHASING AGENT</u> <b>DAVID COGGINS</b></p>		PHYLLIS W. ODOM	LEE BUSBY	RAEVAN HOWARD	KIP TYNER	CYNTHIA LEE ALMOND	EDDIE PUGH	SONYA MCKINSTRY		<b>Vendor Information</b> (SECTION TO BE COMPLETED BY VENDOR) <hr/> <b>Company Name (Please Print)</b> <hr/> <table border="0" style="width: 100%;"> <tr> <td style="width: 50%;"><b>Phone Number</b></td> <td style="width: 50%;"><b>Fax Number</b></td> </tr> </table> <hr/> <b>Email Address</b> <hr/>		<b>Phone Number</b>	<b>Fax Number</b>
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GENERAL CONDITIONS OF INVITATIONS TO BID

**1. PREPARATION OF BIDS**

Bids will be prepared in accordance with the following:

- (a) Our enclosed Bid forms are to be used in submitting your bid.
- (b) All information required by the Bid form shall be furnished. The bidder shall print or type his name and manually sign the schedule and each continuation sheet on which any entry is made.
- (c) Unit prices shall be shown and where there is an error in extension of price, the unit price shall govern.
- (d) Proposed delivery time must be shown and shall include Sundays and holidays.
- (e) Bidder will not include federal taxes nor State of Alabama sales, excise, and use taxes in bid prices as the City is exempt from payment of such taxes. An exemption certificate will be signed where applicable upon request.
- (f) Bidders shall thoroughly examine the drawings, specifications, schedule, instructions and all other contract documents.
- (g) Bidders shall make all investigations necessary to thoroughly inform themselves regarding plant and facilities for delivery of material and equipment as required by the bid conditions. No plea of ignorance by the bidder of conditions that exist or that may hereafter exist as a result of failure or omission on the part of the bidder to make the necessary examinations and investigations, or failure to fulfill in every detail the requirements of the contract documents, will be accepted as a basis for varying the requirements of the City or the compensation to the vendor.
- (h) Bidders are advised that all City Contracts are subject to all legal requirements provided for in the Purchasing ordinance and/or State and Federal Statutes.

**2. DESCRIPTION OF SUPPLIES**

- (a) Any manufacturer's names, trade names, brand name, or catalog numbers used in specifications are for the purpose of describing and establishing general quality levels. SUCH REFERENCES ARE NOT INTENDED TO BE RESTRICTIVE. Bids will be considered for any brand which meets the quality of the specifications listed for any items.
- (b) Bidders are required to state exactly what they intend to furnish, otherwise they shall be required to furnish the items as specified.
- (c) Bidders will submit, with their proposal, data necessary to evaluate and determine the quality of the item(s) they are bidding.

**3. SUBMISSION OF BIDS**

- (a) Bids and changes thereto shall be enclosed in sealed envelopes addressed to David Coggins, Purchasing Agent, 2201 University Blvd., Tuscaloosa, Alabama 35401. The name and address of the bidder, the date and hour of the bid opening and the material or service bid on shall be placed on the outside of the envelope.
- (b) Bids must be submitted on the forms furnished. Telegraphic bids will not be considered.

**4. REJECTION OF BIDS**

- (a) The City may reject a bid if:
  - 1. The bidder misstates or conceals any material fact in the bid, or if,
  - 2. The bid does not strictly conform to the law or requirement of bid, or if,
  - 3. The bid is conditional, except that the bidder may qualify his bid for acceptance by the City on an "all or none" basis, or a "low item" basis. An "all or none" basis bid must include all items upon which bids are invited.
- (b) The City may, however, reject all bids whenever it is deemed in the best interest of the City. The City may also waive any minor informalities or irregularities in any bid.

**5. WITHDRAWAL OF BIDS**

(a) Bids may not be withdrawn after the time set for the bid opening for a period of time as specified.

(b) Bids may be withdrawn prior to the time set for the bid opening.

6. LATE BIDS OR MODIFICATIONS

(a) Bids and modifications received after the time set for the bid opening will not be considered.

(b) Modifications in writing received prior to the time set for the bid opening will be accepted.

7. CLARIFICATIONS OR OBJECTION TO BID SPECIFICATIONS

If any person contemplating submitting a bid for this contract is in doubt as to the true meaning of the specifications or other bid documents of any part thereof, he may submit to the Purchasing Agent on or before five (5) days prior to scheduled opening a request for clarification. All such requests for information shall be made in writing and the person submitting the request will be responsible for its prompt delivery. Any objection to the specifications and requirements as set forth in this bid must be filed in writing with the Purchasing Agent on or before five (5) days prior to scheduled opening.

8. DISCOUNTS

(a) Bidders may offer a cash discount for prompt payment; however, such discounts shall NOT be considered in determining the lowest net cost for bid evaluation purposes. Bidders are encouraged to reflect cash discounts in the unit prices quoted.

(b) In connection with any discount offered, time will be computed from the date of receipt of supplies or services or from the date a correct invoice is received, whichever is the later date. Payment is deemed to be made on the date of mailing of the check.

9. SAMPLES

Samples, when required, must be submitted within the time specified at no expense to the City of Tuscaloosa. If not destroyed or used up during testing, samples will be returned upon request at the bidder's expense, unless stated otherwise in Special Conditions or Specifications. Each individual sample must be labeled with bidder's name and manufacturer's brand name and number.

10. AWARD OF CONTRACT

(a) The contract will be awarded to the lowest responsible bidder based upon the following factors: quality; conformity with specifications; purpose for which required; terms of delivery; transportation charges; dates of delivery.

(b) The city reserves the right to accept and award item by item, and/or by group, or in the aggregate, unless the bidder qualifies his bid by specified limitations. Re Par.4(a)3.

(c) If two or more bids received are for the same total amount or unit price, quality and service being equal, the contract shall be awarded to a local bidder.

(d) Prices quoted must be FOB Destination to Tuscaloosa with all transportation charges prepaid unless otherwise specified in the Invitation to Bid.

(e) A written award of acceptance (Purchase Order), mailed or otherwise furnished to the successful bidder shall result in a binding contract.

11. DELIVERY

(a) Deliveries are to be FOB Destination unless otherwise specified in the Invitation to Bids.

(b) Deliveries are to be made during regular business hours.

12. CONDITION OF MATERIALS AND PACKAGING

All items furnished must be new and free from defects. No others will be accepted under the terms and intent of this bid. All containers shall be new and suitable for storage or shipment, and price bid shall include standard commercial packaging.

13. CLAIMS

Successful bidder(s) will be responsible for making any and all claims against carriers for missing or damaged items.

14. LOCAL, STATE, AND FEDERAL COMPLIANCE REQUIREMENTS

Bidders shall comply with all local, state, and federal directives, orders and laws as applicable to this bid and subsequent contract(s).

15. PROVISION FOR OTHER AGENCIES

Unless otherwise stipulated by the bidder, the bidder agrees when submitting his bid to make available to all City agencies, departments, and in-city municipalities the bid prices he submits, in accordance with the bid terms and conditions, should any said department, agency, or municipality wish to buy under this proposal.

16. COLLUSION

The bidder, by affixing his signature to this proposal, agrees to the following: "Bidder certifies that his bid is made without previous understanding, agreement, or connection with any person, firm, or corporation making a bid for the same items and is in all respects fair, without outside control, collusion, fraud, or otherwise illegal action".

17. VARIANCE IN CONDITIONS

Any and all special conditions and specifications attached hereto which vary from General Conditions shall have precedence.

18. MINORITY / DISADVANTAGED BUSINESS ENTERPRISE PROGRAM

The City of Tuscaloosa has voluntarily adopted a Minority / Disadvantaged Business Enterprise ("MBE/DBE/WBE") Program called Tuscaloosa Builds, which is designed to encourage the participation and development of minority and disadvantaged business enterprises and to promote equal business opportunities to the fullest extent allowed by state and federal law. To learn more about this program, visit the City's website at [www.tuscaloosa.com](http://www.tuscaloosa.com).

## SPECIAL CONDITIONS

**The General Conditions of Invitations to Bid and any Special Conditions stated shall be considered as part of the specifications of the bid.**

Reference to brand names and numbers is descriptive, but not restrictive, unless otherwise specified. Bids on equivalent items meeting the standards of quality thereby indicated will be considered, providing the bid clearly describes the article offered and indicates how it differs from the referenced brands. Descriptive literature and manufacturer's specifications plus any supplemental information necessary for comparison purposes must be submitted with the bid or the bid on that item will be rejected. Reference to literature submitted with a previous bid or on file with the Division of Purchasing will not satisfy this requirement. The burden is on the bidder to demonstrate that the item bid is equivalent to the item specified in the ITB. Any exceptions taken to any item(s) must be fully explained in written detail on bidders' letterhead and attached to the bid when submitted.

Awards shall be made or contracts entered into with the lowest responsible bidder(s) meeting all specifications and terms and conditions established by the Division of Purchasing. The Division of Purchasing reserves the right to determine the lowest responsible bidder on the basis of an individual item or group of items. Delivery dates may be a factor in awards. Local Bidder Preference will be used in bid evaluation in accordance with State of Alabama Bid Law Section 41-16-50(a).

The issuance of a City of Tuscaloosa Purchase Order or Purchasing Card is required to constitute a contract between the vendor and the City of Tuscaloosa, which shall bind the vendor to furnish and deliver the commodities and/or services ordered at the prices, terms, and conditions quoted.

Questions concerning the bid process should be directed to David Coggins at (205) 248-5186 or [dcoggins@tuscaloosa.com](mailto:dcoggins@tuscaloosa.com) (e-mail is preferred). Questions concerning Specifications should be directed to Amy Whitson at (205) 248-5251 or [awhitson@tuscaloosa.com](mailto:awhitson@tuscaloosa.com).

Any addendums issued for this bid will be posted on the City Of Tuscaloosa website at <http://www.tuscaloosa.com/bids>. It is the responsibility of the bidder to check this page for any addendums before submitting their bid.

Vendor to submit the following:

- Signed Special Conditions page
- Any necessary descriptive literature and/or specifications information as outlined above and/or elsewhere in this document
- Completed and signed Specifications pages
- Completed and signed Bidder's Response Form

**NOTE: Sheet(s) submitted without Company Name & Signature WILL NOT be considered for bid award.**

**VENDOR MUST SUBMIT AN ORIGINAL BID AND ONE COMPLETE COPY OR THE BID MAY BE REJECTED.**

Bid submissions shall be submitted in a sealed envelope and addressed to: David Coggins, Purchasing Agent, 2201 University Blvd., Tuscaloosa, AL 35401. The name and address of the bidder, the date and hour of the bid opening and the Bid Title shall be placed on the outside of the envelope. Failure to properly address and label sealed envelope may result in bid rejection.

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**IMPORTANT COVID-19 INFORMATION****Submitting Bids by Hand**

Due to COVID-19 precautions, access to Tuscaloosa City Hall is currently limited. Bidders submitting bids by hand must enter at the entrance located on the 4<sup>th</sup> level of the City's Intermodal Facility parking deck; the entrance to the deck is located on 7<sup>th</sup> Street beside Government Plaza. Bidders are to turn in bids to the security guard on duty at the desk. Security will notify Purchasing that a bid has been turned in.

**Submitting Bids by Mail/Package Carrier**

Bidders who submit bids by mail or package carriers are encouraged to do the following:

1. Correctly label the **outer envelope** as instructed on page 3 of this bid document to insure proper identification and delivery to Purchasing.
2. Use a shipping method that includes tracking information and an estimated delivery time. USPS standard mailing without tracking is not recommended.
3. Don't wait until the last minute. Allow at least a day's cushion in case deliveries are delayed unexpectedly.

Note: Keep in mind that the City is not responsible for deliveries from mail/package carriers that are delivered after the bid deadline.

**Electronic Submissions**

Bids submitted electronically in any form **ARE NOT** acceptable and will not be considered.

**Bid Opening**

Any bidder who wishes to attend the bid opening must contact Purchasing at least 24 hours prior to the bid opening so arrangements can be made.

Bid results will be posted on the Bids page of the City's website within 24 hours of bid opening. Link: <https://www.tuscaloosa.com/bids>

**SPECIFICATIONS**

It is the intent of these specifications to describe Half-Ton Pickup Trucks as needed by the City Of Tuscaloosa. These specifications are describing and stating the minimum requirements needed for these trucks to perform necessary functions and tasks for various City departments.

The City intends to make an initial purchase of five (5) total trucks as a result of this bid:

- One (1) Half-Ton Standard Cab Pickup Truck with Ladder Rack
- One (1) Half-Ton Standard Cab 4-Wheel Drive Pickup Truck
- One (1) Half-Ton Standard Cab Pickup Truck
- Two (2) Half-Ton 4-Door Pickup Trucks

Additionally, the City reserves the right to purchase additional quantities of the awarded items for a period of 180 days after bid award date.

Bids submitted that do not meet all of these minimum specifications, or equal to, are subject to bid rejection. Bidders stating equal to must provide documentation to support their statement. Bidder shall choose either "YES" or "NO" for each specification item listed below by placing a check mark in the appropriate box. This form must be correctly completed and returned in order to constitute a valid bid. Failure to do this will subject your bid to rejection. ALL NO ANSWERS MUST BE FULLY EXPLAINED ON BIDDER'S LETTERHEAD.

**DETAILED MINIMUM SPECIFICATIONS – HALF-TON STANDARD CAB PICKUP TRUCK W/LADDER RACK**

YES	NO	ITEM	SPECIFICATION
		1.	Year & Model – New & unused 2020 or 2021 year model half-ton standard cab pickup truck with factory warranty
		2.	Wheel Base – 122” minimum with standard bed
		3.	Engine – V8, 280 CI minimum
		4.	Transmission – Automatic overdrive, 8-speed minimum
		5.	Brakes – Power, front disc, rear disc, 4-wheel ABS
		6.	Steering – Power
		7.	Tires – P245/70R/17 BSW
		8.	Spare Tire & Wheel – Same size as on vehicle
		9.	Heater & Defroster – To be included
		10.	Mirrors – Two outside door-mounted rear-view mirrors. To be power mirrors.
		11.	Air Conditioning – Factory installed
		12.	Alternator – 100-amp minimum
		13.	Glass – Tinted windshield
		14.	Radio – AM/FM or better
		15.	Color – White
		16.	Windshield Wipers – Intermittent
		17.	Rear Bumper – Heavy-duty rear step bumper
		18.	Plastic Bed Liner – Under-lip type (must be able to mount toolbox)
		19.	Bed – Regular cab fleetside
		20.	Seats – 40/20/40 vinyl
		21.	Tool Box – Heavy-duty 80-weight aluminum tool box with one-piece lockable & low-profile top
		22.	Rear Axle – 3.31 ratio, electric locking
		23.	Features – Power door locks with keyless entry remote and power windows
		24.	Equipment – All standard equipment to be included, including all other group standard equipment
		25.	Safety – Backup camera to be included
		26.	Tire Pressure Monitoring System – To be included
		27.	Towing – Trailer tow package & hitch
		28.	Lights – Four (4) corner strobe lights. Two (2) clear strobe lights in front, two (2) amber strobe lights in rear
		29.	Ladder Rack – Painted steel tubing, adjustable and built-in tie downs, 1,000 lb. weight capacity
		30.	Literature – All literature to be enclosed in truck upon delivery
		31.	Freight – Bid price shall include all freight charges for delivery to City facilities in Tuscaloosa

**DETAILED MINIMUM SPECIFICATIONS – HALF-TON 4-WHEEL DRIVE STANDARD CAB PICKUP TRUCK**

YES	NO	ITEM	SPECIFICATION
		1.	Year & Model – New & unused 2020 or 2021 year model half-ton 4-wheel drive standard cab pickup truck with factory warranty
		2.	Wheel Base – 122” minimum
		3.	Engine – V8, 280 CI minimum
		4.	Transmission – Automatic overdrive, 8-speed minimum
		5.	Drive System – 4-wheel drive package
		6.	Brakes – Power, front disc, rear disc, 4-wheel ABS
		7.	Steering – Power
		8.	Tires – P245/70R/17 BSW minimum
		9.	Spare Tire & Wheel – Same size as on vehicle
		10.	Heater & Defroster – To be included
		11.	Mirrors – Two outside door-mounted rear-view mirrors. To be power mirrors.
		12.	Air Conditioning – Factory installed
		13.	Alternator – 100-amp minimum
		14.	Glass – Tinted windshield
		15.	Radio – AM/FM or better
		16.	Color – White
		17.	Windshield Wipers – Intermittent
		18.	Rear Bumper – Heavy-duty rear step bumper
		19.	Plastic Bed Liner – Under-lip type (must be able to mount toolbox)
		20.	Bed – Regular cab fleetside bed
		21.	Seats – 40/20/40 vinyl
		22.	Tool Box – Heavy-duty 80-weight aluminum tool box with one-piece lockable & low-profile top
		23.	Rear Axle – 3.31 ratio, electric locking
		24.	Features – Power door locks with keyless entry remote and power windows
		25.	Equipment – All standard equipment to be included, including all other group standard equipment
		26.	Safety – Backup camera to be included
		27.	Tire Pressure Monitoring System – To be included
		28.	Towing – Trailer tow package & hitch
		29.	Lights – Four (4) corner strobe lights. Two (2) clear strobe lights in front, two (2) amber strobe lights in rear
		30.	Literature – All literature to be enclosed in truck upon delivery
		31.	Freight – Bid price shall include all freight charges for delivery to City facilities in Tuscaloosa

**DETAILED MINIMUM SPECIFICATIONS – HALF-TON STANDARD CAB PICKUP TRUCK**

YES	NO	ITEM	SPECIFICATION
		1.	Year & Model – New & unused 2020 or 2021 year model half-ton standard cab pickup truck with factory warranty
		2.	Wheel Base – 122” minimum
		3.	Engine – V8, 280 CI minimum
		4.	Transmission – Automatic overdrive, 8-speed minimum
		5.	Brakes – Power, front disc, rear disc, 4-wheel ABS
		6.	Steering – Power
		7.	Tires – P245/70R/17 BSW
		8.	Spare Tire & Wheel – Same size as on vehicle
		9.	Heater & Defroster – To be included
		10.	Mirrors – Two outside door-mounted rear-view mirrors. To be power mirrors.
		11.	Air Conditioning – Factory installed
		12.	Alternator – 100-amp minimum
		13.	Glass – Tinted windshield
		14.	Radio – AM/FM or better
		15.	Color – White
		16.	Windshield Wipers – Intermittent
		17.	Rear Bumper – Heavy-duty rear step bumper
		18.	Plastic Bed Liner – Under-lip type (must be able to mount toolbox)
		19.	Bed – Regular cab fleetside bed
		20.	Seats – 40/20/40 vinyl
		21.	Tool Box – Heavy-duty 80-weight aluminum tool box with one-piece lockable & low-profile top
		22.	Rear Axle – 3.31 ratio, electric locking
		23.	Features – Power door locks with keyless entry remote and power windows
		24.	Equipment – All standard equipment to be included, including all other group standard equipment
		25.	Safety – Backup camera to be included
		26.	Tire Pressure Monitoring System – To be included
		27.	Towing – Trailer tow package & hitch
		28.	Lights – Four (4) corner strobe lights. Two (2) clear strobe lights in front, two (2) amber strobe lights in rear
		29.	Literature – All literature to be enclosed in truck upon delivery
		30.	Freight – Bid price shall include all freight charges for delivery to City facilities in Tuscaloosa



**DETAILED MINIMUM SPECIFICATIONS – HALF-TON 4-DOOR PICKUP TRUCK**

YES	NO	ITEM	SPECIFICATION
		1.	Year & Model – New & unused 2020 or 2021 year model half-ton 4-door pickup truck with factory warranty
		2.	Wheel Base – 145” minimum
		3.	Engine – V8, 280 CI minimum
		4.	Transmission – Automatic overdrive, 8-speed minimum
		5.	Brakes – Power, front disc, rear disc, 4-wheel ABS
		6.	Steering – Power
		7.	Tires – P245/70R/17 BSW
		8.	Spare Tire & Wheel – Same size as on vehicle
		9.	Heater & Defroster – To be included
		10.	Mirrors – Two outside door-mounted rear-view mirrors. To be power mirrors.
		11.	Air Conditioning – Factory installed
		12.	Alternator – 100-amp minimum
		13.	Glass – Tinted windshield
		14.	Radio – AM/FM or better
		15.	Color – White
		16.	Windshield Wipers – Intermittent
		17.	Rear Bumper – Heavy-duty rear step bumper
		18.	Plastic Bed Liner – Under-lip type (must be able to mount toolbox)
		19.	Bed – Regular cab 5.5 foot fleetside bed
		20.	Seats – 40/20/40 vinyl
		21.	Tool Box – Heavy-duty 80-weight aluminum tool box with one-piece lockable & low-profile top
		22.	Rear Axle – 3.31 ratio, electric locking
		23.	Features – Power door locks with keyless entry remote and power windows
		24.	Equipment – All standard equipment to be included, including all other group standard equipment
		25.	Safety – Backup camera to be included
		26.	Tire Pressure Monitoring System – To be included
		27.	Towing – Trailer tow package & hitch
		28.	Lights – Four (4) corner strobe lights. Two (2) clear strobe lights in front, two (2) amber strobe lights in rear. LED strobe light bar with white and amber lights on top of cab.
		29.	Literature – All literature to be enclosed in truck upon delivery
		30.	Freight – Bid price shall include all freight charges for delivery to City facilities in Tuscaloosa

**IMPORTANT:** Bidder shall include with their bid complete specifications information and any additional descriptive literature necessary for City personnel to evaluate the trucks submitted for consideration.

**BIDDER'S RESPONSE FORM**

**MESSAGE TO BIDDERS:** Please review your bid documents for accuracy, completeness, required documentation, and necessary signatures before submitting. Please label the outer mailing/shipping package with the bid information as directed.

Item	Qty.	Description	Make/Model	Price Each	Total Amount
1.	1	Half-Ton Standard Cab Pickup w/Ladder Rack			\$
2.	1	Half-Ton 4-Wheel Drive Standard Cab Pickup Truck			\$
3.	1	Half-Ton Standard Cab Pickup			\$
4.	2	Half-Ton 4-Door Pickup			\$
				<b>Total Bid</b>	\$

COMPANY NAME: \_\_\_\_\_

CONTACT PERSON: \_\_\_\_\_

COMPLETE MAILING ADDRESS: \_\_\_\_\_

\_\_\_\_\_

AUTHORIZED SIGNATURE: \_\_\_\_\_

PRINTED NAME: \_\_\_\_\_

TELEPHONE NUMBER: \_\_\_\_\_

E-MAIL ADDRESS: \_\_\_\_\_

DELIVERY TIME: \_\_\_\_\_

COPIES SUBMITTED:

\_\_\_\_\_ **VENDOR MUST SUBMIT AN ORIGINAL BID AND ONE COMPLETE COPY OR THE BID MAY BE REJECTED.**

Awarded bidder(s) may be required to obtain a City of Tuscaloosa business license in order to provide goods and/or services in response to this bid and subsequent contract(s). Inquiries regarding business license requirements should be directed to the City's Revenue & Financial Services Division at (205) 248-5200. Failure to obtain and maintain required city business license(s) may result in rescinding of bid award and contract termination.

Note: By signing this contract, the contracting parties affirm, for the duration of the agreement, that they will not violate federal immigration law or knowingly employ, hire for employment, or continue to employ an unauthorized alien within the State of Alabama. Furthermore, a contracting party found to be in violation of this provision shall be deemed in breach of the agreement and shall be responsible for all damages resulting therefrom.

**FAILURE TO COMPLETE ALL OF THE ABOVE WITH AN AUTHORIZED SIGNATURE MAY SUBJECT BID TO REJECTION.**